UNIVERSITAS GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

# DAFTAR PUSTAKA

Rogers, E. M. (2003). Diffusion of innovations (5th ed.). New York: Free Press.

Joiner, W. B., & Josephs, S. A. (2007). Leadership agility: Five levels of mastery for anticipating and initiating change. San Francisco, CA: Jossey-Bass.

Horney, N., Pasmore, B., & O'Shea, T. (2010). Leadership Agility: A Business Imperative for a VUCA World. Human Resource Planning, 33(4), 32–38.

Lee, M., Yun, J. J., Pyka, A., Won, D., Kodama, F., Schiuma, G., Park, H., Jeon, J., Park, K., Jung, K., Yan, M., Lee, S., & Zhao, X. (2018). How to Respond to the Fourth Industrial Revolution, or the Second Information Technology Revolution? Dynamic New Combinations between Technology, Market, and Society through Open Innovation. Journal of Open Innovation: Technology, Market, and Complexity, 4(3), Article 21. https://doi.org/10.3390/joitmc4030021

Wardani, R. C., Abdillah, M. R., Rahmat, A., & Anita, R. (2023). Agile Leadership: Sebuah Tinjauan Pustaka. SeNaSPU: Seminar Nasional Sekolah Pascasarjana, 1(1), 104–109.

Trzeciak, M., & Banasik, P. (2022). Motivators Influencing the Efficiency and Commitment of Employees of Agile Teams. Journal of Open Innovation: Technology, Market, and Complexity, 8(4), 1–18.

Jumawan, J., Susanto, E., Lestari, P., Wardhani, D. K., Fauzia, N., Nurhasanah, S. D., Theresia, T., & Toruan, E. P. L. (2024). Faktor-Faktor yang Memengaruhi Pengambilan Keputusan: Gaya Kepemimpinan, Kepribadian dan

UNIVERSITAS GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Komunikasi. SENTRI: Jurnal Riset Ilmiah, 3(6), 2896–2908. https://doi.org/10.55681/sentri.v3i6.2970.

Makhrisyafrisal, M., Latif, R., Istiqomah, U., & Junengsih, J. (2025). Kepemimpinan Agile dalam Meningkatkan Kinerja Tim pada Generasi Y dan Z. Innovative: Journal of Social Science Research, 5(4), 5028–5040. https://doi.org/10.31004/innovative.v5i4.20055.

Permata, H. D., & Nurhayati, N. (2024). Kepemimpinan Agile (Agile Leadership) dan Proses Pengambilan Keputusan Suatu Organisasi. Educational Leadership: Jurnal Manajemen Pendidikan, 4(1), 59–76. https://doi.org/10.24252/edu.v4i1.48783

Langdon Morris, Moses Ma, Po Chi Wu, PhD. 2014. *Agile Innovation : The Revolutionary Approach To Accelerate Success, Inspire Engagement, and Ignite Creativity*. John Wiley & Sons, Inc.

Surapto, D., Suhud, U., & Wolor, C. W. (2024). Agile Leadership: Enhancing Trust, Innovation Ambidexterity, and Job Performance. Pakistan Journal of Life and Social Sciences, 22(2), 9759–9767. https://doi.org/10.57239/PJLSS-2024-22.2.00737

Alghamdi, A. S. (2025). Agile Leadership and Organizational Sustainability, Between Hope and Reality. Pakistan Journal of Life and Social Sciences, 23(1), 324–339. http://doi.org/10.57239/PJLSS-2025-23.1.0027

Andrias, M. S., Matook, S., & Vidgen, R. (2018). Towards a Typology of Agile ISD Leadership. In Research-in-Progress Papers, Proceedings of the European

UNIVERSITAS GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Conference on Information Systems (Vol. 28). AIS. https://aisel.aisnet.org/ecis2018_rip/28

Spiegler, S. V., Heinecke, C., & Wagner, S. (2019). Leadership Gap in Agile Teams: How Teams and Scrum Masters Mature. In P. Kruchten, S. Fraser, & F. Coallier (Eds.), Agile Processes in Software Engineering and Extreme Programming: 20th International Conference, XP 2019 (pp. 37–52). Springer.

Gren, L., & Ralph, P. (2022). What Makes Effective Leadership in Agile Software Development Teams? In Proceedings of the 44th International Conference on Software Engineering (pp. 2402–2414). ACM. https://doi.org/10.1145/3510003.3510100.

Neumann, M., Bogdanov, Y., & Sager, S. (2022). The Covid 19 Pandemic and its Effects on Agile Software Development. In Proceedings of the 2022 5th International Conference on Software Engineering and Information Management (ICSIM 2022) (pp. 51–60). ACM. https://doi.org/10.1145/3520084.3520093

Martin, A., Anslow, C., & Johnson, D. (2017). Teaching Agile Methods to Software Engineering Professionals: 10 Years, 1000 Release Plans. In H. Baumeister, H. Lichter, & M. Riebisch (Eds.), XP 2017: Agile Processes in Software Engineering and Extreme Programming (LNBIP, Vol. 283, pp. 151–166). Springer, Cham.

Tessem, B. (2017). The Customer Effect in Agile System Development Projects: A Process Tracing Case Study. Procedia Computer Science, 121, 244–251.

UNIVERSITAS GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Flora, H. K., & Chande, S. V. (2014). A Systematic Study on Agile Software Development Methodologies and Practices. International Journal of Computer Science and Information Technologies, 5, 3626–3637.

Northouse, P. G. (2016). *Leadership: Theory and practice (7th ed.)*. SAGE Publications.

Bornstein, M. H., & Suwalsky, J. T. D. (2021). The Specificity Principle in Adoption. Journal of Applied Developmental Psychology, 74, 101264. https://doi.org/10.1016/j.appdev.2021.101264

Budiyati, E., Nurhayati, M., & Rihyanti, E. (2025). Peran Gaya Kepemimpinan Agile dalam Meningkatkan Kinerja Organisasi di Era Disrupsi Teknologi. MAMEN (Jurnal Manajemen), 4(3), 432–446. https://doi.org/10.55123/mamen.v4i3.5784

James, & Amdanata, D. D. (2023). Agile Leadership dari Perspektif Menciptakan Nilai. Jurnal Manajemen Sumberdaya Manusia (AMNESIA), 1(4), 174–180.

Fiedler, F. E. (1967). *A Theory of Leadership Effectiveness*. New York: McGraw-Hill.

Ralph M. Stogdill (1948). *Personal Factors Associated with Leadership*, Journal of Psychology.

Budiyati, E., Nurhayati, M., & Rihyanti, E. (2025). Peran gaya kepemimpinan *agile* dalam meningkatkan kinerja organisasi di era disrupsi teknologi. Mamen: Jurnal Manajemen, 4 (3), 432–446. https://doi.org/10.55123/mamen.v4i3.5784

UNIVERSITAS
GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

French, J. R. P., & Raven, B. H. (1959). The bases of social power. In D. Cartwright (Ed.), Studies in Social Power (pp. 150–167). Ann Arbor, MI: Institute for Social Research, University of Michigan.

Bass, B. M. (1985). Leadership and performance beyond expectations. New York, NY: Free Press.

Heifetz, R. A. (1994). Leadership without easy answers. Cambridge, MA: Belknap Press of Harvard University Press.

Likert, R. (1961). New patterns of management. New York: McGraw-Hill.

DuBrin, A. J. (2005). Leadership: Research findings, practice, and skills (4th ed.). Boston: Houghton Mifflin.

Wahjosumidjo. (1987). *Kepemimpinan dan motivasi*. Jakarta: Ghalia Indonesia.

Oktarini, O. (2021). Pengaruh Gaya Kepemimpinan, Kompetensi dan Motivasi Kerja terhadap Kinerja Pegawai. Jurnal Ekonomi Manajemen Sistem Informasi, 3(1), 108–121. https://doi.org/10.31933/jemsi.v3i1.700.

Arifin, A. L., Wardana, K. W., & Nugroho, J. (2024). Kepemimpinan Agile di Masa Ketidakpastian: Menerapkan Karakteristik AGILE untuk Keunggulan Kompetitif. *EFEKTOR*, 11(2), 51–60. https://doi.org/10.29407/e.v11i2.23716.

Kotler, P. (1976). Marketing management: Analysis, planning, and control (3rd ed.). Englewood Cliffs, NJ: Prentice-Hall.

Fishbein, M., & Ajzen, I. (1975). Belief, attitude, intention, and behavior: An introduction to theory and research. Reading, MA: Addison-Wesley.

UNIVERSITAS
GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Klein, K. J., & Sorra, J. S. (1996). The Challenge of Innovation Implementation. Academy of Management Review, 21(4), 1055–1080.

Lewin, K., Lippitt, R., & White, R. K. (1939). Patterns of aggressive behavior in experimentally created "social climates". Journal of Social Psychology, 10(2), 271–301.

Stogdill, R. M. (1948). Personal Factors Associated with Leadership: A Survey of the Literature. Journal of Psychology, 25(1), 35–71. https://doi.org/10.1080/00223980.1948.9917362.

Denhardt, J. V., & Denhardt, R. B. (2007). The New Public Service: Serving, Not Steering (Expanded ed.). M.E. Sharpe.

Heifetz, R. A., Grashow, A., & Linsky, M. (2009). The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World. Harvard Business Press.

Meyer, R., & Meijers, R. (2017). Leadership agility: Developing your repertoire of leadership styles. Routledge.

Chatwani, N. (2019). Organisational agility: Exploring the impact of identity on knowledge management. Palgrave Pivot. https://doi.org/10.1007/978-3-030-17249-7.

Northouse, P. G. (2016). Leadership: Theory and practice (7th ed.). Thousand Oaks, CA: SAGE Publications.

Rigby, D. K., Sutherland, J., & Takeuchi, H. (2016). Embracing agile: How to master the process that's transforming management. Harvard Business Review, 94(5), 40–50. https://hbr.org/2016/05/embracing-agile.

UNIVERSITAS
GADJAH MADA
**Adopsi Kepemimpinan Agile Pada Badan Kepegawaian dan Pengembangan Sumber Daya Manusia Kabupaten Barito Selatan**
JAHRUDIN, Hakimul Ikhwan, S.Sos.,M.A.,Ph.D.; Dr. Novi Widyaningrum, S.IP.,M.A.
**Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/**

Denning, S. (2018). The emergence of Agile people management. *Strategy & Leadership, 46*(4), 3–10. https://doi.org/10.1108/SL-04-2018-0042.

Conger, J. A., & Kanungo, R. N. (1988). *Charismatic leadership: The elusive factor in organizational effectiveness*. Jossey-Bass Publishers.