



## Evaluasi Pelaksanaan *Good Corporate Governance* pada PT. ANTAM, Tbk

### INTISARI

Salah satu cara yang dapat digunakan untuk mengelola tuntutan dan tujuan stakeholders adalah dengan menerapkan prinsip-prinsip *good corporate governance* yang baik. Penerapan prinsip-prinsip *good corporate governance* dengan baik dapat menjamin keseimbangan antara tuntutan dan tujuan dari stakeholders dalam suatu perusahaan. Penelitian ini mengungkapkan pokok permasalahan:

1. Apakah penerapan prinsip – prinsip *good corporate governance* PT. Aneka Tambang, Tbk telah sesuai dengan standard yang ditetapkan?
2. Apa faktor pendukung dan penghambat dalam penerapan prinsip *good corporate governance*?
3. Upaya apa saja yang harus dilakukan agar penerapan prinsip *good corporate governance* dapat lebih optimal?

Metode penelitian yang digunakan adalah metode penelitian deskriptif kualitatif, dengan metode pengumpulan data menggunakan data sekunder melalui laporan tahunan penerapan prinsip-prinsip *good corporate governance* PT. Antam Tbk.

Diketahui bahwa penerapan prinsip-prinsip (*transparency, responsibility, independency*) *Good Corporate Governance* belum dilaksanakan secara optimal oleh PT Antam Tbk yang tercermin pada kinerja penerapan prinsip *Good Corporate Governance* dalam kondisi sekarang yang belum sesuai dengan standard yang ditetapkan, sedangkan untuk prinsip *accountability*, dan *fairness* sudah dilaksanakan sesuai dengan standard telah yang ditetapkan.

Sehubungan dengan belum optimalnya pelaksanaan prinsip - prinsip *good corporate governance*, maka dapat diidentifikasi sejumlah faktor penghambat peningkatan kinerja *good corporate governance*, yaitu (1) masih adanya Komisaris yang part time (2) belum adanya pedoman aksi GCG untuk Manajemen Senior (3) belum adanya kode etik Manajemen Senior dan Karyawan (4) banyaknya risiko dari kegiatan inti penambangan PT Antam Tbk (5) adanya *core business* PT Antam Tbk berbentuk pengolahan dan penambangan sumber daya alam yang *non renewable* (6) banyaknya *core business* PT Antam Tbk yang dilaksanakan oleh pihak ketiga (7) kesukaran menentukan adanya hak adat masyarakat lokal di lokasi penambangan (8) banyaknya resiko dari kegiatan inti penambangan PT Antam Tbk (9) minimnya kontrol PT Antam Tbk terhadap balas jasa karyawan pihak ketiga (10) pelaksanaan etika bisnis oleh pihak ketiga yang sukar dikontrol oleh PT Antam Tbk (11) belum optimalnya penjabaran rencana aksi dari Dewan Direksi untuk menerapkan lebih lanjut arahan komite GCG PT Antam Tbk.



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Direkomendasikan kepada manajemen PT Antam Tbk untuk membuat rancangan pedoman aksi GCG untuk manajemen senior, dan mempersiapkan rencana kerja tahunan Komite GCG, serta mengevaluasi pencapaian kinerja penerapan prinsip GCG setiap tahun berdasarkan rencana kerja tahunan yang telah ditetapkan sebelumnya

**Kata Kunci:** *Good Corporate Governance, Transparency, Responsibility,*



## **Evaluation Good Corporate Governance Implementation on PT.ANTAM, Tbk**

### **ABSTRACT**

One way that can be used to maintain demands and stakeholders Objectives is to adopt the good corporate governance principle as well. Application of the good corporate governance principle can ensure the proper balance between demand and purpose of the stakeholders in a company. This study revealed the main issues:

1. What is the application of principles - principles of good corporate governance PT. Aneka Tambang, Tbk has been in accordance with the standards established?
2. What are the supporting factors and obstacles in implementing the principles of good corporate governance?
3. What any effort to do so the application of principles of good corporate governance can be more optimal?

Research method used was descriptive qualitative research methods, data collection methods using secondary data through annual reports application of the principles of good corporate governance PT. Antam Tbk

It is known that the application of the principles (transparency, responsibility, independency) Good Corporate Governance was not implemented optimally by PT Antam Tbk, which is reflected in the performance of the application of the principles of Good Corporate Governance in the present condition which is not in accordance with the standards set, while for the principle of accountability, and fairness have been carried out in accordance with established standards

Ineffective in connection with the principle - the principle of good corporate governance, it can be identified a number of factors inhibiting the performance of good corporate governance : (1) there still exists a part-time Commissioners (2) the lack of guidelines for action GCG Senior Management (3) absence code of ethics Senior Management and Employees (4) the number of risk from the core mining activities of PT Antam Tbk (5) of the core business of PT Antam Tbk form processing and mining of natural resources non renewable resources (6) number of the core business of PT Antam Tbk, which is implemented by the parties third (7) difficulty in determining the existence of customary rights of local communities in mining sites (8) the number of risk from the core mining activities of PT Antam Tbk (9) lack of control of PT Antam Tbk for the third-party employee fringe benefits (10) implementation of business ethics by third parties difficult to be controlled by PT Antam Tbk (11) it is not optimal translation of the action plan from the Board of Directors to implement the further direction of the committee GCG PT Antam Tbk.



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**Recommended to the management of PT Antam Tbk to make the draft guidelines GCG action to senior management, and prepare annual work plans GCG, and evaluating their performance each year the implementation of GCG principles based on the annual work plan of the previously determined**

**Terminology : *Good Corporate Governance, Transparency, Responsibility, Independency***