

DAFTAR PUSTAKA

- Allen. M. J., Yen, W. M. (1979). *Introduction to measurement theory*. United States of America: Brooks/ Cole Publishing.
- Aiken, L. R. (1985). Three Coefficients for Analyzing the Reliability and Validity of Ratings. *Educational and Psychological Measurement*, 45(1), 131–142. <https://doi.org/10.1177/0013164485451012>
- Appelbaum, S. H., Roy, M., & Gilliland, T. (2011). Globalization of performance appraisals: theory and applications. *Management Decision*, 49(4), 570–585. <https://doi.org/10.1108/00251741111126495>
- Azwar, S. (2015). *Reliabilitas dan validitas*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2016a). *Dasar-dasar Psikometrika Edisi II*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2016b). *Konstruksi tes kemampuan kognitif*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2016c). *Penyusunan skala Psikologi Edisi II*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2017). *Metode penelitian Psikologi Edisi II*. Yogyakarta: Pustaka Pelajar.
- Beaton, D. E., Bombardier, C., Guillemin, F., & Ferraz, M. B. (2000). Guidelines for the process of cross-cultural adaptation of self-report measures. *Spine*, 25(24), 3186–3191.
- Berry, L. M. (2003). *Employee selection*. Canada: Thomson Wadsworth
- Brown, T. A. (2015). *Confirmatory factor analysis for applied research* (Second edition). New York ; London: The Guilford Press.
- Cambridge Dictionaries online. (2018). <https://dictionary.cambridge.org/>
- Campbell, D., & Fiske, D. (1959). Convergent and discriminant validation by the multitrait-multimethods matrix. *Psychological Bulletin*, 56(2), 81–104.
- Campbell, J. P., McHenry, J. J., & Wise, L. L. (1990). Modeling job performance in a population of jobs. *Personnel Psychology*, 43(2), 313–575.
- Cronbach, L. J., & Meehl, P. E. (1955). Construct Validity in Psychological Tests. *Psychological Bulletin*, 52(4), 281–302.

- DeVon, H. A., Block, M. E., Moyle-Wright, P., Ernst, D. M., Hayden, S. J., Lazzara, D. J., ... Kostas-Polston, E. (2007). A psychometric toolbox for testing validity and reliability. *Journal of Nursing Scholarship*, 39(2), 155–164.
- Drewes, G. & Runde, B. (2002). Performance appraisal. In Sabine Sonnentag (Ed), *Psychological management of individual performance*. (pp 137-154). United Kingdom: John Wiley & Sons, Ltd
- Garavan, T. N., Morley, M., & Flynn, M. (1997). 360 degree feedback: Its role in employee development. *Journal of Management Development*, 16(2), 134–147. <https://doi.org/10.1108/02621719710164300>
- Gregory, R. J. (2014). *Psychological testing: history, principles, and applications* (Seventh edition). Boston: Pearson.
- Istono, M. (2006). *Hubungan antara kepercayaan kepada atasan, persepsi terhadap dukungan organisasi dan performansi kerja wiraniaga*. Tesis. S2 Psikologi UGM. Tidak dipublikasikan.
- ITC Guidelines for Translating and Adapting Tests (Second Edition). (2017). *International Journal of Testing*, 1–34. <https://doi.org/10.1080/15305058.2017.1398166>
- Jankingthong, K., & Rurkkhum, S. (2012). Factors affecting job performance: A review of literature. *Silpakorn University Journal of Social Sciences, Humanities, and Arts*, 12(2), 115–128.
- Jufri, M. (2006). *Persepsi terhadap budaya korporat, sikap kerja, dan performansi kerja karyawan Bank Mandiri*. Disertasi. S3 Ilmu Psikologi UGM. Tidak dipublikasikan
- Kompaso, S. M., & Sridevi, M. S. (2010). Employee engagement: The key to improving performance. *International Journal of Business and Management*, 5(12), 89.
- Koopmans, L. (2014). *Measuring individual work performance*. [Uitgever niet vastgesteld], Nederland.
- Koopmans, L. (2015). Instruction Manual of Individual work performance questionnaire. August 2015. TNO Innovation for Life- VU University Medical Center.
- Koopmans, L., Bernaards, C., Hildebrandt, V., van Buuren, S., van der Beek, A. J., & de Vet, H. C. W. (2012). Development of an individual work performance questionnaire. *International Journal of Productivity and Performance Management*, 62(1), 6–28. <https://doi.org/10.1108/17410401311285273>

- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., De Vet, H. C., & Van der Beek, A. J. (2014). Construct validity of the individual work performance questionnaire. *Journal of Occupational and Environmental Medicine*, 56(3), 331–337.
- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Lerner, D., de Vet, H. C. W., & van der Beek, A. J. (2016). Cross-cultural adaptation of the Individual Work Performance Questionnaire. *Work*, 53(3), 609–619. <https://doi.org/10.3233/WOR-152237>
- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., Schaufeli, W. B., de Vet Henrica, C. W., & van der Beek, A. J. (2011). Conceptual frameworks of individual work performance: a systematic review. *Journal of Occupational and Environmental Medicine*, 53(8), 856–866.
- Lawshe, C. H. (1975). A quantitative approach to content validity1. *Personnel Psychology*, 28(4), 563–575.
- Longenecker, C. O., Fink, L. S., & Caldwell, S. (2014). Current US trends in formal performance appraisal: practices and opportunities – Part II. *Industrial and Commercial Training*, 46(7), 393–399. <https://doi.org/10.1108/ICT-03-2014-0019>
- May, G. L. (2006). The Effect of Social Style on Peer Evaluation Ratings in Project Teams. *Journal of Business Communication*, 43(1), 4–20. <https://doi.org/10.1177/0021943605282368>
- Mulyani, S. (2006). *Hubungan antara kemampuan intelektual, kepribadian, iklim psikologis organisasi, dan usaha karyawan dengan performansi kerja di PT Pamapersada Nusantara Jakarta*. Tesis. Magister Sains Psikologi UGM. Tidak dipublikasikan.
- Murphy, K. R. & Davidshofer, C. O. (2005). *Psychological Testing: Principles and application Sixth Edition*. New Jersey: Person Education International
- Nunnally, J., & Bernstein, I. H. (1994). *Psychometric Theory Third Edition*. New York: McGraw-Hill., Inc
- Ochoti, G. N., Maronga, E., Muathe, S., Nyabwanga, R. N., & Ronoh, P. K. (2012). Factors influencing employee performance appraisal system: a case of the ministry of state for provincial administration & internal security, Kenya. *International Journal of Business and Social Science*, 3(20). Retrieved from <http://search.proquest.com/openview/bb89f85d92dca6e1a6067c692e116006/1?pq-origsite=gscholar&cbl=646295>
- Padhi, S. K., & Sahu, P. C. (2013). 360-degree feedback performance appraisal in Management Educational Institution- A study. *Resource*, 32, 352–373.

- Prowse, P., & Prowse, J. (2009). The dilemma of performance appraisal. *Measuring Business Excellence*, 13(4), 69–77.
<https://doi.org/10.1108/13683040911006800>
- Pusat Bahasa Departemen Pendidikan Nasional. (2008). *Kamus bahasa Indonesia*. Jakarta.
- Rich, B. L., Lepine, J. A., & Crawford, E. R. (2010). Job engagement: Antecedents and effects on job performance. *Academy of Management Journal*, 53(3), 617–635.
- Schaufeli, W., & Bakker, A. (2004). *Manual of Utrecht work engagement scale*. Occupational Health Psychology Unit utrecht University.
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). The measurement of work engagement with a short questionnaire: A cross-national study. *Educational and Psychological Measurement*, 66(4), 701–716.
- Schaufeli, W. B., Salanova, M., González-Romá, V., & Bakker, A. B. (2002). The measurement of engagement and burnout: A two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, 3(1), 71–92.
- Sonnentag, S. (Ed.). (2002). *Psychological management of individual performance: a*. Chichester; New York: Wiley.
- Sonnentag, S., & Frese, M. (2002). Performance: Concept, theory, and predictors. In Sonnentag, S (Ed), *Psychological management of individual performance*. (pp 3-26). United Kingdom: John Wiley & Sons, Ltd
- Sonnentag, S., Volmer, J., & Spychala, A. (2008). Job performance. *The Sage Handbook of Organizational Behavior*, 1, 427–447.
- Suhartanto, E. (2003). *Hubungan dimensi kepribadian big five dan karakteristik kerja dengan performansi kerja*. Tesis. S2 Psikologi UGM. Tidak dipublikasikan.
- Urbina, S. (2004). *Essentials of psychological testing*. Hoboken, N.J: John Wiley & Sons.
- Viswesvaran, C., & Ones, D. Z. (1996). Comparative analysis of the reliability of job performance ratings. *Journal of Applied Psychology* Vol 81, No. 5, 557-574.
- Viswesvaran, C., & Ones, D. S. (2000). Perspective on models of job performance. *International Journal of Selection and Assessment*. Volume 8 Number 4 December, 216-226.
- Waltz, C. F., Strickland, O., & Lenz, E. R. (2010). *Measurement in nursing and health research* (4th ed). New York: Springer Pub.



- Wells, C. S., & Wollack, J. A. (2003). An instructor's guide to understanding test reliability. *Testing & Evaluation Services. University of Wisconsin.*
- Wijayanti, I. (2016). *Work Engagement ditinjau dari Job Demands dan job characteristic dengan qulaity of work life sebagai mediator. Tesis.* Program Magister Psikologi Universitas Gadjah Mada. Tidak dipublikasikan.
- Wild, D., Grove, A., Martin, M., Eremenco, S., McElroy, S., Verjee-Lorenz, A., & Erikson, P. (2005). Principles of good practice for the translation and cultural adaptation process for patient-reported outcomes (PRO) measures: report of the ISPOR task force for translation and cultural adaptation. *Value in Health*, 8(2), 94–104.