

**SOCIAL ENTREPRENEURSHIP PENYANDANG DISABILITAS FISIK:
EKSPLORASI PERILAKU KERJA**

Abstrak

Penelitian ini bertujuan untuk mengetahui perilaku kerja social entrepreneur penyandang disabilitas. Metode penelitian yang digunakan adalah kualitatif dengan pendekatan fenomenologi. Partisipan dalam penelitian ini berjumlah dua orang. Pengumpulan data utama yang digunakan dalam penelitian ini menggunakan wawancara mendalam dan terbuka. Pengujian kredibilitas dalam penelitian ini menggunakan significant other dan member checking, partisipan penelitian ini yaitu penyandang disabilitas fisik yang berprofesi sebagai social entrepreneur. Hasil penelitian menunjukkan perilaku kerja social entrepreneur penyandang disabilitas menghasilkan perilaku kerja positif, yaitu berjiwa sosial, kemandirian, dan optimistik. Karakteristik unik yang hanya dimiliki perilaku kerja social entrepreneur penyandang disabilitas, yaitu lebih mengedepankan emosi dengan sensitivitas yang tinggi. Dari ketiga perilaku kerja positif yang dimiliki social entrepreneur penyandang disabilitas, maka menghasilkan model social entrepreneurship volunteerism (suka rela). Penelitian ini penting, memotivasi bagi para penyandang disabilitas yang ingin mandiri menjadi social entrepreneur sukses dan mengetahui bagaimana cara mempertahankan bisnis sosial mereka agar tetap eksis.

Kata kunci: *Social Entrepreneurship, Disabilitas, Perilaku Kerja*

SOCIAL ENTREPRENEURSHIP PHYSICAL DISABILITY: EXPLORATION WORKING BEHAVIOR

Abstract

This research is intended to study the social relations of entrepreneurs with disabilities. The research method used is qualitative by studying phenomenology. Participants in this study were two people. The main data collection used in this study used in-depth and open interviews. Credibility research in this study uses significant and examines other members, participants of this study were people with disabilities who work as social entrepreneurs. The results of research that show social work of disability entrepreneurs produce positive work, namely social spirit, independence, and optimism. A unique characteristic that is only possessed by social entrepreneurs with disabilities, namely prioritizing emotions with high sensitivity. From the three positive work behaviors owned by social disability entrepreneurs, it produces a voluntary social entrepreneurship model. This research is important, motivating persons with disabilities who want to be independent to become successful social entrepreneurs and understand how to maintain their social business in order to exist.

Keywords: *Social Entrepreneurship, Disability, Work Behavior*