

DAFTAR PUSTAKA

- Armenakis, A.A., Harris, S.G., dan Mossholder, K.W. 1993. "Creating Readiness for Organizational Change". *Human Relation* Vol 46: 681-703.
- Armenakis, A.A., Refferty, Alannah E., dan Jimmieson, Nerina L. 2013. "Change Readiness: A Multilevel Review". *Journal of Management*, Vol 39: 110-135.
- Baltes, Boris B., Zhdanova, Ludmila S., dan Parker, Christopher P. 2009. "Psychological Climate, A Comparison of Organizational and Individual Level Referents". *Human Relations*, Vol 62: 669-700.
- Bouckenoghe, Dave., dan Devos, Geert. 2007. "Psychological Change Climate as A Crucial Catalyst of Readiness for Change, A Dominance Analysis of Survey Data Collected in Flemish Companies. *Academy of Manaement Annual Meeting Prceedings*, Belgia.
- Brown, Steven P., dan Leigh, Thomas W. 1996. "A New Look at Psychological Climate and Its Relationship to Job Involvement, Effort, and Performance". *Journal of Applied Psychology*, Vol 81: 358-368.
- Buku Profil Direktorat Jenderal Perhubungan Udara, 2017.
- Cooper, Donald R., dan Schindler, Pamela S. 2014. *Business Reseach Methods*, 13th edition. McGraw Hill International Edition, New York.
- Cunningham, C.E., Woodward, C.A., Shannon, H.S., MacIntosh, J., Lendrum, B., Rosenbloom, D., dan Brown, Judy. 2002."Readiness for Organizational Change: A Longitudinal Study of Workplace, Psychological and Behavioural Correlates". *Journal of Occupational and Organizational Psychology*, Vol 75: 377-392.
- Eisele, P., dan D'Amato, Alessia.2011. "Psychological Climate and Its Relation to Work Performance and Ewll-Being, The Mediating Role of Organizational Citizenship Behavior (OCB). *Baltic Journal of Psychology*, Vol 12: 4-21.
- Eby, Lillian T., Adams, Danielle M., Russel, Joyce E.A., dan Gaby, Stephen H. 2000. "Perceptions of Organizational Readiness for Change, Factors Related to Employee Reactions to the Implementation of Team-Based Selling". *Human Relations*, Vol 53: 419-442.
- Farkas, Meredith Gorran. 2013. "Building and Sustaining A Culture of Assessment, Best Practices for Change Leadership. *Reference Services Review*, Vol 14: 13-31.

- Hair, H. F. Jr., Anderson, R. E., Tatham, R. L., dan Black, W. C. 2010. *Multivariate Data Analysis 7th Edition*. Upper Saddle River: Prentice Hall International Inc.
- Handoko, T. 2007. *Mengukur Kepuasan Kerja*. Airlangga, Jakarta.
- Hanpachern, Chutima. 1997. "The Extension of the Theory of Margin, A Framework For Assessing Readiness for Change". *Dissertation*. Colorado State University. Fort Collins, Colorado.
- House, Robert J. 1996. "Path-Goal Theory of Leadership, Lesson, Legacy, and Reformulated Theory. *The Leadership Quaterly*, Vol 7: 232-352.
- Herold, David M., Fedor, Donald B., Caldwell, Steven., dan Liu, Y. 2008. "The Effects of *Transformational* and Change Leadershi on Employees Commitment to A Change, A Multilevel Study". *Journal of Applied Psychology*, Vol 93: 346-357.
- Holt, D.T., Armenakis, A.A., Feild, Hubert, A.A., dan Harris, Stanley G. 2007. "Readiness for Organizational Change, The Systematic Development of a Scale". *Journal of Applied Behavioral Science*, Vol 43: 232-255.
- Liu, Y.2010."When Change Leadership Impacts Commitment to Change and When It Doesn't, A Multi-Level Multi-Dimensional Investigation. *Dissertation Limited Publication*. Georgia Institute of Technology, USA.
- Martin, A. J., Jones, E.S., dan Callan, V.J. 2005. "The Role of Leader Behaviour in Work Engagement and Retention. *SA Journal of Industrial Psychology*, Vol 37: 1-13
- Michela, J.L., Lukaszewski, M.P., Allegrante, J.P. 1995. "Organizational Climate and Work Stress, A General Framework Applied to Inner-City Schoolteachers. *American Psychological Association* : 61-80.
- Mosadeghard, Ali Mohammad dan Yarmohammadian, M. Hossein. 2006. "A Study of Relationship between Manager's Leadership Style and Employees Job Satisfaction". *Leadership in Health Services*, Vol 19: 1-28.
- Peraturan Menteri Perhubungan Republik Indonesia Nomor 109 Tahun 2015 tentang Standar Pelayanan pada Balai Besar Kalibrasi Fasilitas Penerbangan.
- Peraturan Menteri Perhubungan Republik Indonesia Nomor 189 Tahun 2015 tentang Organisasi dan Tata Kerja Kementarian Perhubungan.
- Peraturan Menteri Perhubungan Republik Indonesia Nomor PM 122 Tahun 2016 tentang Organisasi dan Tata Kerja Balai Besar Kalibrasi Fasilitas Penerbangan.

- Periantalo, Jelpa dan Mansoer, Wilman D.2008.”Faktor-Faktor yang Mempengaruhi Kesiapan untuk Berubah Pegawai di Dirjen PQR”. *Jurnal Psikologi Sosial*, Vol.14 : 195-203.
- Ramadhan, Ekki P. 2013. “Pengaruh Gaya Kepemimpinan Transformasional dan Change Leadership terhadap Komitmen Perubahan pada Karyawan PT.DCE (*skripsi tidak diterbitkan*)”. Fakultas Psikologi Universitas Indonesia, Depok.
- Robbins, P. Stephen., dan Judge, A. Timothy. 2008. *Perilaku Organisasi*. Salemba Empat, Jakarta.
- Siregar, Syofian. 2014. *Metode Penelitian Kuantitatif*. Kencana Prenadamedia Group, Jakarta.
- Walinga, Jennifer. 2008. ”Toward a Theory of Change Readiness: The Roles of Appraisal, Focus, and Perceived Control”. *The Journal of Applied Behavioral Science*, Vol 44: 315-347.
- Waluyo, Budi. 2014. “Analisis Permasalahan pada Implementasi Pola Pengelolaan Keuangan Badan Layanan Umum”. *Jurnal Infoartha*, Vol 3: 27-38.
- Yousef, Darwish A. 1998. “Correlates of perceived leadership style in a culturally mixed environment”. *Leadership & Organization Development Journal*, Vol 19: pp 275-284.