

**PENGAWASAN KETENAGAKERJAAN OLEH DINAS TENAGA KERJA DAN TRANSMIGRASI YOGYAKARTA TERHADAP PELAKSANAAN KESIAPAN PENYEDIAAN AKSESIBILITAS HAK ATAS PEKERJAAN BAGI PENYANDANG DISABILITAS PADA PERUSAHAAN BIDANG INDUSTRI PADAT KARYA DI PROVINSI DIY BERDASARKAN UNDANG-UNDANG NOMOR 8 TAHUN 2016**

**INTISARI**

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Penelitian ini bertujuan untuk mengetahui faktor-faktor penghambat pelaksanaan kesiapan penyediaan aksesibilitas hak atas pekerjaan bagi penyandang disabilitas pada perusahaan bidang industri padat karya di Provinsi DIY berdasarkan Undang-Undang Nomor 2016 dan menganalisis pelaksanaan pengawasan ketenagakerjaan oleh Dinas Tenaga Kerja dan Transmigrasi Yogyakarta terhadap kesiapan penyediaan aksesibilitas hak atas pekerjaan bagi penyandang disabilitas pada perusahaan bidang industri padat karya di Provinsi DIY.

Penelitian ini dilakukan melalui penelitian yang bersifat yuridis empiris serta metode kualitatif deskriptif. Jenis data dalam penelitian ini berupa data primer dan data sekunder yang diperoleh dari penelitian lapangan dan penelitian kepustakaan.

Berdasarkan penelitian ini faktor-faktor penghambat yang menyebabkan pelaksanaan kesiapan penyediaan aksesibilitas hak atas pekerjaan bagi penyandang disabilitas pada perusahaan bidang industri padat karya di Provinsi DIY berdasarkan Undang-Undang Nomor 2016 belum terpenuhi berasal dari perusahaan dan pekerja penyandang disabilitas itu sendiri dan pelaksanaan pengawasan ketenagakerjaan juga belum mampu diwujudkan secara maksimal berdasarkan peraturan perundang-undangan yang berlaku.

Kata Kunci : Pengawasan Ketenagakerjaan, Penyediaan Aksesibilitas, Pekerja Penyandang Disabilitas

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**EMPLOYEE MANAGEMENT BY LABOR OF MANPOWER AND  
TRANSMIGRATION OF YOGYAKARTA ON IMPLEMENTATION OF  
PREPARATION OF PROVIDING ACCESSIBILITY OF RIGHTS TO  
WORK FOR DISABILITIES ON COMPANY OF SOLID INDUSTRIAL  
INDUSTRY IN DIY PROVINCE BASED ON LAW NUMBER 8 YEAR 2016**

**ABSTRACT**

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This study aims to determine the factors inhibiting the implementation of the readiness to provide access to the right to work for persons with disabilities in companies in the labor-intensive industries in Yogyakarta Province based on Law No. 2016 and to analyze the implementation of labor inspection by the Office of Manpower and Transmigration of Yogyakarta on the readiness of providing accessibility of the right to work for persons with disabilities in labor-intensive industries in the Province of DIY.

This research is conducted through research that is juridical empirical and descriptive qualitative method. The types of data in this study are primary data and secondary data obtained from field research and library research.

Based on this research, the inhibiting factors that resulted in the implementation of the readiness to provide accessibility of the right to work for persons with disabilities in companies in the labor-intensive industries in Yogyakarta Province based on Law No. 2016 have not been met are from companies and workers with disabilities themselves and the implementation of labor inspection as well has not been able to be realized maximally according to the prevailing laws and regulations.

Keywords : Employee Management, Accessibility Provisioning, Workers with Disabilities

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