



DAFTAR PUSTAKA

- Aiken, L. R. (1985). Three coefficients for analizing the reliability and validity of ratings. *Educational and Psychological Measurement*, 45(1), 131–142, doi: 10.1177/0013164485451012
- Ajzen, I. (2012). The Theory of Planned Behavior. In P. A. M. Lange, A.W. Kruglanski, & E. T. Higgins (Eds), *Handbook of Theories of Social Psychology* (pp. 438 – 459). London: Sage.
- American Psychological Association. (2018a). *Change your mind about mental health*. Retrieved from <http://www.apa.org/helpcenter/change.aspx>
- American Psychological Association. (2018b). *Mind/body health: Job stress*. Retreived from <http://www.apa.org/helpcenter/job-stress.aspx>
- Aravamudhan, N. R. & Krishnaveni, R. (2014). Spirituality at workplace – An emerging template for organization capacity building?. *Journal of Management, Ethics and Spirituality*, 12(1), 63–78. Retrieved from <http://inflibnet.ac.in/ojs/index.php/PS/article/viewFile/2897/2124>
- Ashmos, D. P. & Duchon, D. (2000). Spirituality at work: A conceptualization and measure. *Journal of Management Inquiry*, 9(2), 134–145, doi: 10.1177/105649260092008
- Awan, S. & Sitwat, A. (2014). Workplace spirituality, self-esteem, and psychological well-being among mental health professionals. *Pakistan Journal of Psychological Research*, 29(1), 125–149. Retrieved from <http://web.b.ebscohost.com.ezproxy.ugm.ac.id/ehost/pdfviewer/pdfviewer?vid=5&sid=a8da7288-a505-4a54-b32d-20a4907e78a1%40sessionmgr102>
- Azwar, S. (2012). *Reliabilitas dan Validitas*, Edisi 4. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2013a). *Dasar-Dasar Psikometri*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2013b). *Penyusunan Skala Psikologi*, Edisi 2. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2013c). *Sikap Manusia: Teori dan Pengukurannya*, Edisi 2. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2017). *Metode Penelitian Psikologi*, Edisi 2. Yogyakarta: Pustaka Pelajar.
- Bradburn, N. M. (1969). *The Structure of Psychological Well-Being*. Chicago: Aldine Publishing Company.



Bradburn, N. M. & Caplovitz, D. (1965). *Report on Happiness: A Pilot Study of Behavior Related to Mental Health*. Chicago: Aldine Publishing Company.

Business in the Community. (2017). *Mental Health at Work Report 2017: National Employee Mental Wellbeing Survey Findings 2017*. Retrieved from https://wellbeing.bitc.org.uk/system/files/research/bitcmental_health_at_work_report-2017.pdf

Badan Penelitian dan Pengembangan Kesehatan Kementerian Kesehatan Republik Indonesia. (2013). *Riset Kesehatan Dasar 2013*. Jakarta: Kementerian Kesehatan Republik Indonesia.

Çavuş, M. F. & Gökçen, A. (2015). Psychological capital: Definition, components and effects. *British Journal of Education, Society & Behavioural Science*, 5(3), 244–255, doi: 10.9734/BJESBS/2015/12574

Chai, C. (2017, January). *The No. 1 mental health issue Canadian employees take time off work for*. Retrieved from <https://globalnews.ca/news/3202781/the-no-1-mental-health-issue-canadian-employees-take-time-off-work-for/>

Chopra, P. (2009). Mental health and the workplace: issues for developing countries. *International Journal of Mental Health System*, 3(4), doi: 10.1186/1752-4458-3-4

Christopher, J. C. (1999). Situating psychological well-being: Exploring the cultural roots of its theory and research. *Journal of Counseling and Development*, 77(2), 141–152, doi: 10.1002/j.1556-6676.1999.tb02434.x

Clarke, P. J., Marshall, V. W., Ryff, C. D., & Wheaton, B. (2001). Measuring psychological well-being in the Canadian study of health and aging. *International Psychogeriatrics*, 13(S1), 79–90, doi: 10.1017/S1041610202008013

Comptom, W. C. (2005). *An Introduction to Positive Psychology*. Belmont: Thomson Wadsworth.

Comptom, W. C. & Hoffman, E. (2013). *Positive Psychology: The Science of Happiness and Flourishing, 2nd Edition*. Belmont: Wadsworth Cengage Learning.

Coutu, D. L. (2002). How resilience works. *Harvard Business Review*, 80(5), 46–55. Retrieved from <http://factoroh.com/wp-content/uploads/How-resilience-works.pdf>

Crooker, K. J., Smith, F. L., & Tabak, F. (2002). Creating work-life balance: A model of pluralism across life domains. *Human Resource Development Review*, 1(4), 387–419, doi: 10.1177/1534484302238434



- Culbertson, S. S., Fullagar, C. J., & Mills, M. J. (2010). Feeling good and doing great: The relationship between psychological capital and well-being. *Journal of Occupational and Health Psychology*, 15(4), 421–433, doi: 10.1037/a0020720
- Dagenais-Desmarais, V. & Savoie, A. (2012). What is psychological well-being, really? A grassroots approach from the organizational sciences. *Journal of Happiness Studies*, 13(4), 659–684, doi: 10.1007/s10902-011-9285-3
- Danna, K. & Griffin, R. W. (1999). Health and well-being in the workplace: A review and synthesis of the literature. *Journal of Management*, 25(3), 357–384, doi: 10.1177/014920639902500305
- Delecta, P. (2011). Work life balance. *International Journal of Current Research*, 3(4), 186–189. Retrieved from http://www.academia.edu/download/36821589/pdf_of_work_life.pdf
- Dewa, C. S., Lesage, A., Goering, P., & Caveen, M. (2004). Nature and Prevelence of Mental Illness in the Workplace. In P. Leatt, T. Smith, & D. F. Kent (Eds), *Healthcare Papers: New Models for the New Healthcare* (pp. 12–25). Toronto: Longwoods Publishing Corporation.
- Diener, E. (1984). Subjective well-being. *Psychological Bulletin*, 95(3), 542–575, doi: 10.1037/0033-2909.95.3.542
- Effendy, N. (2016, February). *Konsep flourishing dalam psikologi positif: Subjective well-being atau berbeda?*. Paper presented at the Seminar ASEAN 2nd Psychology & Humanity, Malang. Abstract retrieved from <http://mpsi.umm.ac.id/files/file/326-333%20nurlaila%20efendy.pdf>
- Fisher-McAuley, G., Stanton, J. M., Jolton, J. A., & Gavin, J. (2003, April). *Modeling the Relationship between Work/Life Balance and Organizational Outcomes*. Paper presented at the Annual Conference of the Society for Industrial-Organizational Psychology, Orlando. Abstract retrieved from https://www.researchgate.net/profile/Jeffrey_Stanton/publication/260516221_Modeling_the_Relationship_between_WorkLife_Balance_and_Organizational_Outcomes/links/02e7e53177cbe062aa000000/Modeling-the-Relationship-between-Work-Life-Balance-and-Organizational-Outcomes.pdf
- Gabriel, P. & Liimatainen, M. (2000). *Mental Health in the Workplace: Introduction, Executive Summaries*. Retreived from <https://digitalcommons.ilr.cornell.edu/cgi/viewcontent.cgi?referer=http://scholar.google.co.id/&httpsredir=1&article=1224&context=gladnetcollect>
- Gavatorta, S. (2012, March). It's a Millennial Thing. *T+D*, 66(3), 58–65. Retrieved from <http://web.a.ebscohost.com/ehost/pdfviewer/pdfviewer?vid=7&sid=694667b0-20de-4e49-8ff4-f6dafed41b46%40sessionmgr4007>



- Ghazali, I. (2017). *Model Persamaan Struktural: Konsep dan Aplikasi dengan Program AMOS 24 Update Bayesian SEM, Edisi 7*. Semarang: Badan Penerbit Universita Diponegoro.
- Gotsis, G. & Kortezi, Z. (2008). Philosophical foundation of workplace spirituality: A Critical Approach. *Journal of Business Ethics*, 78(4), 575–600, doi: 10.1007/s10551-007-9369-5
- Greenhaus, J. H., Collins, K. M., Shaw, J. D. (2003). The relation between work-family balance and quality of life. *Journal of Vacational Behavior*, 63(3), 510–531, doi: 10.1016/S0001-8791(02)00042-8
- Gregory, A. & Milner, S. (2009). Editorial: Work-life balance: A matter of choice?. *Gender, Work and Organization*, 6(1), 1–13, doi: 10.1111/j.1468-0432.2008.00429.x
- Grzywacz, J. G. & Carlson, D. S. (2007). Conceptualizing work-family balance: Implications for Practice Research. *Developing Human Resources*, 9(4): 455–471, doi: 10.1177/1523422307305487
- Harter, J. K. Schmidt, F. L., & Keyes, C. L. M. (2003). Well-being in the Workplace and its Relationship to Business Outcomes: A review of the Gallup Studies. In C. L. M. Keyes & J. Haidt (Eds), *Flourishing: The Positive Person and the Good Life* (pp. 205–224). Washington D.C.: American Psychological Association.
- Harvey, S. B., Joyce, S., Tan, L., Johnson, A., Nguyen, H., Modini, M., & Groth, M. (2014). *Developing a mentally healthy workplace: A review of the literature*. A report for the National Mental Health Commission and the Mentally Healthy Workplace Alliance, Australia. Retrieved from https://www.headsup.org.au/docs/default-source/resources/developing-a-mentally-healthy-workplace_final-november-2014.pdf?sfvrsn=8
- Hayman, J. (2005). Psychometric assessment of an instrument designed to measure work life balance. *Research and Practice in Human Resource Management*, 13(1), 85–91. Retrieved from <https://rphrm.curtin.edu.au/2005/issue1/balance.html>
- Hidalgo, J. L., Bravo, B. N., Martínez, I. P., Pretel, F. A., Postigo, J. M. L., & Rabadán, F. E. (2010). Psychological Well-Being, Assessmenr Tools and Related Factors. In I. E. Wells (Ed.), *Psychological Well-Being: Psychology of Emotions, Motivations and Actions* (pp. 77–113). New York: Nova Science Publisher, Inc.
- Hoffmann-Burdzińska, K. & Rutkowska, M. (2015). Work life balance as a factor influencing well-being. *Journal of Positive Management*, doi: 10.12775/JPM.2015.024



- Hughes, J. & Bozionelos, N. (2007). Work-life balance as source of job dissatisfaction and withdrawal attitudes: An exploratory study on the views of male workers. *Personnel Review*, 36(1), 145–154, doi: 10.1108/00483480710
- Huta, V. & Ryan, R. M. (2010). Pursuing pleasure or virtue: The differential and overlapping well-being benefits of hedonic and eudaimonic motives. *Journal of Happiness Studies*, 11(6), 735–762, doi: 10.1007/s10902-009-9171-4
- James, R. & Suresh, A. M. (2016). Psychological capital research in India: A review and Critique. *The International Journal of Indian Psychology*, 4(1), 206–213. Retrieved from <http://oaji.net/articles/2016/1170-1478791014.pdf>
- Jena, L. K. & Pradhan, R. K. (2014). Workplace spirituality and work-life balance: An empirical introspection in Indian manufacturing industries. *International Journal of Applied Psychology*, 4(4), 144–161, doi: 10.5923/j.ijap.20140404.04
- Jena, L. K. & Pradhan, R. K. (2015). Psychological capital and workplace spirituality: Role of emotional intelligence. *International Journal of Work Organisation and Emotion*, 7(1), 1–15, doi: 10.1504/IJWOE/2015.073119
- Jørgensen, I. S. & Nafstad, H. E. (2004). Positive Psychology: Historical, Philosophical, and Epistemological Perspective. In P. A. Linley & S. Joseph. *Positive Psychology in Practice*. New Jersey: John Wiley & Sons, Inc.
- Joshi, P. & Jain, A. (2016). What makes a workplace spiritual: A conceptual framework describing antecedents and outcomes of workplace spirituality. *Purushartha: A Journal of Management Ethics and Spirituality*, 9(1), 98–105. Retrieved from <https://www.inflibnet.ac.in/ojs/index.php/PS/article/download/4124/3195>
- Keyes, C. L. M., Shmotkin, D., & Ryff, C. D. (2002). Optimizing well-being: the empirical encounter of two traditions. *Journal of Personality and Social Psychology*, 82(6), 1007–1022, doi: 10.1037//0022-3514.82.6.1007.
- Keyes, C. L. M. (2013). Promoting and Protecting Positive Mental Health: Early and Often Throughout the Lifespan. In C. L. M. Keyes (Ed.), *Mental Well-Being: International Contributions to the Study of Positive Mental Health*. New York: Springer.
- Kline, R. B. (2016). *Principles and Practice of Structural Equation Modeling, Fourth Edition*. New York: The Guilford Press.
- Kolodinsky, R. W., Giacalone, R. A., & Jurkiewicz, C. L. (2008). Workplace values and outcomes: Exploring personal, organizational, and interactive workplace spirituality. *Journal of Business Ethics*, 81(2), 465–480, doi: 10.1007/s10551-007-9507-0



- Landrum, S. (2017, January). How Millennials' Happiness Is Tied To Work Friendship. *Forbes*. Retrieved from <https://www.forbes.com/sites/sarahlandrum/2017/01/09/how-millennials-happiness-is-tied-to-work-friendships/#21c36e88133d>
- Lockwood, N. R. (2003). Work/life balance: Challenges and solution. SHRM Research. Retrieved from <https://www.scribd.com/document/45628603/11-Lockwood-WorkLifeBalance>
- Luthans, F. (2002). Positive organizational behavior: Developing and managing psychological strengths. *Academy of Management Executive*, 16(1), 57–75, doi: 10.5465/ame.2002.6640181
- Luthans, F., Avolio, B. J., Avey, J. B., & Norman, S. M. (2007). Positive psychological capital: Measurement and relationship with performance and satisfaction. *Personnel Psychology*, 60(3), 541–572, doi: 10.1111/j.1744-6570.2007.00083.x
- Luthans, F., Avey, J. B., Avolio, B. J., & Peterson, S. (2010). The development and resulting performance impact of positive psychological capital. *Human Resource Development Quarterly*, 21(1), 41–67, doi: 10.1002/hrdq.20034
- Luthans, F., Vogelgesang, G. R., & Lester, P. B. (2006). Developing the psychological capital of resiliency. *Human Resource Development Review*, 5(1), 25–44, doi: 10.1177/1534484305285335
- Luthans, F. & Youssef, C. M. (2004). Human, social, and now positive psychological capital management: Investing in people for competitive advantage. *Organizational Dynamics*, 33(2), 143–160, doi: 10.1016/j.orgdyn.2004.01.003
- Luthans, F., Youssef, C. M., & Avolio, B. J. (2007). *Psychological Capital: Developing the Human Competitive Edge*. New York: Oxford University Press.
- Maulana, M. R. S. & Rufaidah, P. (2014). Co-creation of small-medium enterprises. *Procedia – Social and Behavioral Sciences*, 115, 198–206, doi: 10.1016/j.sbspro.2014.02.428
- MentalHealth.gov. (2017). *What Is Mental Health?*. Retrieved from <https://www.mentalhealth.gov/basics/what-is-mental-health>
- Milliman, J., Czaplewski, A. J., & Ferguson, J. (2003). Workplace spirituality and employee work attitudes: An exploratory empirical assessment. *Journal of Organizational Change Management*, 16(4), 426–447, doi: 10.1108/09534810310484172



- Moon, L. (2017, October). *Is your workplace toxic? Mental health of many Hongkongers on the brink due to long hours and overbearing bosses, expert warn.* Retrieved from <http://www.scmp.com/news/hong-kong/health-environment/article/2115293/your-workplace-toxic-mental-health-many>
- Moore, T. W. & Casper, W. J. (2006). An examination of proxy measures of workplace spirituality: A profile model of multidimensional constructs. *Journal of Leadership and Organizational Studies*, 12(4), 109–118, doi: 10.1177/1071791960601200407
- Noor, S. & Arif, S. (2011). Achieving job satisfaction via workplace spirituality: Pakistani doctors in focus. *European Journal of Social Sciences*, 19(4), 507–515. Retrieved from https://www.researchgate.net/profile/Sarooj_Noor/publication/258820401_Achieving_Job_Satisfaction_VIA_Workplace_Spirituality_Pakistani_Doctors_in.Focus/links/54b93db80cf24e50e93c3f94.pdf
- Nugroho, E. A. (2017, November). With Indonesia's Millennials entering the workforce, the housing market must adapt. *World Finance: The Voice of The Market*. Retrieved from <https://www.worldfinance.com/infrastructure-investment/with-indonesias-millennials-entering-the-workforce-the-housing-market-must-adapt>
- Parasuraman, S. & Greenhaus, J. H. (1997). The Changing World of Work and Family. In S. Parasuraman & J. H. Greenhaus (Eds), *Integrating Work and Family: Challenges and Choices for a Changing World*. Westport: Greenwood Publishing Group, Inc.
- Pawar, B. S. (2009). Workplace spirituality facilitation: A comprehensive model. *Journal of Business Ethics*, 90(3), 375–386, doi: 10.1007/s10551-009-0047-7
- Pryce-Jones, J. (2010). *Happiness at Work: Maximizing Your Psychological Capital for Success*. Chichester: Wiley-Blackwell.
- Racco, M. (2018, January). *These are the worst jobs for your physical and mental health.* Retrieved from <https://globalnews.ca/news/3930001/worst-jobs-health/>
- Raja, S. & Stein, S. L. (2014). Work-life balance: History, cost, and budgeting for balance. *Clinics in Colon and Rectal Surgery*, 27(2), 71–74, doi: 10.1055/s-0034-1376172
- Rantanen, J. (2008). *Work-Family Interface and Psychological Well-Being: A Personality and Longitudinal Perspective*. Jyväskylä: University of Jyväskylä.
- Riyono, B. (2012). *Motivasi dengan Perspektif Psikologi Islam*. Yogyakarta: Quality Publishing.



- Ryan, R. M. & Deci, E. L. (2001). On happiness and human potentials: A review of research on hedonic and eudaimonic well-being. *Annual Review of Psychology*, 52, 141–166, doi: 10.1146/annurev.psych.52.1.141
- Ryff, C. D. (1989). Happiness is everything, or is it? Explorations on the meaning of psychological well-being. *Journal of Personality and Social Psychology*, 57(6), 1069-1081, doi: 10.1037/0022-3514.57.6.1069
- Ryff, C. D. (1995). Psychological well-being in adult life. *Current Direction in Psychological Science*, 4(4), 99–104, doi: 10.1111/1467-8721.ep10772395
- Ryff, C. D. (2014). Psychological well-being revisited: Advances in the science and practice of eudaimonia. *Psychotherapy and Psychosomatics*, 8(1), 10–28, doi: 10.1159/000353263
- Ryff, C. D. & Keyes, C. L. M. (1995). The structure of psychological well-being revisited. *Journal of Personality and Social Psychology*, 69(4), 719–727, doi: 10.1037/0022-3514.69.4.719
- Ryff, C. D. & Heidrich, S. M. (1997). Experience and well-being: Explorations on domains of life and how the matter. *International Journal of Behavioral Development*, 20(2), 193–206, doi: 10.1080/016502597385289
- Ryff, C. D. & Singer, B. (1996). Psychological well-being: Meaning, measurement, and implications for psychotherapy research. *Psychotherapy and Psychosomatics*, 65(1), 14–23, doi: 10.1159/000289026
- Ryff, C. D. & Singer, B. H. (2008). Know thyself and become what you are: A eudaimonic approach to psychological well-being. *Journal of Happiness Studies*, 9(1), 13–39, doi: 10.1007/s10902-006-9019-0
- Sabaitytė, E. & Diržytė, A. (2016). Psychological capital, self-compassion, and life satisfaction of unemployed youth. *International Journal of Psychology: Biopsychosocial Approach*, 19, 49–69, doi: 10.7220/2345-024X.193
- Sanoveriana, A. S. N. & Fourianalistyawati, E. (2016, November). Work-family balance, trait mindfulness, and psychological well-being in middle-aged working parents. Paper presented at the Universitas Indonesia Psychology Symposium for Undergraduate Research 2016 (UIPSUR 2016), Jakarta. Abstract retrieved from <http://proceedings.ui.ac.id/index.php/uipssh/article/download/63/107>
- Schädel, C. (2011). *Work-Life Balance among Cruise Ship Crews: A Quantitative Research Approach*. Hamburg: Diplomica Verlag GmbH.
- Seligman, M. E. P. (2002). *Authentic Happiness: Using the New Positive Psychology to Realize Your Potential for Lasting Fulfillment*. New York: Free Press.



- Sen, C. & Hooja, H. R. (2015). Psychological capital and work-life balance: A study on police officers. *International Journal of Management and Social Science Research*, 4(7), 93–96. Retrieved from <http://www.irjcjournals.org/ijmssr/July2015/15.pdf>
- Sheldon, K. M. & Niemiec, C. P. (2006). It's not just the amount that counts: balanced need satisfaction also affect well-being. *Journal of Personality and Social Psychology*, 91(2), 331–341, doi: 10.1037/0022-3514.91.2.331
- Siu, O. L. (2013). Psychological capital, work well-being, and work-life balance among Chinese employees: A cross-lagged analysis. *Journal of Personnel Psychology*, 12(4), 170–181, doi: 10.1027/1866-5888/a000092
- Snyder, C. R. & Lopez, S. J. (2007). *Positive Psychology: The Scientific and Practical Explorations of Human Strengths*. New Delhi: Sage Publications.
- Sugiyono. (2007). *Statistika untuk Penelitian*. Bandung: Alfabeta.
- Tabachnick, B. G. & Fidell, L. S. (2001). *Using Multivariate Statistic, Fourth Edition*. Boston: Allyn and Bacon.
- Tantam, D. (2014). *Emotional Well-Being adn Mental Health: A Guide for Counsellor and Psychotherapist*. Los Angeles: Sage.
- Tasmin, R. & Woods, P. C. (2008). Linking knowledge management and innovation: A structural Equation Modeling Approach. *Innovation and Knowledge Management in Business Globalization: Theory & Practice*. Retrieved from <https://pdfs.semanticscholar.org/bc12/62c7edea3c9bd067e8e567f4a06800018ef7.pdf>
- Triamanda, M. (2017). *Peran Work-Life Balance sebagai Mediator antara Family Friendly Policies dengan Psychological Well-Being Karyawan* (Unpublished master's thesis). Universitas Gadjah Mada, Yogyakarta.
- Waluyo, M. (2016). *Mudah Cepat Tepat Penggunaan Tools Amos dalam Aplikasi (SEM)*. Surabaya: Penerbit UPN "Veteran" Jawa Timur.
- White, M., Hill, S., McGovern, P., Mills, C., & Smeaton, D. (2003). 'High-performance' management practices, working hours, and work-life balance. *British Journal of Industrial Relations*, 41(2), 175–195, doi: 10.1111/1467-8543.00268
- Widiarini, A. & Permatasari, A. (2017, Desember). *Depresi, Penyebab Turunnya Produktivitas Karyawan*. Retrieved from <https://www.viva.co.id/gaya-hidup/kesehatan-intim/989514-depresi-penyebab-turunnya-produktivitas-karyawan>



- Wilkinson, M. (2013). *Work-Life Balance and Psychological Well-Being in Men and Woman* (Unpublished doctoral dissertation). Auburn University, Alabama.
- Winefields, H. R., Gill, T. K., Taylor, A. W., & Pilkington, R. M. (2012). Psychological well-being and psychological distress: Is it necessary to measure both?. *Psychological Well-Being: Theory, Research, and Practice*, 2(3), 1–14, doi: 10.1186/2211-1522-2-3
- World Health Organization. (2013). *Mental Health Action Plan 2013–2020*. Retrieved from http://apps.who.int/iris/bitstream/10665/89966/1/9789241506021_eng.pdf
- World Health Organization. (2017, September). *Mental health in the workplace*. Retrieved from http://www.who.int/mental_health/in_the_workplace/en/
- World Federation for Mental Health. (2017). *Mental Health in the Workplace*. Retrieved from <https://www.wfmh.global/app/download/5430975/WMHD+2017+report.pdf>
- Wright, T. A. & Cropanzano, R. (2000). Psychological well-being and job satisfaction as predictors of job performance. *Journal of Occupational Health Psychology*, 5(1), 84–94, doi: 10.1037//1076-8998.5.1.84
- Wright, T. A. & Bonett, D. G. (2007). Job satisfaction and psychological well-being as nonadditive predictors of workplace turnover. *Journal of Management*, 33(2), 141–160, doi: 10.1177/0149206306297582
- Yadav, G. & Kumar, S. (2017). Psychological capital: Moving towards building organizational strength. *Indian Journal of Positive Psychology*, 8(2), 200–202. Retrieved from <http://search.proquest.com/openview/ce167eb812327d8bf883ea66f3460cca1?pq-origsite=gscholar&cbl=2032133>
- Yadika, B. (2018, Maret). *HEADLINE: PNS Pria Bisa Cuti Sebulan Saat Istri Melahirkan, Pelayanan Publik Terganggu?*. Retrieved from <http://bisnis.liputan6.com/read/3376775/headline-pns-pria-bisa-cutisebulan-saat-istri-melahirkan-pelayanan-publik-terganggu>
- Yogatama, L. A. M. & Widyarini, N. (2015). Kajian spiritualitas di tempat kerja pada konteks organisasi bisnis. *Jurnal Psikologi*, 42(1), 1–14, doi: 10.22146/jpsi.6939