UNIVERSITAS GADJAH MADA
**Pengaruh Persepsi Intensitas Kerja terhadap Kesejahteraan Karyawan dengan Keterlibatan Kerja sebagai Variabel Moderasi**
Narendra Yogaswara Kusumapandya, C. Budi Santoso, Dr., M.Bus.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

# Daftar Pustaka

Bakker, A. B., & Demerouti, E. (2007). The job demands-resources model: State of the art. *Journal of Managerial Psychology, 22*(3), 309–328. https://doi.org/10.1108/02683940710733115

Bakker, A. B., & Demerouti, E. (2017). Job demands-resources theory: Taking stock and looking forward. *Journal of Occupational Health Psychology, 22*(3), 273–285. https://doi.org/10.1037/ocp0000056

Bakker, A. B. (2011). An evidence-based model of work engagement. *Current Directions in Psychological Science, 20*(4), 265–269.

Cohen, J. (1988). *Statistical power analysis for the behavioral sciences* (2nd ed.). Lawrence Erlbaum Associates.

Crawford, E. R., LePine, J. A., & Rich, B. L. (2010). Linking job demands and resources to employee engagement and burnout: A theoretical extension and meta-analytic test. Journal of Applied Psychology, 95(5), 834–848.

Danna, K., & Griffin, R. W. (1999). Health and well-being in the workplace: A review and synthesis of the literature. *Journal of Management, 25*(3), 357–384. https://doi.org/10.1177/014920639902500305

De Jonge, J., & Dormann, C. (2006). Stressors, resources, and strain at work: A longitudinal test of the triple-match principle. Journal of Applied Psychology, 91(6), 1359–1374.

Diener, E. (2009). *The science of well-being: The collected works of Ed Diener*. Springer.

Dessler, G. (2015). *Human resource management* (14th ed.). Pearson.

Eurofound. (2012). *Fifth European Working Conditions Survey*. Publications Office of the European Union.

Eurofound. (2017). *Sixth European Working Conditions Survey: Overview report (2017 update)*. Publications Office of the European Union.

UNIVERSITAS GADJAH MADA
**Pengaruh Persepsi Intensitas Kerja terhadap Kesejahteraan Karyawan dengan Keterlibatan Kerja sebagai Variabel Moderasi**
Narendra Yogaswara Kusumapandya, C. Budi Santoso, Dr., M.Bus.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Green, F. (2001). It's been a hard day's night: The concentration and intensification of work in late twentieth-century Britain. *British Journal of Industrial Relations, 39*(1), 53–80.

Green, F. (2004). Why has work effort become more intense? *Industrial Relations, 43*(1), 115–135.

Green, F., & McIntosh, S. (2001). The intensification of work in Europe. *Labour Economics, 8*(2), 291–308.

Hakanen, J. J., & Kaltainen, J. (2026). Work Engagement: Feeling Happy, Motivated, and Resilient at Work. *Annual Review of Organizational Psychology and Organizational Behavior.* 13:23–48 https://doi.org/10.1146/annurev-orgpsych-020924- 064233

Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A primer on partial least squares structural equation modeling (PLS-SEM)* (2nd ed.). Sage.

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2022). *Multivariate data analysis* (8th ed.). Cengage.

Henseler, J., & Fassott, G. (2010). Testing moderating effects in PLS path models: An illustration of available procedures. In V. E. Vinzi, W. W. Chin, J. Henseler, & H. Wang (Eds.), *Handbook of partial least squares: Concepts, methods and applications* (pp. 713–735). Springer. https://doi.org/10.1007/978-3-540-32827-8_31

Hobfoll, S. E. (1989). Conservation of resources: A new attempt at conceptualizing stress. *American Psychologist, 44*(3), 513–524. https://doi.org/10.1037/0003-066X.44.3.513

Hobfoll, S. E., Halbesleben, J., Neveu, J.-P., & Westman, M. (2018). Conservation of resources in the organizational context: The reality of resources and their consequences. *Annual Review of Organizational Psychology and Organizational Behavior, 5*, 103–128.

Hunt, T., & Pickard, H. (2022). Harder, better, faster, stronger? Work intensity and 'good work' in the United Kingdom. *Industrial Relations Journal, 53*(3), 189–206.
https://doi.org/10.1111/irj.12364

UNIVERSITAS GADJAH MADA
**Pengaruh Persepsi Intensitas Kerja terhadap Kesejahteraan Karyawan dengan Keterlibatan Kerja sebagai Variabel Moderasi**
Narendra Yogaswara Kusumapandya, C. Budi Santoso, Dr., M.Bus.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Mdhluli, N. I. (2025). Perils of perpetual connectivity: Navigating the 'always-on' culture in the modern workplace. *SA Journal of Human Resource Management, 23*, 1–12. https://doi.org/10.4102/sajhrm.v23i0.3019

Piasna, A. (2018). Scheduled to work hard: The relationship between non-standard working hours and work intensity among European workers (2005–2015). *Human Resource Management Journal, 28*(1), 167–181. https://doi.org/10.1111/1748-8583.12171

Pradhan, R. K., & Hati, L. (2022). The measurement of employee well-being: Development and validation of a scale.

Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior, 25*(3), 293–315. https://doi.org/10.1002/job.248

Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). The measurement of work engagement with a short questionnaire: A cross-national study. *Educational and Psychological Measurement, 66*(4), 701–716. https://doi.org/10.1177/0013164405282471

Sekaran, U., & Bougie, R. (2016). *Research methods for business: A skill-building approach* (7th ed.). Wiley.

Soucek, R., & Voss, A. S. (2024). Rethinking the assessment of work intensity: Development and validation of a verbal questionnaire and pictorial scales. *Zeitschrift für Arbeits- und Organisationspsychologie, 68*(4), 188–199. https://doi.org/10.1026/0932-4089/a000433Warr, P. (1990). The measurement of well-being and other aspects of mental health. *Journal of Occupational Psychology, 63*(3), 193–210. https://doi.org/10.1111/j.2044-8325.1990.tb00521.x

Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2007). The role of personal resources in the job demands-resources model. *International Journal of Stress Management, 14*(2), 121–141. https://doi.org/10.1037/1072-5245.14.2.121

Zheng, X., Zhu, W., Zhao, H., & Zhang, C. (2015). Employee well-being in organizations: Theoretical model, scale development, and cross-cultural validation. *Journal of Organizational Behavior, 36*(5), 621–644. https://doi.org/10.1002/job.1990