

THE ROLE OF UNDERGRADUATE STUDENTS' FEELINGS TOWARDS GROUP WORK FACTORS TOWARDS SOCIAL LOAFING

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ABSTRACT

This study aims to investigate the role of Feelings Towards Group Work towards social loafing among undergraduate students. Social loafing scale was adapted from Awaliah (2011) which is a modification from social loafing dimension created by Kidwell Jr. & Robbie (2003) and Schermerhorn, Jr., Hunt, & Osborn (2002). Feelings Towards Group Work questionnaires used in this study is adapted from Feelings Towards Group Work scale by Cantwell and Andrews (2002), measuring Preference for Individual Work, Preference for Group Work, and Discomfort in Group Work. Data was collected with purposive sampling method with a total of 213 undergraduates students as respondents. Multiple regression analysis showed significant role of Discomfort in Group Work and Preference for Group Work towards social loafing, with 11,9% contribution. Separated contribution of Discomfort in Group Work ($p=0,000$) is 9,8% and Preference for Group Work ($p=0,049$) is 2%. Results showed no significant role from Preference for Individual Work ($p=0,163$) towards social loafing. No significant difference of social loafing was found based on sex, college year, and cluster.

Keyword: *social loafing, feelings towards group work, preference for group work, discomfort in group work*

PERAN FAKTOR-FAKTOR FEELINGS TOWARDS GROUP WORK TERHADAP SOCIAL LOAFING PADA MAHASISWA

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INTISARI

Penelitian ini bertujuan untuk mengetahui peran faktor-faktor *Feelings Towards Group Work* terhadap *social loafing*. *Social loafing* pada penelitian ini diukur dengan skala *social loafing* yang adaptasi oleh Awaliah (2011), dari skala yang dimodifikasi dari dimensi *social loafing* yang dikemukakan oleh Kidwell Jr. & Robbie (2003) dan Schermerhorn, Jr., Hunt, & Osborn (2002). *Feelings Towards Group Work* pada penelitian ini diukur dengan adaptasi dari skala *Feelings Towards Group Work* oleh Cantwell dan Andrews (2002) yang mengukur *Preference for Individual Work*, *Preference for Group Work*, dan *Discomfort in Group Work*. Subjek dalam penelitian ini adalah sejumlah 213 mahasiswa. Sampel penelitian diambil dengan menggunakan teknik *purposive sampling*. Hasil analisis regresi linear berganda menunjukkan bahwa *Discomfort in Group Work* dan *Preference for Group Work* berperan signifikan terhadap *social loafing* secara bersama-sama sebesar 11,9%. Sumbangan efektif *Discomfort in Group Work* ($p=0,000$) sebesar 9,8% dan *Preference for Group Work* ($p=0,049$) sebesar 2%. *Preference for Individual Work* tidak berperan signifikan terhadap *social loafing* mahasiswa ($p=0,163$). Analisis tambahan menunjukkan bahwa tidak terdapat perbedaan signifikan *social loafing* berdasarkan jenis kelamin, tahun angkatan, dan klaster.

Kata kunci: social loafing, feelings towards group work, preference for individual work, preference for group work