

DAFTAR PUSTAKA

- Allen.N.J., & Meyer. J.P. (1991). The Measurement and Antecedents of Affective, Continuance and Normative Commitment to the Organization. *Journal of Occupational Psychology*, 63: 1-18.
- Astuti, D. S.(2010). "Model Person Organization Fit (PO-Fit Model) terhadap Kepuasan Kerja, Komitmen Organisasional dan Kinerja Karyawan". *Jurnal Bisnisdan Ekonomi (JBE)*. Vol.17 No.1 P.43-60.
- Azanza, Garagi, Moriano, J.A.,Molero, F.& Mangin, J. P. L. (2016)"The Effects of Authentic Leadership on Turnover Intention." *Leadership and Organization Development Journal*, 2016: 955-971.
- Batti, R.C. (2014). Human Resource Management Challenges Facing Local NGOs.Humanities and Social Sciences. Vol. 2, No. 4, 2014,pp. 87-95. doi: 10.11648/j.hss.20140204.11.
- Baron, R. M. and Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, 51(6), 1173-1182.
- Bothma, C.F.C. & Rood, G.(2013). The Validation of the Turnover Intention Scale. *Journal of Human Resource Management*. Vol. 11, No. 1. 1-12
- Cable, D.M. & Judge, T.A. (1996), "Person-organization fit, job choice decision and organization entry", *Organizational Behavior and Human Decision Processes*, Vol. 67 No. 3, pp. 294-311.
- Cooper, D. R. & Schindler, P. S. (2014). *Business Research Methods*, 12th Edition. McGraw-Hill Companies, Inc.
- De Cooman, R., Gieter, S. D.,Pepermans, R.,Hermans, S., Du Bois, C.,Caers, R., & Jegers, M. (2009). "Person- organization Fit: Testing Socialization and Attraction-selection-attrition Hypotheses." *Journal of Vocational Behavior* 74 (1). Elsevier Inc.: 102- 7.

- Doverspike, D. Arthur, W., Bell, S. T., & Villado, A. J., (2006). The Use of Person Organization Fit in Employment Decision Making : An Assessment of its Criterion-Related Validity. *Applied Psychology*, 91 (4), 786-80. doi:10.1037/0021-9010.91.4.786.
- Elvandari, A. (2014). Pengaruh Kepuasan Kerja dan Komitmen Organisasional Pada Turnover Intention Pekerja PT. X. *Thesis* Fakultas Ekonomika dan Bisnis UGM
- English, B., Morrison, D., & Chalon, C. (2010). "Moderator effects of Organizational Tenure on the relationship between psychological climate and affective commitment." *Journal of Management Development*, 394-408.
- Fazio, John, Gong, Sims & Yurova. (2017). "The role of affective commitment in The relationship between social support and turnover intention." *Management Decision*, 512-525.
- Feinstein, A. H., Harrah, W. (2000) A study of relationships between Job Satisfaction and organizational commitment, among restaurant employee (online), (www.emeraldinsight.com).
- Foon Y.S., Leong, L.C., Osman, S., dan Yin-Fah B.C. (2010). An Exploration Study on Turnover Intention among Private Sector Employees *International Journal of Business and Management*, Vol. 5, No. 8, pp. 57-64.
- Gibson, Ivancevich, Donnelly & Konopaske (2012) *Organizations : Behavior, structure, processes* , 14th edition, mc gram hill irwin.
- Griffeth, R. W., Hom, P. W., & Gaertner, S. (2000). A Meta-Analysis of Antecedents and Correlates of Employee Turnover: Update, Moderator Test, and Research Implications for the Next Millennium. *Journal of Management*, 26, 463-488.
- Hancock, J.I., Allen, D.G., Bosco, F. A., McDaniel, K. R. & Pierce, C. A (2013). "Metaanalytic Review of Employee Turnover as a Predictor of Firm Performance." *Journal of Management*, 573-603.
- Hayati, N. (2015). Pemilihan Metode yang Tepat dalam Penelitian (Metode Kuantitatif dan Metode Kualitatif). Tersedia di <file:///C:/Users/User/Downloads/196-571-1-SM.pdf>

- Hayes, A. F. (2004). *Introduction to mediation, moderation, and conditional process analysis*. New York, NY: Guilford.
- Harris, K.J., Kacmar, K.M., dan Witt, L.A. (2005). An Examination of The Curvilinear Relationship between Leader–Member Exchange And Intent To Turnover, *Journal of Organizational Behavior*, 26, 363-378.
- Jeffrey, P. (2007) Human Resources from an Organizational Behavior Perspective: Some Paradoxes Explained The Journal of Economic Perspectives Vol. 21, No. 4. pp. 115-134.
- Juhdi, N., Pa'wan, F., & Hansaram, R. M. K. (2013). HR Practices and Turnover Intention: The Mediating Roles of Organizational Commitment and \ Organizational Engagement in a Selected Region in Malaysia. *The International Journal of Human Resource Management*, 24 (15), 3002-3019.
- Kim, Tau G., Lee, Jin K., & Lee, J. H. (2013). Do Interpersonal Relationships Still Matter for Turnover Intention? A Comparison of South Korea and China. *The International Journal of Human Resource Management*, 24 (5), 966-984.
- Kim, S. S., Im, J., & Hwang, J. (2015). The Effects of Mentoring on Role Stress, Job Attitude, and Turnover Intention in the Hotel Industry. *International Journal of Hospitality Management* 48, 68-82.
- Kristof, A. L. (1996). Person-Organization Fit: an integrative review of its conceptualizations, measurement, and implications. *Personnel Psychology* 49, 1-49.
- Lee, T. R., Chen, S.Y., Wang, S.H & Dadyra, A. (2010). The Relationship Between Spiritual Management and Determinants of Turnover Intention, *European Business Review*, 22, 102-116.
- Maxwell, G & Stelle, G. (2003), "Organizational commitment: a study of managers in hotels", *International Journal of Contemporary Hospitality Management*, vol. 15, no. 7, pp. 362-369.
- Mueller, CR Wanberg (2003) The Role of Perceived Organizational Support and Supportive Human Resource Practices in the Turnover Process Vol 29, Issue 1, 2003 - *Journal of Applied Management*.

- Moynihan, D. P., & Pandey, S. K. (2007). The Role of Organizations in Foresting Public Service Motivation. In *Public Administration Review* (Vol. 67, pp. 40-53).
- Newman, A., Zhang, L., Wu, C., & Hooke, A. (2015). Mentoring Functions and Turnover Intention: The Mediating Role of Perceived Organizational Support. *The International Journal of Human Resource Management*, 27 (11), 1173-1191.
- Pandey, Sanjay, K., Coursey, D. & Moynihan, D. P. (2007) "Organizational Effectiveness and Bureaucratic Red Tape: A Multimethod Study." *Public Performance and Management Review* 30(3): 371-400.
- Rahman, W., & Nas, Z. (2013), "Employee Development and Turnover Intention: Theory validation," *European Journal of Training and Development*, Vol. 37 No. 6, pp. 564-579.
- Reily, D (2006) Turnover intention. The mediation effect of job satisfaction, affective commitment and continuance commitment. Master thesis, University of Waikato.
- Rekha, K.R., & Kamalanabhan, T.J. (2010). A Three Dimensional Analysis of Turnover Intention among Employees of ITES/BPO Sector, *South Asian Journal of Management*, 17, 85-103.
- Ririen, A., (2009), "Kinerja NGO" Jakarta : PT. Rineka Cipta.
- Robbins, P. S. & Judge, A. T. (2008). "Perilaku Organisasi buku 1" Salemba Empat.
- Rizwan, M., Shahid, M., Shafiq, H., Tabassum, S., Bari, R. & Umer, J. (2013) Impact of Psychological Factors on Employee Turnover Intentions, *International Journal of Research in Commerce, Economics and Management*, 3(3), 63-69.
- Rizwan, M., Arshad, M., Munir, H., Iqbal, F., & Hussain, A. (2014) "Determinants of Employees intention to leave: A Study from Pakistan" *International Journal of Human Resource Studies* ISSN 2162-3058 2014, Vol. 4, No. 3, 1-18.

- Saeed, Waseem, Sikander, Rizwan (2014) The relationship of turnover intention with job satisfaction, job performance, leader member exchange, emotional Intelligence and organizational commitment. *International Journal of Learning & Development* ISSN 2164-4063 2014, Vol. 4, No. 2.
- Sekaran, U. (2009). *Research Methods for Business: A Skill Building Approach*, 5ed. New York: John Wiley and Sons, Inc.
- Suryana. (2010). *Metodologi Penelitian: Model Praktis Penelitian Kuantitatif dan Kualitatif*.
- Stephens, R., Dawley, F., & Stephens, D. (2014). Commitment on the board: A Model of volunteer directors' levels of organizational commitment and self reported performance. *Journal of Managerial Issues*, 16(4), 483-504.
- Tuzun, T.K., dan Kalemci, R.A., (2011) "Organizational and supervisory support relation to employee turnover intention. *Journal of Managerial Psychology*, 27.5, p518-534.
- Vandenberghe, C. & Tremblay, M. (2008) The Role of Pay Satisfaction and Organizational Commitment in Turnover Intentions: A Two-Sample Study. *Journal of Business and Psychology*, 22, 275-286.
- Wali, Rahman, & Zekeriya, N. (2013) "Employee development and turnover intention: theory validation." *European Journal of Training and Development*, 564-579.
- Wang, C.Y., Chen, M., Hyde, B., & Hsieh, L. (2010). "Chinese Employees' Work Values and Turnover Intentions in Multinational Companies: The Mediating Effect of Pay Satisfaction, Social Behavior and Personality", 38, 871-892.
- Yahaya, R. & Ibrahim. (2016). "Leadership Styles and Organizational Commitment: Literature Review." *Journal of Management Development*, 190-216.