UNIVERSITAS GADJAH MADA
Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

DAFTAR PUSTAKA

Adi, & Desti. (2024). Tingkatkan Target Penurunan Stunting 2024, Rakor Percepatan Penurunan Stunting Kota Bontang Digelar.

Agustino, H., Khadijah Alavi, Aizan Sofia Amin, & Zahara Abdul Manaf. (2025). Implementation of primary health care theory in stunting prevention by Social Workers and Health Workers: A case study in Malang regency. *Media Publikasi Promosi Kesehatan Indonesia (MPPKI)*, 8(9), 853–867. https://doi.org/10.56338/mppki.v8i9.7489

Aim, M., Radifan, M. A., Setyaningrum, V. E., & Hasanbasri, M. (2021). Puskesmas head's role in mobilizing across sectors in handling stunting problems during the pandemic in Puskesmas Mlati II working area. *Berita Kedokteran Masyarakat*, 43. https://journal.ugm.ac.id/v3/BKM/article/view/3286

Andersen, D. (2019). Stuck! welfare state dependency as lived experience. *European Societies*, 22(3), 317–336. https://doi.org/10.1080/14616696.2019.1616796

Appleton, J. (2010). Oxfam's Approach to Humanitarian Emergencies. *DSpace*. https://oxfamilibrary.openrepository.com/recent-submissions

Ariawan, I., Thaha, R., Lipoeto, N. I., Witoelar, F., & Syafiq, A. (2025). *Survei Status Gizi Indonesia*.

Arumi, M. S., Sulastiana, M., Kadiyono, A. L., & Ninin, R. H. (2024). Assessing ethical climate: Adaptation and psychometric properties in the Indonesian context. Psychology Research and Behavior Management, 17, 2297–2308. https://doi.org/10.2147/PRBM.S462945

Atamou, L., Rahmadiyah, D. C., Hassan, H., & Setiawan, A. (2023). Analysis of the Determinants of Stunting among Children Aged below Five Years in Stunting Locus Villages in Indonesia. *Healthcare*, 11(6), 810. https://doi.org/10.3390/healthcare11060810

Ayan, G. (2023). Ethical leadership in nursing management. *Journal of Education and Research in Nursing*, 292–296. https://doi.org/10.14744/jern.2021.21221

Babalola, M. T., Greenbaum, R. L., Amarnani, R. K., Shoss, M. K., & Tu, M. H. (2019). Open Business Ethics? Organizational Justice and the Mitigation of Ethical Climate Drift. *Frontiers in Psychology*, 10, 2045.

Bridge, R., & Lin, T. K. (2024). Evidence on the impact of community health workers in the prevention, identification, and management of undernutrition amongst children under the age of five in conflict-affected or fragile settings: A systematic literature review. *Conflict and Health*, 18(1). https://doi.org/10.1186/s13031-024-00575-8

Bryden, D. C. (2024). Ethical leadership in healthcare. *Anaesthesia & Intensive Care Medicine*, 25(11), 792–795. https://doi.org/10.1016/j.mpaic.2024.08.013

Chen, I. Y., Pierson, E., Rose, S., Joshi, S., Ferryman, K., & Ghassemi, M. (2021). Ethical Machine Learning in healthcare. *Annual Review of Biomedical Data Science*, 4(1), 123–144. https://doi.org/10.1146/annurev-biodatasci-092820-114757

UNIVERSITAS GADJAH MADA
Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Das, S., Fahim, S. M., Alam, M. A., Mahfuz, M., Bessong, P., Mduma, E., Kosek, M., Shrestha, S. K., & Ahmed, T. (2020). Not water, sanitation and hygiene practice, but timing of stunting is associated with recovery from stunting at 24 months: results from a multi-country birth cohort study. *Public Health Nutrition*, 24(6), 1428–1437. https://doi.org/10.1017/s136898002000004x

DeCamp, M., Farber, N. J., Torke, A. M., George, M., Berger, Z., & Sulmasy, D. P. (2014). Ethical challenges in the medical home: deontological duties versus utilitarian resource scarcity. *BMC Medical Ethics*, 15(1), 1-9.

Deng, C., Gulseren, D., Isola, C., Grocutt, K., & Turner, N. (2022). Transformational leadership effectiveness: An evidence-based primer. *Human Resource Development International*, 26(5), 627–641. https://doi.org/10.1080/13678868.2022.2135938

Deressa, B., Adugna, K., Bezane, B., Jabessa, M., Wayessa, G., Kebede, A., Tefera, G., & Demissie, Y. (2022). The relationship between organizational commitment and organizational justice among health care workers in Ethiopian jimma zone public health facilities. *Journal of Healthcare Leadership*, Volume 14, 5–16. https://doi.org/10.2147/jhl.s345528

Dziurka, M., Ozdoba, P., Olson, L., Jedynak, A., Ozga, D., Jurek, K., & Dobrowolska, B. (2022). Hospital ethical climate survey—Selected psychometric properties of the scale and results among Polish nurses and midwives. *BMC Nursing, 21*, Article 295. https://doi.org/10.1186/s12912-022-01067-x

Ejelonu, U. E., Davies, E. O., & Egobueze, A. (2024). Organizational Ethics and Productivity in Public Health Sector in Rivers State. *Journal of Public Administration and Social Welfare Research*, 9(1), 101–126.

Emanuel, E. J., & Persad, G. (2023). The shared ethical framework to allocate scarce medical resources: A Lesson from covid-19. *The Lancet*, 401(10391), 1892–1902. https://doi.org/10.1016/s0140-6736(23)00812-7

Farough Khosravi, M., Mosadeghrad, A. M., & Arab, M. (2023). Health system governance evaluation: A scoping review. *Iranian Journal of Public Health*. https://doi.org/10.18502/ijph.v52i2.11880

Fauziyyah, A. U., Gassing, A. Q., & Marilang, M. (2021). Maqashid Shariah: Implementation of the Salus Populi Suprema Lex ESTO principle in the litigation process during the COVID-19 pandemic. *FITRAH Jurnal Kajian Ilmu-ilmu Keislaman*, 7(2), 349–364. https://doi.org/10.24952/fitrah.v7i2.4527

Fletcher, F. E. (2026, March). Post-dobbs realities: Ethical Imperatives for data transparency and trust in maternal health care. *American Journal of Public Health*, 116(3). https://ajph.aphapublications.org/doi/full/10.2105/AJPH.2025.308343

Franczukowska, A. A., Krczal, E., Knapp, C., & Baumgartner, M. (2021). Examining ethical leadership in health care organizations and its impacts on employee work attitudes: an empirical analysis from Austria. *Leadership in Health Services*, 34(3), 229–247. https://doi.org/10.1108/LHS-06-2020-0034

Gado, P., Oparah, S. O., Ezeh, F. E., Gbaraba, S. V., Adeleke, A. S., & Omotayo, O. (2020). Framework for developing data-driven nutrition interventions targeting high-risk low-income

Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

communities nationwide. *International Journal of Multidisciplinary Research and Growth Evaluation*, 1(3), 244–271. https://doi.org/10.54660/.ijmrge.2020.1.3.244-271

GIZ. (2020). Ethical values in organizations: Accountability and ethics programs. *GIZ InDesign*. https://www.dis-course.net/fileadmin/CD-UM-course/resources_course03/U6-Lesson06-primary.pdf

Gizaw, Z., Astale, T., & Kassie, G. M. (2022). What improves access to primary healthcare services in rural communities? A systematic review. *BMC Primary Care*, 23(1). https://doi.org/10.1186/s12875-022-01919-0

Grobler, A., & Grobler, S. (2024). Bridging the gap: Ethical leadership, human resource practices and organisational justice. *SA Journal of Human Resource Management*, 22(0). https://doi.org/10.4102/sajhrm.v22i0.2697

Hartotok, H., Absori, A., Dimyati, K., Santoso, H., & Budiono, A. (2021). Stunting prevention policy as a form of Child Health Rights Legal Protection. *Open Access Macedonian Journal of Medical Sciences*, 9(E), 1218–1223. https://doi.org/10.3889/oamjms.2021.7254

Herawati, A. R., Dwimawanti, I. H., Sari, N. H., Maesaroh, M., & Pradana, A. E. (2025). Policy advocacy for stunting prevention in Indonesia. *International Journal of Innovative Research and Scientific Studies*, 8(4), 1398–1408. https://doi.org/10.53894/ijirss.v8i4.8091

Hsieh, C.-C., Tai, S.-E., & Li, H.-C. (2023). A bibliometric review of ethical leadership research: Shifting focuses and theoretical insights. *AERA Open*, 9. https://doi.org/10.1177/23328584231209266

Hyder, A. A., & Bishai, D. M. (2019). An overview of ethics, public health policy, and politics. *The Oxford Handbook of Public Health Ethics*, 813–819. https://doi.org/10.1093/oxfordhb/9780190245191.013.70

Jandaghian-Bidgoli, M., Shaterian, N., Amirian, A., & Abdi, F. (2023). The Impact of Ethical Leadership on the Nursing Profession in Iran: A Systematic Review. *Journal of Nursing and Midwifery Sciences*, 10(4). https://doi.org/10.5812/jnms-139352

Juujärvi, S., Nummela, O., & Sinervo, T. (2023). Aspects of Ethical Conflicts and their Implications for Work-Related Well-Being: A Cross-Sectional Study among Health and Social Care Professionals. *Scandinavian Journal of Work and Organizational Psychology*, 8(1). https://doi.org/10.16993/sjwop.176

Kangasniemi, M., Koskinen, S., & Hook, O. (2021). Ethical Dilemmas in Public Health Management: Navigating Administrative Rules and Patient Advocacy. *BMC Health Services Research*, 21(1), 412–424.

Kapiriri, L., & Razavi, S. D. (2022). Equity, justice, and social values in priority setting: A qualitative study of resource allocation criteria for global donor organizations working in low-income countries. *International Journal for Equity in Health*, 21(1). https://doi.org/10.1186/s12939-021-01565-5

Khajjar. (2025, November 12). Kado Hari Kesehatan Nasional, Kaltim Raih Penghargaan Penanganan Stunting Terbaik Regional II. *Portal Kaltim*.

Khanian, A., Homayuni, A., Jamshidian, Z., & Salehi, A. (2024). Investigating the correlation between organizational ethics and professional ethics with job burnout and organizational

UNIVERSITAS GADJAH MADA
Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

commitment: a cross-sectional study in the nursing staff. *BMC Nursing*, 23(1), 560. https://doi.org/10.1186/s12912-024-02219-x

Kim, H., Kim, H., & Oh, Y. (2023). Impact of ethical climate, moral distress, and moral sensitivity on turnover intention among haemodialysis nurses: a cross-sectional study. *BMC Nursing*, 22(1), 55. https://doi.org/10.1186/s12912-023-01212-0

Kim, S., Jeong, S. H., & Seo, M. H. (2022). Nurses' ethical leadership and related outcome variables: Systematic review and meta-analysis. *Journal of Nursing Management*, 30(7), 2308–2323. https://doi.org/10.1111/jonm.13726

Kolomboy, F., Adhyanti, Nurmiaty, Arsyad, G., Aminuddin, Faisal, T. I., Ramadhan, K., & Hana W. Jun, C. (2025). Cross-sectoral collaboration in stunting prevention: Implementation in Donggala Regency, Central Sulawesi. *Journal of Public Health and Pharmacy*, 5(1), 191–199. https://doi.org/10.56338/jphp.v6i1.6277

Komisi Pemberantasan Korupsi Republik Indonesia. (2023). *Laporan Kajian Stunting Tahun 2023: Kajian identifikasi potensi korupsi pada program penanganan stunting (Tengkes)*.

Kurniati, A., Rosskam, E., & Efendi, F. (2021). Hospital nurses' perceptions of distributive justice under the national health insurance scheme in Indonesia. *Collegian: Journal of the Royal College of Nursing Australia*, 28(5), 506–514. https://doi.org/10.1016/j.colegn.2021.01.003

Kusmaryanto, B. C. (2022). *Bioetika Fundamental*. Gramedia Pustaka Utama.

Lanes, T. C., Dalmolin, G. de, Silva, A. M., Bernardi, C. M., Schutz, T. C., & Tiguman, G. M. (2023). Influence of the ethical climate on workers' Health Among Healthcare Professionals: A systematic review. *Revista Gaúcha de Enfermagem*, 44. https://doi.org/10.1590/1983-1447.2023.20220247.en

Laporan Tematik Ski - Badan Kebijakan pembangunan Kesehatan | BKPK Kemenkes. (n.d.-b). https://www.badankebijakan.kemkes.go.id/laporan-tematik-ski/

Lusy. (2023). Galakkan Upaya Turunkan Angka Stunting, Pemkot Bontang Gelar Audit.

Lutfi, A. (2023). Relationship of Public Value to The Implementation of Stunting Policy in Bengkulu Province. *Jurnal Administrasi Publik (Public Administration Journal)*, 13(1). https://doi.org/10.31289/jap.v13i1.8345

Magnavita, N., Chiorri, C., Acquadro Maran, D., Garbarino, S., Di Prinzio, R., Gasbarri, M., Matera, C., Cerrina, A., Gabriele, M., & Labella, M. (2022). Organizational Justice and Health: A Survey in Hospital Workers. *International Journal of Environmental Research and Public Health*, 19(15), 9739. https://doi.org/10.3390/ijerph19159739

Manning, J. (2023). Beyond the Law: The Application of Gilligan's Ethics of Care in Vulnerable Pediatric Populations with Administrative Barriers. *International Journal of Health Policy and Management*, 12(3), 189–198.

Mar'ah, Z., Nabila, A., & Ruslan, R. (2025). Penerapan Spatial Error Model (SEM) dalam menganalisis Faktor-Faktor yang mempengaruhi stunting balita di Indonesia. *Eksponensial*, 16(1), 41–45. https://doi.org/10.30872/eksponensial.v16i1.1465

UNIVERSITAS
GADJAH MADA
Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Mbuthia, F., Wanjiru, M., & Ngaruiya, P. (2023). Evaluating the sustainability of donor-funded nutrition projects: Material dependency versus community behavioral change autonomous pathways. *Journal of Public Health and Epidemiology*, 15(2), 88–97.

Mfutso Bengo, J., & Mfutso Bengo, E. (2025). Values and ethics for implementation fidelity and integrity of Public Health Policy in a multipolar world with conflicting value systems. *Journal of Public Health*, 47(Supplement_1), i70–i74. https://doi.org/10.1093/pubmed/fdaf128

Mønsted, T. (2018). Achieving veracity: A study of the development and use of an information system for data analysis in preventive healthcare. *Health Informatics Journal*, 25(3), 491–499. https://doi.org/10.1177/1460458218796665

Noh, Y. G., & Kim, S. Y. (2024). Factors of Hospital Ethical Climate among Hospital Nurses in Korea: A Systematic Review and Meta-Analysis. *Healthcare*, 12(3), 372. https://doi.org/10.3390/healthcare12030372

Okumoto, A., Yoneyama, S., Miyata, C., & Kinoshita, A. (2021). The reliability and validity of Japanese version of Hospital Ethical Climate Survey. Journal of Japan Academy of Nursing Science, 41, 647–655. https://doi.org/10.5630/jans.41.647

Ormel, I., Salsberg, J., Hunt, M., Doucet, A., Hinton, L., Macaulay, A. C., & Law, S. (2020). Key issues for participatory research in the design and implementation of humanitarian assistance: A scoping review. *Global Health Action*, 13(1). https://doi.org/10.1080/16549716.2020.1826730

Paliwal, R., & Nagda, J. (2025). Impact of ethical leadership on organizational performance and employee engagement: A comprehensive review. *International Journal For Multidisciplinary Research*, 7(5). https://doi.org/10.36948/ijfmr.2025.v07i05.55839

Park, S.-K., & Jeong, Y.-W. (2024). Relationship between hospital ethical climate, critical thinking disposition, and nursing task performance. *BMC Nursing*, 23(1), 696. https://doi.org/10.1186/s12912-024-02366-1

Parker, J., & Davies, B. (2020). No blame no gain? From a no blame culture to a responsibility culture in medicine. *Journal of Applied Philosophy*, 37(4), 646–660. https://doi.org/10.1111/japp.12433

Poeira, A., & Nunes, L. (2025). Retaining Those Who Care: Ethical Climate, Leadership, and Workforce Sustainability in Healthcare. *Healthcare*, 13(23), 3014. https://doi.org/10.3390/healthcare13233014

Prawirodihardjo, S. R., As, A. I., Pasinringi, S. A., Rivai, F., & Sangkala. (2026). How Organizational Trust and Organizational Justice Impact on Organizational Citizenship Behavior (OCB)? A study in a public hospital. Hasanuddin University. https://scholar.unhas.ac.id/en/publications/how-organizational-trust-and-organizational-justice-impact-on-org/

Ross, D. G., Parks, M., & Curriculum, S. F. E. a. T. (2018). Mutual respect in an ethic of care. *Teaching Ethics*, 18(1), 1–15. https://doi.org/10.5840/tej2018112156

Samuel J. (2024, May). *Correlation (coefficient, partial, and Spearman rank) and regression analysis - statpearls - NCBI bookshelf*. Statpearls. https://www.ncbi.nlm.nih.gov/books/NBK606101/

Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Samosir, T. R. A., & Susanto, M. (2025). Rawls's Justice as Fairness and Indonesian Health Policy: A Doctrinal Framework for Equity-Oriented Reform. *JUSTISI*, 12(1), 55–73. https://doi.org/10.33506/js.v12i1.4556

Santos, A. R., Costa, P., Figueiredo, A. R., Nunes, E., Cruchinho, P., Santos, M., & Lucas, P. (2025). Authentic Leadership of Nurses in the Hospital: A Scoping Review. *Healthcare*, 13(21), 2713. https://doi.org/10.3390/healthcare13212713

Schaefer, R., Pereira da Silva Lopes, P., Goulart Domingues, C., Teixeira Ortega, M., Ferreira Ribeiro, F., & Zen Ramos, M. (2023). Ethical climate and associated factors: Systematic Literature Review. *The Journal of Healthcare Ethics & Administration*, 9(2), 1–12. https://doi.org/10.22461/jhea.1.71640

Sentika, R., Setiawan, T., Kusnadi, Rattu, D. J., Yunita, I., Basrowi, R. W., Masita, B. M., & Makrufardi, F. (2024). Expert consensus on Interprofessional Collaboration (IPC) guidelines on stunting management in Indonesian primary healthcare (Puskesmas). *The Open Public Health Journal*, 17(1). https://doi.org/10.2174/0118749445352608241119164446

She, E. (2023). The effect of organizational justice on job performance and the mediating role of Job Satisfaction: A Study on Nurses. *Hospital Topics*. https://doi.org/10.1155/2023/9929435

She, J., Zhang, R., Li, Y., Mei, Y., & Li, H. (2023). Effect of Ethical Leadership on Nurses' Organizational Silence: The Mediating Role of Organizational Justice. *Journal of Nursing Management*, 2023, 1–10. https://doi.org/10.1155/2023/9929435

Siramaneerat, I., Astutik, E., Agushybana, F., Bhumkittipich, P., & Lamprom, W. (2024). Examining determinants of stunting in Urban and Rural Indonesian: a multilevel analysis using the population-based Indonesian family life survey (IFLS). *BMC Public Health*, 24(1), 1371. https://doi.org/10.1186/s12889-024-18824-z

Soofi, S., Khan, G. N., Ariff, S., Chauhadry, I., Sajid, M., Ihtesham, Y., Garzon, C., Tanimoune, M., & Bhutta, Z. (2022). Effectiveness of nutritional supplementation during the first 1000-Days of life to reduce child stunting: results from a cluster randomised controlled trial in Pakistan. *Current Developments in Nutrition*, 6, 717. https://doi.org/10.1093/cdn/nzac061.101

Sun, J., Yang, Z., Zhu, T., Jiang, Z., Zheng, X., Li, C., & Cao, X. (2023). The impact of organizational justice on psychological distress among Chinese public hospitals nurses: A cross-sectional study. *Medicine*, 102(17), e33684. https://doi.org/10.1097/MD.0000000000033684

Suprapto. (2026). Stunting policy implementation in Indonesia: A primary health care perspective. *Jurnal Ilmiah Kesehatan Sandi Husada*, 15(1), 347–361. https://doi.org/10.35816/jiksh.v15i1.302

Tura, S. (2025, May 1). Assessing the role of organizational justice in enhancing job satisfaction and performance among personnel: A case of land transportation office in Cebu. *VTechWorks Repository*. https://vtechworks.lib.vt.edu/items/3d515367-efa2-4d9a-8950-c455b30419d3

UNESCO. (2005). Universal declaration on bioethics and human rights. https://www.unesco.org/en/legal-affairs/universal-declaration-bioethics-and-human-rights

UNIVERSITAS
GADJAH MADA
**Persepsi Nilai Etis Dari Pemangku Kebijakan Dan Petugas Kesehatan Dalam Kerangka Etika Organisasi
Pada Program Penanggulangan Stunting Di Kota Bontang**
Nuratifah Zahra, Prof. Dr. dr. Mubasysyir Hasanbasri, M.A.; 2. Dr. Dra. Retna Siwi Padmawati, M.A.
Universitas Gadjah Mada, 2026 | Diunduh dari http://etd.repository.ugm.ac.id/

Varagona, L., Ballard, N. M., & Hedenstrom, M. (Lisa). (2022). Virtue ethics in health care teams; its time has come: Review of the nursing virtue ethics literature. *Journal of Nursing Management*, 30(7), 2394–2402. https://doi.org/10.1111/jonm.13757

Wahyuningsih, S., Yunica, J. A., & Oktari, V. (2026). Literature study: Evaluation of community-based stunting prevention policies. *Indonesian Journal of Global Health Research*, 8(3), 401–406. https://doi.org/10.37287/ijghr.v8i3.1267

Wicaksono, F., & Harsanti, T. (2020). Determinants of stunted children in Indonesia: A multilevel analysis at the individual, household, and community levels. *Kesmas: National Public Health Journal*, 15(1), 48. https://doi.org/10.21109/kesmas.v15i1.2771

World Health Organization. (2020). What's at stake: Country experiences on nutrition-sensitive agriculture and food security. WHO/NMH/NHD/14.3. https://iris.who.int/bitstream/handle/10665/149019/WHO_NMH_NHD_14.3_eng.pdf

Wulandari, S., dkk. (2025). Local Wisdom Satu Tungku Tiga Batu for Stunting Reduction through Multisector Collaboration. Cosmopolitan Civil Societies: An Interdisciplinary Journal, 17(3), 118-132. https://epress.lib.uts.edu.au/journals/index.php/mcs/article/download/9588/8755/48136

Yamin, A. E., Filho, L. B., & Malca, C. G. (2024). Analysing governments' progress on the right to health. *Bulletin of the World Health Organization*, 102(5), 307–313. https://doi.org/10.2471/blt.23.290184

Yusuf, M. (2019). *Metodologi Penelitian Kuantitatif, Kualitatif & Penelitian Gabungan*. Prenadamedia Group.

Zare-Kaseb, A., Borhani, F., Abbaszadeh, A., & Nazari, A. M. (2025). Moral distress, ethical climate, and compassion fatigue among oncology nurses: the mediating role of moral distress. *BMC Nursing*, 24(1), 15. https://doi.org/10.1186/s12912-024-02673-7

Zerfu, T. A., Asressie, M., Begna, Z., Habtamu, T., Werkneh, N., Nigatu, T., Ibido, M. J., & Genta, A. (2024). Unveiling the role of dhis2 in enhancing data quality and accessibility in primary healthcare facilities: Evidence from Ethiopia. *PLOS ONE*, 19(12). https://doi.org/10.1371/journal.pone.0314505

Zhao, S., Ma, Z., Li, H., Wang, Z., Wang, Y., & Ma, H. (2024). The Impact of Organizational Justice on Turnover Intention Among Primary Healthcare Workers: The Mediating Role of Work Motivation. *Risk Management and Healthcare Policy*, Volume 17, 3017–3028. https://doi.org/10.2147/RMHP.S486535