UNIVERSITAS
GADJAH MADA
Uji Validitas dan Reliabilitas Instrumen Attitudes toward the Employability of People with Mental Illness Versi Bahasa Indonesia
Yusuf Ibrahim, Dr. dr. Ronny Tri Wirasto, Sp.KJ(K); Prof. Dr. dr. H. Soewadi, MPH, Sp.KJ(K)
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

DAFTAR PUSTAKA

Abraham, K.M. & Stein, C.H. (2009) 'Case managers' expectations about employment for people with psychiatric disabilities', *Psychiatr Rehabil J*, 33(1), pp. 9–17. doi: 10.2975/33.1.2009.9.17.

Adu, J., Oudshoorn, A., Anderson, K., Marshall, C.A. & Stuart, H. (2021) 'Social contact: Next steps in an effective strategy to mitigate the stigma of mental illness', *Issues in Mental Health Nursing*, 43(5), pp. 485–488. doi: 10.1080/01612840.2021.1986757.

Blair, J. and Conrad, F.G. (2011) 'Sample size for cognitive interview pretesting', *The Public Opinion Quarterly*, 75(4), pp. 636–658. doi: 10.1093/poq/nfr035

Blank, A., Harries, P. & Reynolds, F. (2013) 'The meaning and experience of work in the context of severe and enduring mental health problems: An interpretative phenomenological analysis', *Work*, 45(3), pp. 299–304. doi: 10.3233/WOR-121519.

Bonfils, I.S., Hansen, H., Dalum, H.S. & Eplov, L.F. (2017) 'Implementation of the individual placement and support approach – facilitators and barriers', *Scandinavian Journal of Disability Research*, 19(4), pp. 318–333.

Brouwers, E.P.M. (2020) 'Social stigma is an underestimated contributing factor to unemployment in people with mental illness or mental health issues: position paper and future directions', *BMC Psychol*, 8, 36. doi: 10.1186/s40359-020-00399-0.

Creswell, J.W. & Creswell, J.D. (2023) *Research design: Qualitative, quantitative, and mixed methods approaches*. 6th edn. Thousand Oaks, CA: Sage.

Cruchinho, P., López-Franco, M.D., Capelas, M.L., Almeida, S., Bennett, P.M., Miranda da Silva, M., Teixeira, G., Nunes, E., Lucas, P. & Gaspar, F. (2024) 'Translation, cross-cultural adaptation, and validation of measurement instruments: A practical guideline for novice researchers', *J Multidiscip Healthc*, 17, pp. 2701–2728. doi: 10.2147/JMDH.S419714.

Di Fabio, A. (2017) 'A review of empirical studies on employability and measures of employability', in Maree, K. (ed.) *Psychology of Career Adaptability, Employability and Resilience*. Cham: Springer. doi: 10.1007/978-3-319-66954-0_7.

Dinas Sosial Daerah Istimewa Yogyakarta, 2025. *Membuka Jalan Pulang bagi Penyandang Disabilitas Mental: Terobosan dari DIY Melalui Program "Open The Gate"*. [online] Tersedia di: https://dinsos.jogjaprov.go.id/berita/detail/membuka-jalan-pulang-bagi-penyandang-disabilitas-mental-terobosan-dari-diy-melalui-program-open-the-gate [Diakses 28 November 2025]

Drake, R.E. & Wallach, M.A. (2020) 'Employment is a critical mental health intervention', *Epidemiol Psychiatr Sci*, 29, e178. doi: 10.1017/S2045796020000906.

UNIVERSITAS
GADJAH MADA
Uji Validitas dan Reliabilitas Instrumen Attitudes toward the Employability of People with Mental Illness Versi Bahasa Indonesia
Yusuf Ibrahim, Dr. dr. Ronny Tri Wirasto, Sp.KJ(K); Prof. Dr. dr. H. Soewadi, MPH, Sp.KJ(K)
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Fukuura, Y. & Shigematsu, Y. (2021) 'The Work Ability of People with Mental Illnesses: A Conceptual Analysis', *Int J Environ Res Public Health*, 18(19), p. 10172. doi: 10.3390/ijerph181910172.

Fukuura, Y., Shigematsu, Y., Mizuochi, Y. & Kakuma, T. (2022) 'Assessing continued employability among people with mental illnesses: Development of a scale in Japan', *Int J Environ Res Public Health*, 19(22), p. 14786. doi: 10.3390/ijerph192214786.

Graffam, J., Shinkfield, A., Lavelle, B. & Hardcastle, L., 2004. *Attitudes of employers, corrective services workers, employment support workers, and prisoners and offenders towards employing ex-prisoners and ex-offenders*. Canberra: Australian Institute of Criminology.

Gubernur Daerah Istimewa Yogyakarta, 2024. *Peraturan Gubernur Daerah Istimewa Yogyakarta Nomor 71 Tahun 2024 tentang Rencana Aksi Daerah Kesehatan Jiwa Tahun 2025–2027*. Yogyakarta: Pemerintah Daerah Istimewa Yogyakarta.

Hampson, M.E., Watt, B.D. & Hicks, R.E. (2020) 'Impacts of stigma and discrimination in the workplace on people living with psychosis', *BMC Psychiatry*, 20(1), p. 288. doi: 10.1186/s12888-020-02614-z.

International Test Commission (2017) *The ITC Guidelines for Translating and Adapting Tests* (2nd edn). Available at: www.InTestCom.org [Diakses 12 Februari 2026].

Jansson, I. & Gunnarsson, A.B. (2018) 'Employers' views of the impact of mental health problems on the ability to work', *Work*, 59(4), pp. 585–598. doi: 10.3233/WOR-182700.

Kementerian Kesehatan Republik Indonesia, Badan Kebijakan Pembangunan Kesehatan (2023) *Survei Kesehatan Indonesia (SKI) 2023 dalam angka*. Jakarta: Kementerian Kesehatan Republik Indonesia.

Kementerian Ketenagakerjaan Republik Indonesia, 2022. *Keputusan Direktur Jenderal Nomor 3/336/PK.01.03/VIII/2022 tentang Petunjuk Teknis Penyaluran Bantuan Pemerintah Program Pembinaan Ketenagakerjaan Bantuan Peralatan Kerja bagi Perusahaan yang Mempekerjakan Tenaga Kerja Penyandang Disabilitas Tahun 2022*. Jakarta: Biro Hukum Kementerian Ketenagakerjaan Republik Indonesia.

Kementerian Ketenagakerjaan Republik Indonesia, n.d. *Linkabilitas: Layanan Informasi Ketenagakerjaan Disabilitas*. [online] Tersedia di: https://linkabilitas.kemnaker.go.id/ [Diakses 28 November 2025]

Kementerian Sosial Republik Indonesia, 2021. *Peraturan Menteri Sosial Nomor 7 Tahun 2021 tentang Asistensi Rehabilitasi Sosial*. Jakarta: Kementerian Sosial Republik Indonesia.

Kementerian Sosial Republik Indonesia, n.d. *Daftar Sentra Terpadu Kementerian Sosial di Seluruh Indonesia*. [online] Tersedia di: https://kemensos.go.id/upt/sentra [Diakses 28 November 2025]

UNIVERSITAS
GADJAH MADA
Uji Validitas dan Reliabilitas Instrumen Attitudes toward the Employability of People with Mental Illness Versi Bahasa Indonesia
Yusuf Ibrahim, Dr. dr. Ronny Tri Wirasto, Sp.KJ(K); Prof. Dr. dr. H. Soewadi, MPH, Sp.KJ(K)
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Kemitraan Australia–Indonesia Menuju Masyarakat Inklusif (INKLUSI), 2025. *Temu Inklusi ke-6 Serukan Komitmen terhadap Pembangunan Inklusif Disabilitas*. 6 September. [online] Tersedia di: https://inklusi.or.id/id/berita-cerita/berita/temu-inklusi-2025-difabel/ [Diakses 28 November 2025]

Khalaf Beigi, M., Mohammadi Shahbolaghi, F., Rassafiani, M., Haghgoo, H.A. & Taherkhani, H. (2015) 'The meaning of work in people with severe mental illness (SMI) in Iran', *Med J Islam Repub Iran*, 29, 179.

van der Klink, J.J., Bültmann, U., Burdorf, A., Schaufeli, W.B., Zijlstra, F.R., Abma, F.I., Brouwer, S. & van der Wilt, G.J. (2016) 'Sustainable employability—definition, conceptualization, and implications: A perspective based on the capability approach', *Scand J Work Environ Health*, 42(1), pp. 71–79. doi: 10.5271/sjweh.3531.

Kochański, A. & Cechnicki, A. (2017) 'The attitudes of psychiatrists toward people suffering from mental illnesses', *Psychiatr Pol*, 51(1), pp. 29–44. doi: 10.12740/PP/62400.

Lembaga Pengelola Dana Pendidikan, 2025. *Panduan Pendaftaran Beasiswa Penyandang Disabilitas Tahap 2 Tahun 2025 (Edisi revisi ke-1)*. Jakarta: Lembaga Pengelola Dana Pendidikan, Kementerian Keuangan Republik Indonesia.

Lettieri, A., Díez, E. & Soto-Pérez, F. (2021) 'Prejudice and work discrimination: Exploring the effects of employers' work experience, contact and attitudes on the intention to hire people with mental illness', *The Social Science Journal*, pp. 1–19. doi: 10.1080/03623319.2021.1954464.

Lettieri, A., Díez, E., Soto-Pérez, F. & Bernate-Navarro, M. (2022a) 'Employment related barriers and facilitators for people with psychiatric disabilities in Spain', *Work*, 71(4), pp. 901–915. doi: 10.3233/WOR-213642.

Lettieri, A., Soto-Pérez, F., Franco-Martín, M.A., de Borja Jordán de Urríes, F., Shiells, K.R. & Díez, E. (2020) 'Employability with mental illness: The perspectives of employers and mental health workers', *Rehabilitation Counseling Bulletin*, 64(4), pp. 195–207. doi: 10.1177/0034355220922607.

Lettieri, A., Soto-Pérez, F., Díez, E., Bernate-Navarro, M. & Franco-Martín, M. (2022b) 'The attitudes of mental health professionals on the employability of people with mental illness: A different view limiting employment rehabilitation', *Brain Behav*, 12(10), e2767. doi: 10.1002/brb3.2767.

Mardiyanti, C., 2025. *Mengenali Perbedaan antara ODDP dan ODGJ*. Pusat Rehabilitasi YAKKUM. [online] Tersedia di: https://pryakkum.org/read/106/mengenali-perbedaan-antara-oddp-dan-odgj-.html [Diakses 28 November 2025].

Mello, L.V., Awais, R., Sedghi, G. & Voelkel, S. (2022) 'Chinese students' awareness of and attitude towards employability skills', *Developing Academic Practice*, pp. 1–17. doi: 10.3828/dap.2022.7.

UNIVERSITAS
GADJAH MADA
Uji Validitas dan Reliabilitas Instrumen Attitudes toward the Employability of People with Mental Illness Versi Bahasa Indonesia
Yusuf Ibrahim, Dr. dr. Ronny Tri Wirasto, Sp.KJ(K); Prof. Dr. dr. H. Soewadi, MPH, Sp.KJ(K)
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Mokkink, L.B., Prinsen, C.A.C., Patrick, D.L., Alonso, J., Bouter, L.M. and de Vet, H.C.W. (2019) *COSMIN Study Design Checklist for Patient-Reported Outcome Measurement Instruments*.

Mutiarasari, K.A., 2025. *Tentang Kartu Disabilitas KRL: Cara Mendapatkan hingga Lokasi Pengambilan*. detikNews, 17 Februari. [online] Tersedia di: https://news.detik.com/berita/d-7781788/tentang-kartu-disabilitas-krl-cara-mendapatkan-hingga-lokasi-pengambilan [Diakses 28 November 2025]

Nirmala, B.P., Roy, T., Naik, V. & Srikanth, P. (2020) 'Employability of people with mental illness and substance use problems: Field realities', *J Family Med Prim Care*, 9(7), pp. 3405–3410. doi: 10.4103/jfmpc.jfmpc_212_20.

Patmisari, E., Huang, Y., Orr, M., Govindasamy, S., Hielscher, E. & McLaren, H. (2024) 'Supported employment interventions with people who have severe mental illness: Systematic mixed-methods umbrella review', *PLoS One*, 19(6), e0304527. doi: 10.1371/journal.pone.0304527.

Republik Indonesia, 2011. *Undang-Undang Republik Indonesia Nomor 19 Tahun 2011 tentang Pengesahan Convention on the Rights of Persons with Disabilities (Konvensi mengenai Hak-Hak Penyandang Disabilitas)*. Jakarta: Sekretariat Negara Republik Indonesia.

Republik Indonesia, 2014. *Undang-Undang Republik Indonesia Nomor 18 Tahun 2014 tentang Kesehatan Jiwa*. Jakarta: Sekretariat Negara Republik Indonesia.

Republik Indonesia, 2016. *Undang-Undang Republik Indonesia Nomor 8 Tahun 2016 tentang Penyandang Disabilitas*. Jakarta: Sekretariat Negara Republik Indonesia.

Republik Indonesia, 2023. *Undang-Undang Republik Indonesia Nomor 6 Tahun 2023 tentang Penetapan Peraturan Pemerintah Pengganti Undang-Undang Nomor 2 Tahun 2022 tentang Cipta Kerja menjadi Undang-Undang*. Jakarta: Sekretariat Negara Republik Indonesia.

Saavedra, J., López, M., Gonzáles, S. & Cubero, R. (2016) 'Does employment promote recovery? Meanings from work experience in people diagnosed with serious mental illness', *Cult Med Psychiatry*, 40(3), pp. 507–532. doi: 10.1007/s11013-015-9481-4.

Shahwan, S., Yunjue, Z., Satghare, P., Vaingankar, J.A., Maniam, Y., Janrius, G.C.M., Lin, T.W., Roystonn, K. & Subramaniam, M. (2022) 'Employer and co-worker perspectives on hiring and working with people with mental health conditions', *Community Ment Health J*, 58(7), pp. 1252–1267. doi: 10.1007/s10597-021-00934-2.

Subramaniam, M., Zhang, Y., Shahwan, S., Vaingankar, J.A., Satghare, P., Teh, W.L., Roystonn, K., Goh, C.M.J., Maniam, Y., Tan, Z.L., Tay, B., Verma, S. & Chong, S.A. (2022) 'Employment of young people with mental health conditions: making it work', *Disabil Rehabil*, 44(10), pp. 2033–2043. doi: 10.1080/09638288.2020.1822932.

UNIVERSITAS
GADJAH MADA
Uji Validitas dan Reliabilitas Instrumen Attitudes toward the Employability of People with Mental Illness Versi Bahasa Indonesia
Yusuf Ibrahim, Dr. dr. Ronny Tri Wirasto, Sp.KJ(K); Prof. Dr. dr. H. Soewadi, MPH, Sp.KJ(K)
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Vanhercke, D., De Cuyper, N., Peeters, E. & De Witte, H. (2014) 'Defining perceived employability: A psychological approach', *Personnel Review*, 43(4), pp. 592–605. doi: 10.1108/PR-07-2012-0110.

Watkins, M.W. (2018) 'Exploratory factor analysis: A guide to best practice', *Journal of Black Psychology*, 44(3), pp. 219–246. doi: 10.1177/0095798418771807.

Williams, S., Dodd, L.J., Steele, C. & Randall, R. (2015) 'A systematic review of current understandings of employability', *Journal of Education and Work*, 29(8), pp. 877–901. doi: 10.1080/13639080.2015.1102210.

Williams, A.E., Fossey, E., Corbière, M., Paluch, T. & Harvey, C. (2016) 'Work participation for people with severe mental illnesses: An integrative review of factors impacting job tenure', *Aust Occup Ther J*, 63(2), pp. 65–85. doi: 10.1111/1440-1630.12237.

Yusoff, M.S.B. (2019) 'ABC of content validation and content validity index calculation', *Education in Medicine Journal*, 11(2), pp. 49–54. doi: 10.21315/eimj2019.11.2.6.

Zheltoukhova, K. & Baczor, L., 2016. *Attitudes to employability and talent*. London: Chartered Institute of Personnel and Development.