

**PERAN KEPEMIMPINAN PROFETIK ATASAN DAN ETIKA KERJA ISLAMII TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOR PADA ANGGOTA LEMBAGA DAKWAH ISLAM DI UGM**

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**INTISARI**

Penelitian ini bertujuan untuk mengetahui peran kepemimpinan profetik dan etika kerja Islami terhadap *organizational citizenship behavior* pada anggota lembaga dakwah Islam di UGM. Hipotesis penelitian ini adalah “kepemimpinan profetik dan Etika kerja Islami berkontribusi secara positif terhadap *organizational citizenship behavior*”. Alat ukur yang digunakan dalam penelitian ini adalah skala kepemimpinan profetik yang disusun Budiharto, S dan Himam, F (2006), skala etika kerja Islami dan skala *organizational citizenship behavior*. Subjek penelitian merupakan 113 anggota Organisasi Lembaga Dakwah di UGM (L=39, P=74). Analisis regresi linier berganda menunjukkan bahwa prediktor kepemimpinan profetik dan etika kerja Islami berkontribusi secara positif ( $R^2=0,33$ ;  $F=27,037$ ;  $p<0,05$ ) dengan sumbangan kepemimpinan profetik ( $b=0,161$ ,  $t=3,698$ , dan  $p<0,05$ ) dan Etika kerja Islami ( $b=0,375$ ,  $t=5,698$ , dan  $p<0,05$ ) terhadap *organizational citizenship behavior* pada anggota lembaga dakwah Islam di UGM. Hasil tersebut menunjukkan bahwa kepemimpinan profetik dan Etika kerja Islami sebagai prediktor memberikan sumbangan positif sebesar 33% terhadap *organizational citizenship behavior* pada anggota lembaga dakwah Islam di UGM. Hasil analisis tambahan dari penelitian ini adalah bahwa etika kerja Islami memberikan sumbangan efektif yang lebih besar terhadap *organizational citizenship behavior* yaitu sebesar 20,63%. Sedangkan kepemimpinan profetik memberikan sumbangan efektif sebesar 12,33%.

**Kata kunci:** kepemimpinan profetik, Etika kerja Islami, *organizational citizenship behavior*

***THE ROLE OF PROPETHIC LEADERSHIP AND ISLAMIC WORK ETHIC  
TOWARDS ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON MEMBER  
OF ISLAMIC DA'WAH INSTITUTION IN UGM***

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**ABSTRACT**

*This research aimed to examine the role of prophetic leadership and Islamic work ethic towards organizational citizenship behavior on member of Islamic da'wah institution in UGM. It was hypothesized that prophetic leadership and Islamic work ethic positively contribute towards organizational citizenship behavior. This study used questionnaire consist of prophetic leadership scale arranged Budiharto, S and Himam, F. (2006), the scale of Islamic work ethics and organizational citizenship behavior scale, and then analyzed statistically. Participants were 113 members of Islamic da'wah institution in UGM (male=39; female=74). Doubled linier regression analysis with Enter method showed that prophetic leadership and Islamic work ethic as predictors positively contribute ( $R^2=0,33$ ;  $F=27,037$ ;  $p<0,05$ ) with contribution of prophetic leadership ( $b=0,161$ ,  $t=3,698$ , and  $p<0,05$ ) and Islamic work ethic ( $b=0,375$ ,  $t=5,698$ , dan  $p<0,05$ ) towards organizational citizenship behavior on member of Islamic da'wah institution in UGM. It was concluded that prophetic leadership and Islamic work ethic as predictors contributed positively 33% towards organizational citizenship behavior on member of Islamic da'wah institution in UGM. The results of the additional analysis of this study are that Islamic work ethics make a greater effective contribution to organizational citizenship behavior, which is equal to 20.63%. While prophetic leadership made an effective contribution of 12.33%.*

**Keywords:** *prophetic leadership, Islamic work ethic, organizational citizenship behavior*