



DAFTAR PUSTAKA

- Aamodt, M. G. (2013). *Applying Psychology to Work 7th edition*. Canada: Cengage Learning.
- Awaliah, R. (2011). *Penetapan Tujuan Kelompok (Team Goal-Setting) Dalam Meminimalisasi Social Loafing Anggota Kelompok*. (Tesis tidak dipublikasikan). Fakultas Psikologi Universitas Gadjah Mada, Yogyakarta
- Azwar, S. (1998). *Metode Penelitian*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2011). *Reliabilitas dan Validitas*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2015). *Dasar-dasar Psikometrika*. Yogyakarta: Pustaka Pelajar.
- Beccaria, L., Kek, M., Huijser, H., Rose, J., Kimmins, L. (2014). The interrelationships between student approaches to learning and group work. *Nurse Education Today* 34 (2014) 1094-1103.
- Cambridge Dictionary. Diakses pada 24 Februari 2018 dari <https://dictionary.cambridge.org/dictionary/english/preference>
- Cantwell, R. H., & Andrews, B. (2002). Cognitive and Psychological Factors Underlying Secondary School Students' Feelings Towards Group Work. *Educational Psychology*, 22 (1): 75-91.
- Chidambaram, L., & Tung, L. (2005). Is Out of Sight, Out of Mind? An Empirical Study of Social Loafing in Technology-Supported Groups. *Information Systems Research*, 16 (2), 149-168.
- Costa P. L., Passos, A. M., Bakker, A. B., Romana, R., & Ferrão, C. (2017) "Interactions in engaged work teams: a qualitative study", *Team Performance Management: An International Journal*, 23 (5/6), 206-226, <https://doi.org/10.1108/TPM-12-2016-0054>
- Cummings, T. G. (1981). *Designing effective work groups*. Dalam P. C. Nystrom and W. H. Starbuck, (Eds.)
- De Janasz, S. C., Dowd, K. O., & Schneider, B. Z. (2002). *Interpersonal Skills in Organizations*. New York: McGraw-Hill.
- Duhacheck, A., Coughlan, A.T., & Iacobucci, D. (2005). Results on the Standard Error of the Coefficient Alpha Index of Reliability. *Marketing Science*, 24(2) 294-301.
- Eby, L. T., & Dobbins, G. H. (1997). Collectivistic orientation in teams: an individual and group-level analysis. *Journal of Organizational Behavior*, 18, 275-295.
- Forrester, W.R., & Tashchian, A. (2010). Effects of Personality On Attitudes Toward Academic Group Work. *American Journal of Business Education* 3(3) 39-45.
- Frank, F., L. & R. A. Anderson (1971). Effects of task and group size upon productivity and member satisfaction. *Sociometry* 34(1), 135-149.
- Greech, E. (2013) *Implementing Cooperative Learning and Concept Mapping: Their Impact on Student Learning and Attitudes*. (Thesis). Ontario Institute for Studies in Education, University of Toronto.
- Hackman, J. R., & Oldham, G. R. (1980). *Work redesign*. Reading, MA: Addison-Wesley.



- Hair, J.F.Jr., Black, W.C., Babin, B.J., Anderson, R.E. (2014). *Multivariate Data Analysis* (7th ed.). Essex: Pearson Educational Limited.
- Harkins, S. G., & Petty, R. E. (1982). Effects of Task Difficulty and Task Uniqueness on Social Loafing. *Journal of Personality and Social Psychology*, 43(6), 1214-1229.
- Harkins, S. G., & Szymanski, K. (1988). Social Loafing and Self-Evaluation With and Objective Standard. *Journal of Experimental Social Psychology*, 24(4), 354-365.
- Hofstede, G. (1993). Cultural constraints in management theories. *The Academy of Management Executive*, 7(1), 81-94.
- Hofstede, G. & Hofstede, G. J. (2005). *Cultures and Organizations: Software of the Mind* (2nd Ed.). New York: McGraw-Hill.
- Høigaard, R., Tofteland, I., & Ommundsen, Y. (2006). The Effect of Team Cohesion on Social Loafing in Relay Teams. *International Journal of Applied Sports Sciences*, 18(1), 59-73.
- Ingham, A. G., Levinger, G., Graces, & Peckham, V. (1974). The Ringelmann Effect: Studies of Group Size and Group Performance. *Journal of Experimental Social Psychology*. 10, 371-384.
- Jackson, J. M., & Harkins, S. G. (1985). Equity in Effort: An Explanation of the Social Loafing Effect. *Journal of Personality and Social Psychology*, 49(5), 1199-1206.
- Jackson, J. M., & Williams, K. D. (1985). Social Loafing on Difficult Tasks: Working Collectively Can Improve Performance. *Journal of Personality and Social Psychology*, 49(4), 937-942.
- Karau S. J. & Williams K. D. (1993). Social Loafing: A Meta-Analytic Review and Theoretical Integration. *Journal of Personality and Social Psychology*, 65(4), 681-706.
- Kidwell, R. E., & N. Bennett. (1993). Employee propensity to withhold effort: A conceptual model to intersect three avenues of research. *Academy of Management Review*, 18(3), 429-456.
- Klehe, U.-C., & Anderson, N. (2007). The Moderating Influence of Personality and Culture on Social Loafing in Typical Versus Maximum Performance Situations. *International Journal of Selection and Assessment*, 15(2), 250-262.
- Kravitz, D. A., & Martin, B. (1986). Ringelman Rediscovered: The Original Article. *Journal of Personality and Social Psychology*, 50(5), 936-941.
- Kugihara, N. (1999). Gender and Social Loafing in Japan. *The Journal of Social Psychology*, 139(4), 516-526.
- Latané, B. (1981). The psychology of social impact. *American Psychologist*, 36(4):343-356.
- Latané, B., Williams, K., & Harkins, S. (1979). Many Hands Make Light the Work: The Causes and Consequences of Social Loafing. *Journal of Personality and Social Psychology*, 37(6):822-832.
- Luca, J., & Tarricone, P. (2002). Successful Teamwork: A Case Study. *Research and Development in Higher Education: Quality Conversations*, 640 – 646.



- Merriam-Webster. Diakses pada 24 Februari 2018 dari <https://www.merriam-webster.com/dictionary/preference>
- Pina, M.I.D., Martinez, A.M.R and Martinez, L.G. (2008) "Teams in organizations: a review on team effectiveness", *Team Performance Management: An International Journal*, 14 (1/2), 7 – 21.
- Priyatno, D. (2017). *Panduan Praktis Olah Data Menggunakan SPSS*. Yogyakarta: Penerbit Andi.
- Ringelmann, M. (1913). Recherches sur le moteurs animés: Travail de l'homme. *Annales de l'Institute National Agronomique*, 2(12): 1-40.
- Robbins, S. P. (2005). *Organizational Behavior: Eleventh Edition*. New Jersey: Pearson Prentice Hall.
- Sandoff, M., and Nilsson, K. (2016) "How staff experience teamwork challenges in a new organizational structure", *Team Performance Management: An International Journal*, 22 (7/8), 415 – 427.
- Sanna, L. J. (1992). Self-Efficacy Theory: Implications for Social Facilitation and Social Loafing. *Journal of Personality and Social Psychology*, 62(5), 774-786.
- Schippers, M. C. (2014). Social loafing tendencies and team performance: The compensating effect of agreeableness and conscientiousness. *Academy of Management Learning and Education*, 13(1), 62–81.
- Shamir, B. (1990). Calculations, values and identities: The sources of collectivistic work motivation. *Human Relations*, 43: 313-332.
- Shaw, J.D., Duffy, M.K., & Stark, E.M. (2000). Interdependence and Preference for Group Work: Main and Congruence Effects on the Satisfaction and Performance of Group Members. *Journal of Management*, 26(2), 259-279.
- Simms, A. & Nichols, T. (2014). Social Loafing: A Review of the Literature. *Journal of Management Policy and Practice*, 15(1).
- Stark, E. M., Shaw, J. D., & Duffy, M. K. (2007). Preference for group work, winning orientation, and social loafing behavior in groups. *Group and Organization Management*, 32(6), 699–723.
- Steiner, I. D. (1972). *Group process and productivity*. New York: Academic Press.
- Stevens, M. J., & Campion, M. A. (1994). The Knowledge, Skill, and Ability Requirements for Teamwork: Implications for Human Resource Management. *Journal of Management*, 20(2), 503-530.
- Szymanski, K., & Harkins, S. G. (1987). Social Loafing and Self-Evaluation With a Social Standard. *Journal of Personality and Social Psychology*, 53(5), 891-897.
- Widhiarso, W. (2010, Desember). *Berkenalan Dengan Metode-Metode Analisis Regresi Melalui SPSS*. Diunduh dari <http://widhiarso.staff.ugm.ac.id/wp/berkenalan-dengan-metode-metode-analisis-regresi-melalui-spss/comment-page-1/> tanggal 22 Desember 2018.
- Williams, K. D., & Karau, S. J. (1995). Social Loafing: Research Findings, Implications, and Future Directions. *Current Directions in Psychological Science*, 4(5), 134-140.



Mangundjaya, W. L. H. (t.t). *Is There Cultural Change in The National Culture of Indonesia.*

Zuofa, T. & Ochieng, E. G. (2017) "Working Separately but Together: Appraising Virtual Project Team Challenges", *Team Performance Management: An International Journal*, 23(5/6), 227-242.