

TABLE OF CONTENT

TITLE PAGE	
ACKNOWLEDGEMENT	ii
RATIFICATION.....	iii
STATEMENT OF WORK’S ORIGINALITY	iv
PREFACE	v
DEDICATION	vi
PERNYATAAN BEBAS PLAGIASI.....	vii
ABSTRACT	viii
INTISARI.....	ix
TABLE OF CONTENT	x
LIST OF FIGURES.....	xiv
LIST OF TABLES	xv
CHAPTER I INTRODUCTION.....	1
1.1 Background.....	1
1.2 Problem Statement.....	7
1.3 Research Question	10
1.4 Research Objective.....	10
1.5 Research Contribution.....	11
1.6 Scope of Research	11
1.7 Writing Outline.....	12
CHAPTER II LITERATURE REVIEW.....	13
2.1 Turnover Intentions	13

2.2	Mentoring Functions	15
2.3	Perceived Organizational Support.....	17
2.4	Hypothesis Development.....	19
2.4.1	Mentoring Functions and Turnover Intentions	19
2.4.2	Perceived Organizational Support as a mediator between Mentoring Functions and Turnover Intentions	21
2.5	Research Model.....	25
CHAPTER III RESEARCH METHODS		26
3.1	Research Design	26
3.2	Population and Sample	26
3.2.1	Population	26
3.2.2	Sample.....	26
3.2.3	Sampling Method	27
3.3	Source of Data	28
3.3.1	Primary Data	28
3.3.2	Secondary Data	28
3.4	Data Collection Method	28
3.5	Operational Definition and Measures.....	29
3.5.1	Mentoring Functions	29
3.5.2	Turnover Intentions.....	29
3.5.3	Perceived Organizational Support.....	30
3.6	Validity and Reliability Test	30
3.6.1	Validity Test.....	30

3.6.2	Reliability Test	31
3.6.3	Pilot Test	31
3.7	Hypothesis Testing	32
3.7.1	Regression Testing	32
3.7.2	Mediation Testing	34
3.8	Data Collection Method	35
CHAPTER IV ANALYSIS AND RESULTS		37
4.1	Data Collection Results	37
4.2	Sample Profile	38
4.3	Validity and Reliability Test Results.....	40
4.3.1	Validity Test Result.....	40
4.3.2	Reliability Test Result.....	43
4.4	Descriptive Statistics	45
4.5	Hypothesis Testing	46
4.6	Findings and Discussion.....	50
4.6.1	Mentoring Functions is Negatively Related to Turnover Intentions.....	52
4.6.2	Perceived Organizational Support as a Mediator between Mentoring Functions and Turnover Intentions	53
CHAPTER V CONCLUSION		56
5.1	Conclusion.....	56
5.2	Managerial Implication	57
5.3	Research Limitation and Recommendation for Future Research.....	58
REFERENCES.....		60



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Mentoring Functions and Turnover Intentions: The Mediating Role of Perceived Organizational Support

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APPENDIX..... 65

LIST OF FIGURES

Figure 1.1 Revenue of the <i>Big Four</i> worldwide	5
Figure 1.2 Number of <i>Big Four</i> employees worldwide	6
Figure 1.3 Turnover Rate of PricewaterhouseCoopers from 2014-2016.....	9
Figure 2.1 Research Model	25
Figure 4.1 Data Processing Results of Mentoring Functions Influence on Turnover Intentions with Perceived Organizational Support as the Mediator.....	51

LIST OF TABLES

Table 4. 1 Questionnaire Distribution Results	37
Table 4. 2 Sample Profile.....	38
Table 4. 3 KMO and Bartlett's Test Result.....	41
Table 4. 4 Factor Analysis Result	42
Table 4. 5 Reliability Test Result.....	44
Table 4. 6 Descriptive Statistics.....	45
Table 4. 7 Linear Regression Analysis Result	47