

## ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh *family supportive supervisor behavior* terhadap konflik pekerjaan-keluarga dengan dukungan organisasional persepsian sebagai variabel pemoderasi, studi pada karyawan wanita PT Bank Negara Indonesia (Persero) Tbk Wilayah Yogyakarta. Metode pengumpulan data yang digunakan adalah survei dengan jumlah responden terdiri dari 129 responden yang telah menikah dan bekerja minimal dua tahun di BNI wilayah Yogyakarta. Metode analisis data menggunakan metode regresi linier sederhana dan *moderated regression analysis* (MRA) untuk menguji dua hipotesis. Hasil penelitian ini membuktikan bahwa *family supportive supervisor behavior* secara signifikan berpengaruh negatif terhadap konflik pekerjaan-keluarga dan dukungan organisasional persepsian mampu memoderasi pengaruh negatif *family supportive supervisor behavior* terhadap konflik pekerjaan-keluarga.

Kata Kunci: Konflik Pekerjaan-Keluarga, Family Supportive Supervisor Behavior, Dukungan Organisasional Persepsian

## ***ABSTRACT***

*This study aims to examine the influence of family supportive supervisor behavior toward work to family conflict with perceived organizational support as moderating variable, study on woman employees at the Bank Negara Indonesia (Persero) Tbk Yogyakarta Region. Data collection method used for this study is survey with 129 respondents who have been married and have worked for minimum two years in BNI Yogyakarta region. Simple regression and moderated regression analysis (MRA) method were used to test the hypothesis in this study. The results of this study proved that family supportive supervisor behavior has significant negative impact towards work to family conflict. Perceived organizational support proved to moderate the negative influence of family supportive supervisor behavior toward work to family conflict.*

*Key words: Work to Family Conflict, Family Supportive Supervisor Behavior, Perceived Organizational Support*