



## References

- Buser, T., Niederle, M., & Oosterbeek, H. (2014). Gender, Competitiveness, and Career Choices \*. *The Quarterly Journal of Economics*, 129(3), 1409–1447. <https://doi.org/10.1093/qje/qju009>
- Cahyati, D., Hariri, H., Sowiyah, & Karwan, D. H. (2021). Women’s Leadership in Higher Education Barriers and Opportunities in Indonesia. *International Journal of Education Policy and Leadership*, 17(9), Article 9. <https://doi.org/10.22230/ijep1.2021v17n9a939>
- Flory, J. A., Gneezy, U., Leonard, K. L., & List, J. A. (2018). Gender, age, and competition: A disappearing gap? *Journal of Economic Behavior & Organization*, 150, 256–276. <https://doi.org/10.1016/j.jebo.2018.03.027>
- Ida, R. (2001). The Construction of Gender Identity in Indonesia: Between Cultural Norms, Economic Implications, and State Formation. *I*.
- Iriberry, N., & Rey-Biel, P. (n.d.). Competitive Pressure Widens the Gender Gap in Performance: Evidence from a Two-stage Competition in Mathematics. *The Economic Journal*, n/a(n/a). <https://doi.org/10.1111/eoj.12617>
- Jasmon, A., Masturah, F., Nugraha, N. S., Syakurah, R. A., Afifah, A., & Siburian, R. (2020). Parental influences on medical students’ self-efficacy and career exploration in collectivist culture. *Journal of Education and Health Promotion*, 9(1), 222. [https://doi.org/10.4103/jehp.jehp\\_86\\_20](https://doi.org/10.4103/jehp.jehp_86_20)
- Kahn, S., & Ginther, D. (2017). *Women and STEM* (Working Paper No. 23525). National Bureau of Economic Research. <https://doi.org/10.3386/w23525>
- Niederle, M., & Vesterlund, L. (2007). Do Women Shy Away From Competition? Do Men Compete Too Much?\*. *The Quarterly Journal of Economics*, 122(3), 1067–1101. <https://doi.org/10.1162/qjec.122.3.1067>
- OpenAI. (2025). ChatGPT (GPT-4-Turbo) [Large language model]. <https://chat.openai.com/chat>
- Prasilowati, S. L. (2000). *An analysis of women’s education in Indonesia: Empowerment and barriers*. <https://library2.smu.ca/xmlui/handle/01/22107>



- Saccardo, S., Pietrasz, A., & Gneezy, U. (2018). On the Size of the Gender Difference in Competitiveness. *Management Science*, 64(4), 1541–1554. <https://doi.org/10.1287/mnsc.2016.2673>
- Samarakoon, S., & Parinduri, R. A. (2015). Does Education Empower Women? Evidence from Indonesia. *World Development*, 66, 428–442. <https://doi.org/10.1016/j.worlddev.2014.09.002>
- Sawitri, D., Creed, P., & Zimmer-Gembeck, M. (2014). Parental influences and adolescent career behaviours in a collectivist cultural setting. *International Journal for Educational and Vocational Guidance*, 14. <https://doi.org/10.1007/s10775-013-9247-x>
- School Shootings and Counselor Leadership: Four Lessons from the Field—Albert H. Fein, Cynthia S. Carlisle, Nancy S. Isaacson, 2008.* (n.d.). Retrieved June 4, 2025, from <https://journals.sagepub.com/doi/abs/10.1177/2156759X0801100405>
- Utomo, A. J. (2012). Women as Secondary Earners: Gendered preferences on marriage and employment of university students in modern Indonesia. *Asian Population Studies*, 8(1), 65–85. <https://doi.org/10.1080/17441730.2012.646841>
- Yamamoto, Y., & Holloway, S. D. (2010). Parental Expectations and Children's Academic Performance in Sociocultural Context. *Educational Psychology Review*, 22(3), 189–214. <https://doi.org/10.1007/s10648-010-9121-z>
- Zafar, B. (2013). College Major Choice and the Gender Gap. *Journal of Human Resources*, 48(3), 545–595. <https://doi.org/10.3368/jhr.48.3.545>
- Zhan, M. (2006). Assets, parental expectations and involvement, and children's educational performance. *Children and Youth Services Review*, 28(8), 961–975. <https://doi.org/10.1016/j.childyouth.2005.10.008>
- Zhou, N., Cao, H., Wang, S., Li, X., & Liang, Y. (2024). Parental Career Expectation Predicts Adolescent Career Development Through Career-Related Parenting Practice: Transactional Dynamics Across High School Years. *Journal of Career Assessment*, 32(1), 125–141. <https://doi.org/10.1177/10690727231184609>