

TABLE OF CONTENTS

| | |
|---|-----------|
| TABLE OF CONTENTS..... | 4 |
| LIST OF FIGURES..... | 5 |
| LIST OF TABLES..... | 6 |
| LIST OF APPENDICES..... | 7 |
| INTRODUCTION..... | 9 |
| METHODS..... | 17 |
| Research Participants..... | 17 |
| Research Design..... | 18 |
| Research Instruments..... | 19 |
| Flourishing at Work Scale - Short Form..... | 20 |
| Psychological Empowerment Scale..... | 21 |
| Data Analysis..... | 22 |
| RESULTS..... | 23 |
| Preliminary Testing..... | 23 |
| Hypothesis Testing..... | 24 |
| DISCUSSION..... | 27 |
| CONCLUSION..... | 33 |
| REFERENCES..... | 34 |
| APPENDIX..... | 49 |

LIST OF FIGURES

| | |
|---------------|----|
| Figure 1..... | 16 |
|---------------|----|

LIST OF TABLES

| | |
|--------------|----|
| Table 1..... | 20 |
| Table 2..... | 23 |
| Table 3..... | 25 |
| Table 4..... | 25 |

LIST OF APPENDICES

| | |
|---|----|
| Appendix 1. Turnitin Result..... | 49 |
| Appendix 2. Flourishing at Work Scale - Short Form Blueprint..... | 49 |
| Appendix 3. Flourishing at Work Scale - Short Form (FAWS - SF)..... | 50 |
| Appendix 4. Psychological Empowerment Scale Blueprint..... | 51 |
| Appendix 5. Psychological Empowerment Scale (PES)..... | 52 |
| Appendix 6. Data Description..... | 53 |
| Appendix 7. Assumption and Hypothesis Testing..... | 54 |
| Appendix 8. Research Data PES..... | 55 |
| Appendix 9. Research Data FAWS-SF..... | 58 |
| Appendix 10. Data Analysis..... | 62 |
| Appendix 11. Surat Izin Penelitian..... | 68 |
| Appendix 12. Ethical Clearance..... | 69 |
| Appendix 13. Informed Consent..... | 70 |