

**Background.** Development of Performance Management is a national policy to improve the quality of nursing care services. Bethesda Hospital with the main types of classification, has implemented the ISO 9001:2000 quality management in health services to the community.

**Objectives.** This research is to determine the effect of performance manajemen development component in the implementation of nursing process in the hospital. Bethesda.

**Methods.** This research is a quantitative research with cross sectional design. Respondents are implementing nursing staff in inpatient hospital room. Bethesda. The sample in this study as much as 33.4%. Data analysis used statistical tests, to prove the linear regression coefficient.

**Results.** Implementation of the results obtained quantities PMK coefficient of determination is 0.4 of PMK components. Where job descriptions, standard operating procedures, discussion and monitoring the reflection case, as the same effect on the implementation of nursing process (40.0%). While the discussion of reflection components in the case of the implementation of nursing process is the highest influence with the results of regression analysis tests the value of  $t$  4.269.

**Conclusion.** There are the influence of the development component of performance management (job descriptions, standard operating procedures, discussion and monitoring the reflection case) in the implementation of nursing process. Of the five components of the most influential PMK is conducting a discussion of reflection in the case of nursing process.