



DAFTAR PUSTAKA

- Al Zefeiti, S. M., & Mohamad, N. A. (2017). The influence of organizational commitment on omani public employees' work performance. *International Review of Management and Marketing*, 7(2), 151-160.
- Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance, and normative commitment to the organization. *Journal of Occupational Psychology*, 63(1), 1-18.
- American Psychological Association. (2018). APA dictionary of psychology. Diunduh dari <https://dictionary.apa.org/> tanggal 24 Mei 2018.
- Anastasi, A., & Urbina, S. (1997). *Psychological testing*. New Jersey: Prentice-Hall, Inc.
- Angle, H. L., & Perry, J. L. (1981). An empirical assessment of organizational commitment effectiveness. *Administrative Science Quarterly*, 26(1), 1-14.
- Arif, B., & Farooqi, Y. A. (2014). Impact of work life balance on job satisfaction and organizational commitment among university teachers: a case study of University of Gujrat, Pakistan. *International Journal of Multidisciplinary Science and Engineering*, 5(9), 24-29.
- Azeem, S. M., & Akhtar, N. (2014). The influence of work life balance and job satisfaction on organizational commitment of healthcare employees. *International Journal of Human Resource Studies*, 4(2), 18-24.
- Azliyanti, E. (2012). *Pengaruh keseimbangan kerja hidup pada komitmen organisasional dengan persepsi terhadap kepemimpinan transformasional sebagai pemoderasi*. (Tesis tidak dipublikasikan). Magister Manajemen Universitas Gadjah Mada, Yogyakarta.
- Azwar, S. (2012). *Reliabilitas dan validitas* (4th ed.). Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2012). *Sikap manusia: Teori dan pengukurannya* (2nd ed.). Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2013). *Metode penelitian*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2015). *Penyusunan skala Psikologi* (2nd ed.). Yogyakarta: Pustaka Pelajar.
- Badan Pusat Statistik. (2017). Lalu Lintas Penerbangan Indonesia. Diunduh dari <https://www.bps.go.id/statictable/2009/02/21/1402/lalu-lintas-penerbangan-dalam-negeri-indonesia-tahun-2003-2016.html> tanggal 12 Februari 2018.



- Bond, J. T., Galinsky, E., & Swanberg, J. (1998). *The 1997 national study of the changing workforce*. New York: Families and Work Institute.
- Bulger, C. A., & Fisher, G. G. (2012). Ethical imperatives of work/life balance. In N. P. Reilly, M. J. Sirgy, and C. A. Gorman (Eds.), *Work and quality of life: Ethical practices in organizations* (pp. 181-201). New York: Springer.
- Byrne, U. (2005). Work-life balance. *Business Information Review*, 22(1), 53-59.
- Camilleri, E. (2002). Some antecedents of organizational commitment: Result from an information system public sector organisation. *Bank of Valetta Review*, 25, 1-29.
- Carlson, D. S., Witt, L. A., Zivnuska, S., Kaemar, K. M., & Gryzwacz, J. G. (2008). Supervisor appraisal as the link between family-work balance and contextual performance. *Journal of Business Psychology*, 37-49.
- Cook, J. D., Hepworth, S. J., Wall, T. D., & Warr, P. B. (1981). *The experience of work*. New York: Academic Press.
- Cooper-Hakim, A., & Viswesvaran, C. (2005). The construct of work commitment: Testing an integrative framework. *Psychological Bulletin*, 131, 241-259.
- Cummings, T. G., & Worley, C. G. (2009). *Organization development & change* (9th ed.). Mason: South-Western Cengage Learning.
- Darmawan, A. A., Silviandari, I. A., & Susilawati, I. R. (2015). Hubungan burnout dengan work life balance pada dosen wanita. *Jurnal Mediapsi*, 1(1), 28-39.
- Delecta, P. (2011). Work life balance. *International Journal of Current Research*, 33(4), 186-189.
- Dipboye, R. L., Smith, C. S., & Howell, W. C. (1993). *Understanding industrial and organizational psychology: an integrated approach*. Florida: Harcourt Brace College Publishers.
- Ekaningsih, A. S. (2012). Hubungan struktur desentralisasi dan partisipasi anggaran dengan komitmen organisasi: Peran orientasi nilai manajer pada inovasi sebagai pemoderasi (studi pada industri batu bara di Tarakan Kalimantan Timur). *Jurnal Spread*, 2(1), 11-24.
- Fajariah, A. (2017). *Hubungan antara work life balance dengan komitmen organisasi pada karyawan generasi Y*. (Skripsi tidak dipublikasikan). Fakultas Psikologi Universitas Gadjah Mada, Yogyakarta.



- Fisher, G. G. (2001). *Work/personal life balance: A construct development study*. Ohio: ProQuest Dissertations Publishing.
- Fisher, G. G., Bulger, C. A., & Smith, C. S. (2009). Beyond work and family: A measure of work/nonwork interference and enhancement. *Journal of Occupational Health Psychology, 14*(4), 441-456.
- Frame, P., & Hartog, M. (2013). From rhetoric to reality into the swamp of ethical practice: Implementing work-life balance. *Business Ethics: A European Review, 12*(4), 358-367.
- Gazzaniga, M. S., Heatherton, T. F., & Halpern, D. F. (2011). *Psychological science* (4th ed.). New York: W. W. Norton & Company, Inc.
- Greenberg, J., & Baron, A. R. (2003). *Behaviour in organization, understanding and managing the human side of work* (3rd ed.). Massachusetts: Allin and Bacon.
- Greenhaus, J. H., Collins, K. M., & Shaw, J. D. (2003). The relation between work-family balances and quality of life. *Journal of Vocational Behavior, 63*(3), 510-531.
- Gulbahar, Ali Ch, A., Kundi, G. M., Qureshi, Q. A., & Akhtar, R. (2014). Relationship between work-life balance & organizational commitment. *Research on Humanities and Social Science, 4*(5), 1-7.
- Hafiz, A. Z. (2017). Relationship between organizational commitment and employee's performance evidence from banking sector of lahore. *Arabian Journal of Bussiness and Management Review, 7*(2), 1-7.
- Handayani, A. (2013). Keseimbangan kerja keluarga pada perempuan bekerja: Tinjauan teori border. *Buletin Psikologi, 21*(2), 90-101.
- Haryanto. (2010). *Hubungan komitmen organisasi dengan disiplin kerja pegawai negeri sipil Jakarta Barat*. (Skripsi tidak dipublikasikan). Fakultas Psikologi Universitas Islam Negeri Syarif Hidayatullah, Jakarta.
- Hudson. (2005). *The case for work-life balance: Closing the gap between policy and practice*. Australia: Hudson Highland Group.
- Jex, S. M., & Britt, T. W. (2008). *Organizational psychology a scientist-practitioner approach* (2nd ed.). New Jersey: John Wiley & Sons, Inc.
- Judge, T. A., & Colquitt, J. A. (2004). Organizational justice and stress: The mediating role of work-family conflict. *Journal of Applied Psychology, 89*, 395-404.



- Kalleberg, A. L., & Marsden, P. V. (1993). Organizational commitment and job performance in the U.S. labor force. *Research in The Sociology of Work*, 5, 2-29.
- Kaplan, R. M., & Sacuzzo, D. P. (1993). *Psychological testing: Principles, applications, and issues* (3rd ed.). California: Brooks/Cole Publishing Company.
- Kementrian Sekretariat Negara Republik Indonesia. (2018). BUMN. Diunduh dari http://indonesia.go.id/?page_id=9116 tanggal 26 Februari 2018.
- Kiesler, C. A. (1971). *The psuchology of commitment: Experiments linking behavior to belief*. New York: Academic Press.
- Kochan, T. A., & Dyer, L. (1993). Managing transformational change: the role of human resource professionals. *International Journal of Human Resource Management*, 4(3), 569-90.
- Kossek, E. E., & Ozeki, C. (1998). Workfamily conflict, policies, and the job-life satisfaction relationship: A review and directions for organizational behavior-human resources research. *Journal of Applied Psychology*, 83(1), 139-149.
- Kreitner, R., & Kinicki, A. (2011). *Organizational behavior* (9th ed.). New York: Mc Graw Hill.
- Lapierre, L. M., & Allen, T. D. (2006). Work-supportive family, family-supportive supervision, use of organizational benefits, and problem-focused coping: Implications for work-family conflict and employee wellbeing. *Journal of Occupational Health Psychology*, 11, 169-181.
- Lee, B. H., & Jamil, M. (2003). *An empirical study of organizational commitment: A multi-level approach*. California: Institute of Applied and Behavioral Management.
- Luthans, F. (2008). *Organizational behavior* (11th ed.). Boston: McGraw-Hill.
- Malone, E. K. (2010). *Work-life balance and organizational commitment of women in construction in the United State*. (Disertasi tidak dipublikasikan). University of Florida, Florida.
- Mathieu, J. E., & Zajac, D. M. (1990). A review meta-analysis of the antecedents, correlates, and consequences of organizational commitment. *Psychological Bulletin*, 108(2), 171-194.
- McShane, S., & Glinow, M. V. (2008). *Organizational behavior* (5th ed.). Chicago: McGraw-Hill.



- Meiyanto, S., & Santhoso, F. H. (1999). Nilai-nilai kerja dan komitmen organisasi: Sebuah studi dalam konteks pekerja Indonesia. *Jurnal Psikologi*(1), 29-40.
- Memari, N., Mahdieh, O., & Marnani, A. B. (2013). The impact of organizational commitment on employees job performance. *Interdisciplinary Journal of Contemporary Research in Bussiness*, 5(5), 164-171.
- Meyer, J. P., & Allen, N. J. (1991). A three-component conceptualization of organizational commitment. *Human Resource Management Review*, 1(1), 61-89.
- Meyer, J. P., & Allen, N. J. (1997). *Commitment in the workplace: Theory, research, and application*. California: Sage Publication.
- Miner, J. B. (1992). *Industrial-organizational psychology*. New York: McGraw-Hill.
- Moore, F. (2007). Work life balance: Contrasting managers and workers in an MNC. *Employee Relations*, 29(4), 385-399.
- Morrow, P. C. (1993). *The theory and measurement of work commitment*. Greenwich: JAI Press.
- Mowday, R. T., Porter, L. W., & Steers, R. M. (1982). *Employee-organization linkage: The psychology of commitment, absenteeism, and turnover*. New York: Academic Press.
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The measurement of organizational commitment. *Journal of Vocational Behavior*, 14, 224-247.
- Nafiudin. (2015). Pengaruh work life balance dan kepuasan kerja terhadap turnover intention karyawan pada PT Bank Agroniaga Tbk Cabang Bandung. *Jurnal Sains Manajemen*, 1(1), 23-37.
- Novelia, P.; Sukhirman, I.; Hartana, G. (2013). *Hubungan antara work/life balance dan komitmen berorganisasi pada pegawai perempuan*. Naskah tidak dipublikasikan, Fakultas Psikologi, Universitas Indonesia, Jakarta.
- Nugraha, B. (2018). Pertumbuhan Sektor Transportasi Udara Cerminkan Ekonomi Nasional. Diunduh dari <https://www.suaramerdeka.com/news/baca/24547/pertumbuhan-sektor-transportasi-udara-cerminkan-ekonomi-nasional> pada tanggal 21 Februari 2018.
- Parkes, L. P., & Langford, P. H. (2008). Work-life balance or work-life alignment? A test of the importance of work-life balance for employee engagement and intention to stay in organisations. *Journal of Management and Organization*, 14(3), 267-284.



- Paulose, S., & Sudarsan. (2014). Work life balance: Conceptual review. *International Journal of Advances in Management and Economics*, 3(2), 1-17.
- Porter, L. W., Steers, R. M., & Boulian, P. V. (1973). Organizational commitment, job satisfaction, and turnover among psychiatric technicians. *Technical Report*, 1-21.
- Porter, L. W., Steers, R. M., Mowday, R. T., & Boulian, P. V. (1974). Organizational commitment, job satisfaction, and turnover among psychiatric technicians. *Journal of Applied Psychology*, 59(5), 603-609.
- Pradana, R. S. (2018). Sektor Transportasi Udara Diminta Jadi Bahan Riset. Diunduh dari <http://industri.bisnis.com/read/20180211/98/737450/sektor-transportasi-udara-diminta-jadi-bahan-riset> tanggal 12 Februari 2018.
- Purcell, J., Kinnie, K., Hutchinson, S., Rayton, B., & Swart, J. (2003). *People and performance: How people management impacts on organisational performance*. London: CIPD.
- Purwanto. (2012). *Metodologi penelitian kuantitatif untuk Psikologi dan Pendidikan*. Yogyakarta: Pustaka Pelajar.
- Rachmana, Y. S. (2017). *Pengaruh big five personality, work family conflict dan family supportive supervisor behaviors terhadap work life balance pada karyawan generasi Y*. (Tesis tidak dipublikasikan). Fakultas Psikologi Universitas Airlangga, Surabaya.
- Rizadinata, & Suhariadi, F. (2013). Hubungan antara kepemimpinan transformasional dengan komitmen organisasi pada karyawan divisi produksi PT Gunawan Dianjaya Steel Surabaya. *Jurnal Psikologi Industri dan Organisasi*, 2(1), 1-7.
- Robbins, S. P., & Judge, T. A. (2013). *Organizational behavior* (15th ed.). New Jersey: Pearson Education, Inc.
- Sakthivel, D., & Jayakrishnan, J. (2012). Work life balance and organizational commitment for nurses. *Asian Journal Business and Management Science*, 2(5), 1-6.
- Saputra, N. A. G. (2015). Pengaruh karakteristik individu terhadap komitmen organisasi karyawan Aditya Beach Resort Lovina Singaraja tahun 2014. *Jurnal Pendidikan Ekonomi Undiksha*, 5(1).
- Saroh, M. (2016). Pertumbuhan Angkutan Udara Indonesia Capai 17 Persen. Diunduh dari <https://tirto.id/pertumbuhan-angkutan-udara-indonesia-capai-17-persen-ccnG> tanggal 12 Februari 2018.



- Sarwono, J. (2006). *Metode penelitian kuantitatif dan kualitatif*. Yogyakarta: Graha Ilmu.
- Schabracq, Winnubst, & Cooper. (2003). *The handbook of work and health psychology*. England: John Wiley & Sons.
- Schermerhorn, J. R., Hunt, J. G., & Osborn, R. N. (2005). *Organization behavior* (9th ed.). New Jersey: John Wiley & Sons, Inc.
- Sethi, U. J. (2014). Influence of work life balance on organisational commitment: A comparative study of women employees working in public and private sector banks. *European Journal of Business and Management*, 6(34), 215-219.
- Sidik, S. (2017). BI: Pertumbuhan Ekonomi Indonesia 2017 di Angka 5,05 Persen. Diunduh dari <http://www.tribunnews.com/bisnis/2017/12/28/bi-pertumbuhan-ekonomi-indonesia-2017-di-angka-505-persen> tanggal 26 Februari 2018.
- Singh, P., & Khanna, P. (2011). Work-life balance a tool for increased employee productivity and retention. *Lachoo Management Journal*, 2(2).
- Sitepu, W. M. (2012). *Penyusunan sistem manajemen karir sebagai intervensi kepuasan kerja karyawan generasi Y guna meningkatkan komitmen organisasi pada perusahaan INS*. (Tesis tidak dipublikasikan). Fakultas Psikologi Universitas Indonesia, Jakarta.
- Steers, R. M. (1977). Antecedents and outcomes of organizational commitment. *Administrative Science Quarterly*, 22, 46-56.
- Steers, R. M., & Porter, L. W. (1983). *Motivational and work behavior*. New York: McGraw-Hill.
- Sturges, J., & Guest, D. (2004). Working to live or living to work? Work/life balance early in the career. *Human Resource Management Journal*, 14(4), 5-20.
- Sukmana, Y. (2017). Pertumbuhan Penumpang Angkutan Udara Paling Tinggi pada 2016. Diunduh dari <https://ekonomi.kompas.com/read/2017/02/01/173112326/pertumbuhan.penumpang.angkutan.udara.paling.tinggi.pada.2016> tanggal 12 Februari 2018.
- Tayfun, A., & Catir, O. (2014). An empirical study into relationship between work/life balance and organizational commitment. *Industrial Relations and Human Resource Journal*, 16, 20-37.



- Tolentino, R. C. (2013). Organizational commitment and job performance of the academic and administrative personnel. *International Journal of Information Technology and Business Management*, 15(1), 51-59.
- Torrington, D., Hall, L., Taylor, S., & Atkinson, C. (2009). *Fundamentals of human resource management: Managing people at work*. London: Financial Times Press.
- Ula, I. I.; Susilawati, I. R.; & Widyasari, S. D. (2014). *Hubungan antara career capital dan work life balance pada karyawan di PT Petrokimia Gresik*. Naskah tidak dipublikasikan, Program Studi Psikologi, Fakultas Ilmu Sosial dan Ilmu Politik, Universitas Brawijaya, Malang.
- Uly, Y. A. (2017). Gencar Bangun Bandara, Angkasa Pura I Bidik 7 Juta Penumpang. Diunduh dari <https://economy.okezone.com/read/2017/11/23/320/1819009/gencar-bangun-bandara-angkasa-pura-i-bidik-7-juta-penumpang> tanggal 21 Februari 2018.
- Vance, R. J. (2006). *Employee engagement and organizational commitment: A guide to understanding, measuring, and increasing engagement in your organization*. Pennsylvania: SHRM Foundation.
- Vijaya, T. G., & Hemamalini, R. (2012). Impact of work life balance on organizational commitment among bank employees. *Asian Journal of Research in Social Sciences and Humanities*, 2(2), 159-171.
- Wanous, J. P. (1992). *Organizational entry: Recruitment, selection, orientation, and socialization of newcomers*. MA: Addison Wesley.
- Westman, M., Brough, P., & Kalliath, T. (2009). Expert commentary on work-life balance and crossover of emotions and experiences: Theoretical and practice advancements. *Journal of Organizational Behavior*, 30(5), 587-595.
- Widhiarso, W. (2010). Prosedur uji linieritas pada hubungan antar variabel. Diunduh dari <http://widhiarso.staff.ugm.ac.id/wp/prosedur-uji-linieritas-pada-hubungan-antar-variabel/comment-page-2/> tanggal 3 April 2018.
- Widhiarso, W. (2012). Tanya jawab tentang uji normalitas. Diunduh dari <http://widhiarso.staff.ugm.ac.id/wp/tanya-jawab-tentang-uji-normalitas/> tanggal 3 April 2018.
- Widhiarso, W. (2017). Pengategorian data dengan menggunakan statistik hipotetik dan statistik empirik. Diunduh dari <http://widhiarso.staff.ugm.ac.id/wp/pengategorian-data-dengan-menggunakan-statistik-hipotetik-dan-statistik-empirik/> tanggal 3 April 2018.



- Yadav, S. (2016). To study the relationship between work life balance practices and organizational commitment. *International Journal of Engineering Technology, Management, and Applied Science*, 4(11), 174-178.
- Yi, L. X. (2014). *Factors that affect gen y workers organisational commitment*. Faculty of Accountancy and Management University Tunku Abdul Rahman, Malaysia.
- Yin-Fah, B. C., Foon, Y. S., Chee-Leong, L., & Osman, S. (2010). An exploratory study on intention turnover among private sector employees. *International Journal of Business and Management*, 5(8), 57-64.