

DAFTAR PUSTAKA

- AL-Qudah, M. K. M., Osman, A., Ab-Halim, M. S., & Al-Shatanawi, H. A. (2014). The Effect of Human Resources Planning and Training and Development on Organizational Performance in the Government Sector in Jordan. *International Journal of Academic Research in Business and Social Science*, 4 (4), 79–85.
- Ambrose, M., Schminke, M., & Seabright, M.A. (2002). Sabotage in the workplace: The role of organizational injustice. *Organizational Behavior and Human Decision Processes*, 89 (1): 947–965.
- Aquino, K., Grover, S.L., Bradfield, M., & Allen, D.G. (1999). The Effect of Negative Affectivity Hierarchical Status and Self-Determination on Workplace Victimization. *Academic of Management Journal*, 42 (3), 260–272.
- Arslan, A., & Staub, S. (2013). Theory X and Theory Y Type Leadership Behavior and its Impact on Organizational Performance: Small Business Owners in the Āžishane Lighting and Chandelier District. *Procedia-Social and Behavioral Sciences*, 75, 102–111.
- Avolio, B.J., & Gardner, W.L. (2005). Authentic Leadership Development: Getting to The Root of Positive Forms of Leadership. *The Leadership Quarterly*, 16, 315–338.
- Baron, R.M., & Kenny, D.A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Consideration. *Journal of Personality and Social Psychology*, 51 (6), 1173–1182.
- Cohen-Charash, Y. & Spector, P. E. (2001). The Role of Justice in Organizations: A Meta Analysis. *Organizational Behavior and Human Decision Processes*, 86, 278–321.
- Cole, M. S., Bernerth, J. B., Walter, F., & Holt, D. T. (2010) Organizational Justice and Individual Withdrawal's: Unlocking the Influence of Emotional Exhaustion. *Journal of Management Studies*, 47(3), 367–390.
- Colquitt, J.A. (2001). On The Dimensionality of Organizational Justice: A Construct Validation of A Measure. *Journal of Applied Psychology*, 86, 386–400.

- Colquitt, J.A., & Rodell, J.B. (2011). Justice, Trust, And Trustworthiness: A Longitudinal Analysis Integrating Three Theoretical Perspectives. *Academy of Management Journal*, 54 (6), 1183–1206.
- Colquitt, J.A., LePine, J. A., Piccolo, R. F., Zapata, C. P., & Rich, B. L. (2012). Explaining the justice-performance relationship: Trust exchange deepener or trust as uncertainty reducer? *Journal of Applied Psychology*, 97(1), 1–15.
- Colquitt, J.A., Lepine, J.A., & Wesson, M.J. (2015). *Organizational Behavior: Improving Performance and Commitment in the Workplace*, 3rd Edition. McGraw-Hill/Irwin, New York.
- Colquitt, J.A., & Zipay, K.P. (2015). Justice, Fairness, and Employee Reactions. *The Annual Review of Organizational Psychology and Organizational Behavior*, 2 (11), 1–25.
- Cooper, D.R., & Schlinger, P.S. (2014). *Business Research Methods*, 12th Edition. McGraw-Hill/Irwin, New York.
- Cropanzano, R., Bowen, D.E., & Gilliland, S.W. (2007). The Management of Organizational Justice. *Academy of Management Perspectives*, 21, 34–48.
- Folger, R., & Cropanzano, R. (1998). *Organizational Justice and Human Resource Management*. SAGE, Beverly Hills.
- Ghosh, D & Gurunathan, L. (2015). Do Commitment based Human Resource Practices influences Job Embeddedness and Intention to Quit? *IIMB Management Review*, 27 (4), 240–251.
- Ghosh, D., Sekiguchi, T., & Gurunathan, L. (2017). Organizational Embeddedness as a mediator between justice and in-role performance. *Journal of Business Research*, 75, 130–137.
- Ghozali, I. (2012). *Aplikasi Analisis Multivariate dengan SPSS*. Badan Penerbit UNDIP, Semarang.
- Gibson, J. L., Donnelly, J. H., Ivancevich, J. M., & Konopaske, R. (2012). *Organizations: Behavior, structure, processes*. McGraw–Hill, Singapore.
- Greenberg, J. (2001). Studying Organizational Justice Cross-Culturally: Fundamental Challenges. *The International Journal of Conflict Management*, 12 (4), 365–375.
- Hair, J.F., Black, W.C., Babin, B.J., Anderson, R.E., & Tatham, R.L. (2006) *Multivariate Data Analysis*, 6th Edition. Pearson Prentice Hall, Upper Saddle River.

- Harris, K. J., Wheeler, A. R., & Kachmar, K.M. (2011). The Mediating Role of Organizational Job Embeddedness in the LMX-Outcomes Relationships. *The Leadership Quarterly*, 22 (2), 271–281.
- Kreitner, R. & Kinicki A. (2000). *Organizational Behavior* 5th Edition. Mc Graw-Hill, Boston.
- Koopmans, L. (2014). *Measuring Individual Work Performance Thesis*. CPI Koninklijke Wohrmann, Zutphen.
- Li, A., & Cropanzano, R. (2009). Fairness at the group level: Justice climate and intraunit justice climate. *Journal of Management*, 35, 564–599.
- Miller, B. K., Konopaske, R., & Byrne, Z. S. (2012). Domiance analysis of two measures of organizational justice. *Journal of Managerial Psychology*, 27 (3), 264–282.
- Mitchell, T. R., Holtom, B. C., Lee, T. W., Sablynski, C. J., & Erez, M. (2001). Why people stay: Using job embeddedness to predict voluntary turnover. *Academy of Management Journal*, 44, 1102–1121.
- Moorman, R. H. (1991). Relationship between organizational justice and organizational citizenship behaviors: Do fairness perceptions influence employee citizenship? *Journal of Applied Psychology*, 76 (6), 845–855.
- Reitz, O.E. (2014). The Job Embeddedness Instrument: An Evaluation of Validity and Reliability. *Geriatric Nursing*, 35, 351–356.
- Sekaran, U. (2006). *Research Methods for Business*. John Wiley and Sons, New York.
- Sekiguchi, T., Burton, J.P., & Sablynski, C.J. (2008). The Role of Job Embeddedness on Employee Performance: The Interactive Effects with Leader-Member Exchange and Organization-Based Self-Esteem. *Personnel Psychology*. 61, 761–792.
- Skitka, L. J., & Bravo, J. (2005). An accessible identity approach to understanding fairness in organizational settings. In K. van den Bos, D. Steiner, D. Skarlicki & S. Gilliland (Eds.) *What motivates fairness in organizations?* 105–128.
- Sonnentag, S., Volmer, J., & Spychala, A. (2008). *The Sage Handbook of Organizational Behavior Volume One: Micro Approaches*. SAGE Publications Ltd, London.