

TABLE CONTENT

TITLE PAGE	i
APPROVAL PAGE	ii
PRONOUNCEMENT	iii
ADKNOWLEDGEMENT	iv
TABLE CONTENT	vi
INTISARI	x
<i>ABSTRACT</i>	x
CHATPER I INTRODUCTION	1
A Background	1
B. Research Questions	6
C. Objective of Research	6
D. Significance of Research	7
E. Originality of Research	8
CHAPTER II LITERATURE REVIEW	12
A. The General Understanding Labor Law in Cambodia	12
B. The Overview of Labor Law in Indonesia	13
C. The Definition of Wage	15
D. Minimum Wage	18
E. System and Methods for Determining Minimum Wages	19
1. Minimum Wage Set by the Public Authorities without Consultation with the Social Partners	20

2.	Minimum Wages Fixed by the Public Authorities after Consultation with the Social Partners.....	20
3.	Minimum Wages set on a tripartite basis.....	21
4.	Minimum Wages Determined by Collective Bargaining.....	22
CHAPTER III RESEARCH METHODOLOGY		24
A.	Character of Research.....	24
B.	Material of Research.....	25
C.	Way of Research	26
D.	Tool of Research	27
E.	Interviewing Persons	27
F.	Stage of Research.....	27
G.	The Analysis of Research Result	28
CHAPTER IV RESULT AND DISCUSSION.....		31
A.	The Different Regulations between Cambodia and Indonesia	31
1.	Definition of Minimum Wage in Cambodia and Indonesia.....	31
2.	The Policies of Minimum Wage in Cambodia and Indonesia.....	33
3.	The Setting of Minimum Wage in Cambodia and Indonesia.....	36

B.	The Reasons behind Cambodia and Indonesia Different	
	Approach of Minimum Wage Regulation.	50
1.	Population	50
2.	Surface Area.....	54
3.	Political	56
C.	The Problem Related to the Regulation of Minimum Wage	
	in Cambodia and Indonesia.....	60
1.	The investor move to low minimum wage country	60
2.	Labor Market Competition	64
3.	The Price of Product in Factories Increasing.....	66
CHAPTER V CONCLUSION.....		68
A.	Conclusion	68
B.	Recommendation.....	71
BIBLIOGRAPHY.....		73