

PERSEPSI PERANGKAT DESA TERKAIT PENGARUH KEADILAN DISTRIBUTIF TERHADAP PERILAKU KORUPTIF

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ABSTRAK

Penelitian ini menguji pengaruh keadilan distributif persepsian terhadap perilaku koruptif persepsian pada perangkat desa di 10 desa penerima dana desa tertinggi di Kabupaten Sleman. Keadilan distributif yang diujikan pada penelitian ini meliputi keadilan atas hasil kerja, tingkat upah/gaji, jadwal kerja, beban kerja, dan tanggungjawab kerja. Perilaku koruptif yang diujikan pada penelitian ini meliputi suap, penipuan, pencucian uang, konflik kepentingan, nepotisme, dan pilih kasih. Hasil penelitian menyatakan bahwasanya variabel keadilan distributif persepsian tidak berpengaruh negatif terhadap variabel perilaku koruptif persepsian. Melalui pembahasan secara kontekstual diketahui bahwa hal tersebut terjadi dikarenakan faktor motivasi kerja, *prestige*, dan ketatnya pengawasan.

Kata kunci : perilaku koruptif, keadilan distributive

THE EFFECT OF VILLAGE APPARATUS PERCEIVE DISTRIBUTIVE JUSTICE TOWARD CORRUPTIVE BEHAVIOUR

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ABSTRACT

This study examine the effect of perceive distributive justice toward corruptive behaviour in village apparatus on the 10 village that receive highest fund village allocation at Sleman Regency. Distributive justice examined in this study include work result, wage, job schedule, workload, and job responsibilities. Corruptive behaviour examined in this study include bribery, fraud, money laundering, conflict of interest, nepotism, and favoritism. Study result explain that distributive justice variable did not effect negatively significant toward corruptive behaviour variable. Contextual discussion explain that this phenomenon occured because of job motivation, prestige, and strict surveillance.

Keyword: corruptive behaviour, distributive justice