



- Arthur, J.B. 1994. Effects of Human Resources System on Manufacturing Performance and Turnover. *Academy of Management Journal*. Vol. 37. No. 3. (pp 670-687).
- Bassanini, Andrea. 2006. Training, Wages and Employment Security: an Empirical Analysis on European Data. *Applied Economics Letters*. 13. (pp 523-527).
- Boselie, P., Hesselink, M., Paauwe, J. 2000. Employee Perception on Commitment Oriented Work Systems: Effect on Trust and Perceived Job Security. *Erasmus Research Institute of Management*. (pp 1-28).
- Cooper, D.R. and Schindler, P.S. 2006. *Business Research Method*, 4<sup>th</sup> ed..NY: The McGraw-Hill Companies.Inc.
- Dasgupta, P. 1988. Trust as Commodity. In D. Gambetta (Ed.). *Trust: Making and Breaking Cooperative Relations*: 49-72. Cambridge, MA: Basil Blackwell.
- Das, T.K. and Bing-Sheng Teng. 1998. Between Trust and Control: Developing Confidence in Partner Cooperation in Alliances. *Academy of Management Review*. Vol.3. No.23. (pp 491-509).
- Delery, J.E. and Doty, D.H. 1996. Modes of Theorizing in Strategic Human Resources Management: Test of Universalistic, Contingency, and Configurational Performance Prediction. *Academy of Management Journal*. (p 35).
- Desimone, R.L., J.W. Werner and D.M. Harris. 2002. *Human Resource Development*. Third Edition. United States: Thomson South-Western.
- Guest, D.E. 1999. Human Resources Management-The Workers Verdict. *Human Resources Management Journal*. (pp 5-25).
- Gigone, Daniel and Reid Hatie. 1993. The Common Knowledge Effect: Information Sharing and Group Judgment. *Journal of Personality and Social Psychology*. Vol. 65. No. 5. (pp 959-974).
- Kreiner, Robert and Angelo Kinicki. 2007. *Organizational Behavior*. Seventh Edition. New York: McGraw-Hill.
- Locke, Edwin A. 2000. *The Blackwell Handbook of Principles of Organizational Behavior*. Oxford: Blackwell Publisher Ltd.
- Kallaberg, A.L. and Moody, J.W. 1994. Human Resource Management and Organizational Performance. *American Behavioral Scientist*. 7(37): 948-62.



- Kim, Peter H. 1998. Working under the Shadow of Suspicion: The Implication of Trust and Distrust for Information Sharing in Groups. *Northwestern University*. (pp 1-140).
- Kraimer, Maria L., Sandy, J.W., Robert, C.L. and Raymond, T.S. 2005. The Role of Job Security in Understanding the Relationship between Employee's Perceptions of Temporary Workers and Employee's Performance. *Journal of Applied Psychology*. Vol. 90. No.2. (pp 389-398).
- McGregor, D.M. 1960. *The Human Side of Enterprise*. Boston : McGraw-Hill.
- Noe, Raymond A., John R. Hollenbeck, Barry Gerhat, and Patrick M. Wright. 2003. *Human Resource Management*. New York: McGraw-Hill Inc.
- Noorderhaven, N. C. 1992. The Problem of Contract Enforcement in Economic Organization Theory. *Organization Studies*. 13: 232-243.
- Pfeffer, J. 1994. *Competitive Advantage through People: Unleashing the Power of the Workforce*. Boston/Massachusetts: Harvard Business School Press.
- Preuss, Gil A. 2003. High Performance Work Systems and Organizational Outcomes: The Mediating Role of Information Quality. *Industrial and Labor Relations Review*. Vol. 56. No. 4. (pp 590-605).
- Probst, Tahira M. 2003. Development and Validation of the Job Security Index and the Job Security Satisfaction Scale: A Classical Test Theory and IRT Approach. *Journal of Occupational and Organizational Psychology*. (pp 451-467).
- \_\_\_\_\_. 2005. Countering the Negative Effects of Job Insecurity Through Participative Decision Making: Lesson From the Demand-Control Model. *Journal of Occupational Health Psychology*. Vol. 10, No. 4. (pp 320-329).
- Probst, T.M., and Lawler, J. 2006. Cultural Values as Moderators of Employee Reactions to Job Insecurity: The Role of Individualism and Collectivism. *Applied psychology: An International Review*. 55(2): 234-254.
- Robbins, Stephen P. 2001. *Organizational Behavior*. Ninth Edition. New Jersey: Prentice Hall.
- Saunders, Philip L., and Adrian Thornhill. 1997, *Research Methods for Business Students*, Pitman Publishing, USA.
- Strauss, G. and L.R. Sayles. 1997. *Management Human Resources*. Third Edition. New York: Prentice Hall Inc.



UNIVERSITAS  
GADJAH MADA

**The effect of employee's perception on commitment oriented work system on trust and perceived job security**

ROBIKA, Kartika Widya Astuti, Djamaludin Ancok, Prof., Dr., MA

Universitas Gadjah Mada, 2008 | Diunduh dari <http://etd.repository.ugm.ac.id/>

Scholl, R.W. 2003. Human Resources Strategic: Commitment and Control Approach to Workforce Management. *University of Rhodes Island*. (pp 1-3).

Sekaran, U., 2003, *Research Methods for Business: A Skill Building Approach*, 4<sup>th</sup> ed., John Willey & Sons, Inc.

Tzafirir, Shay S. 2005. The Relationship between Trust, HRM Practices and Firm Performance. *International Journal of Human Resource Management*. Vol. 16. No. 9. (pp 1600-1622).

Wallace, J.E. 1995. Corporatist Control and Organizational Commitment among Professionals: the case of lawyers working in law firms. *Social Forces*. 3(37): 811-40.

Walton, R.E. 1985. From Control to Commitment in the Workplace. *Harvard Business Review*. (pp 77-84).

Werther, Jr., W.B. and K. Davis. 1993. *Human Resources Personnel Management*. Fourth Edition. New Jersey: McGraw-Hill Inc.

Whitener, E.L., Brodt, S.E., Korsgaard, M.A., Werner, J.M. 1998. Managers as Initiators of Trust: an Exchange Relationship Framework for Understanding Managerial Trustworthy Behavior. *Academy of Management Review*. Vol. 23. (pp 513-530).