

**THE BENEFITS, CONSEQUENCES, AND THE FAIRNESS CONCERNS  
OF SUBJECTIVE PERFORMANCE EVALUATION IN  
A SUPERVISOR-EMPLOYEE RELATIONSHIP**

**Submitted in Partial Fulfillment of the Requirements  
For the Degree of *Sarjana Ekonomi* From the Department of Accounting  
of the Faculty of Economics and Business, Universitas Gadjah Mada**

**Supervised and Graded in Erasmus University Rotterdam  
Joint Double Degree Program**



**Undergraduate Thesis Supervisor:**  
Dr. Agapi-Thaleia Fytraki

**Written by:**  
Deena Kazia  
14/359237/EK/19646

**DEPARTMENT OF ACCOUNTING  
INTERNATIONAL UNDERGRADUATE PROGRAM  
FACULTY OF ECONOMICS AND BUSINESS  
UNIVERSITAS GADJAH MADA  
YOGYAKARTA  
2019**