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LIST OF ABBREVIATIONS AND ACRONYMS

α (alpha)	Cronbach's Alpha
β (beta)	Standardized Regression Coefficient
	BKN Badan Kepegawaian Negara (National Civil Service Agency of Indonesia)
CFA	Confirmatory Factor Analysis
CFI	Comparative Fit Index
CB	Counterproductive Work Behavior
CP	Contextual Performance
DJ	Distributive Justice
DV	Dependent Variable
EFA	Exploratory Factor Analysis
EP	Employee Performance
GATGA	Get Along to Get Ahead
GFI	Goodness of Fit Index
GPB	General Political Behavior
ICW	Indonesian Corruption Watch
IFJ	Informational Justice
IPJ	Interpersonal Justice
ITJ	Interactional Justice
	KPK Komisi Pemberantasan Korupsi (Corruption Eradication Commission of Indonesia)
OJ	Organizational Justice
OJS	Organizational Justice Scale
OP	Organizational Politics
PCF	Principal Component Factor
PJ	Procedural Justice
POP	Perception of Organizational Politics
POPS	Perception of Organizational Politics Scale
PP	Pay and Promotion
RMSEA	Root Mean Square Error of Approximation
RS	Reverse Score
	SA Sistem Akuntabilitas Instansi Pemerintah (SAKIP: Government Agency Performance Accountability System)
SD	Standard Deviation
SE	Standard Error
SEM	Structural Equation Modeling
SET	Social Exchange Theory
SKP	Sasaran Kinerja Pegawai (Employee Performance Target)
SRMR	Standardized Root Mean Square Residual
TLI	Tucker-Lewis Index
TP	Task Performance