

- Aisyah, A., & Kaur, G. (2023). Peran Penanaman Modal Asing dalam Sektor Blok Migas Lepas Pantai terhadap Pemenuhan Kepentingan Nasional di Indonesia. *Jurnal PolGov*, 5(2), 121–180.
- Akkucuk, U. (2016). SCOR model and the green supply chain. In *Handbook of research on waste management techniques for sustainability* (pp. 108–124). IGI Global.
- Alfiansyah, I. B. (2020). *Dinamika Ekonomi Dan Politik Dalam Hubungan Perdagangan Gas Alam Rusia Polandia Pada Periode Pasca-Perang Dingin Hingga 2010: Analisis Realisme Ofensif Dan Geopolitik Kritis*. UNIVERSITAS AIRLANGGA.
- Alhammadi, A., Soar, J., Yusaf, T., Ali, B. M., & Kadrigama, K. (2023). Redefining procurement paradigms: A critical review of buyer-supplier dynamics in the global petroleum and natural gas industry. *The Extractive Industries and Society*, 16, 101351.
- APICS. (2017). *SCOR - Supply Chain Operations Reference Model*.
- Arnold, U. (1999). Organization of global sourcing: ways towards an optimal degree of centralization. *European Journal of Purchasing & Supply Management*, 5(3–4), 167–174.
- Asmiani, N., Rahareng, S., Thamsi, A. B., & Aswadi, M. (2025). Analisis Dampak Aktivitas Industri Minyak Dan Gas Terhadap Sektor Ekonomi Di Kabupaten Seram Bagian Timur. *Journal of Engineering Science and Technology Applications*, 2(1), 7–15. <https://doi.org/10.58227/jesta.v2i1.200>
- Atthina, N., & Iswari, L. (2014). Klasterisasi data kesehatan penduduk untuk menentukan rentang derajat kesehatan daerah dengan metode k-means. *Seminar Nasional Aplikasi Teknologi Informasi (SNATI)*.
- Bals, L. ; Laine, J. ; Mugurusi, & Godfrey. (2015). *Evolving procurement organizations: A contingency model for structural alternatives*. <http://hdl.handle.net/10419/181885>
- Bals, L., & Turkulainen, V. (2017). Achieving efficiency and effectiveness in Purchasing and Supply Management: Organization design and outsourcing. *Journal of Purchasing and Supply Management*, 23(4), 256–267. <https://doi.org/10.1016/j.pursup.2017.06.003>
- Barney, J. B. (2012). Purchasing, supply chain management and sustained competitive advantage: The relevance of resource-based theory. *Journal of Supply Chain*

- Bastian, A. (2018). Penerapan algoritma k-means clustering analysis pada penyakit menular manusia (studi kasus kabupaten Majalengka). *Jurnal Sistem Informasi*, 14(1), 28–34.
- Bolstorff, P., & Rosenbaum, R. G. (2012). *Supply chain excellence: a handbook for dramatic improvement using the SCOR model*. AMACOM/American Management Association.
- Buys, M. A., Olckers, C., & Schaap, P. (2007). The construct validity of the revised job diagnostic survey. *South African Journal of Business Management*, 38(2), 33–40.
- Campion, M. A., & McClelland, C. L. (1993). Follow-up and extension of the interdisciplinary costs and benefits of enlarged jobs. *Journal of Applied Psychology*, 78(3), 339.
- Caniato, F., Caridi, M., Crippa, L., & Moretto, A. (2012). Environmental sustainability in fashion supply chains: An exploratory case based research. *International Journal of Production Economics*, 135(2), 659–670.
- Carayon, P. (1992). *A longitudinal study of job design and worker strain: Preliminary results*.
- Carduck, C. (2021). International Procurement Offices. In *Internal Service Providers in Procurement Organizations of Multinational Corporations*. Peter Lang Verlag. <https://www.peterlang.com/document/1090186>
- Cavinato, J. L. (1991). Evolving Procurement Organization: Logistic Implications. *Journal of Business Logistic*, 13(1), 27–45.
- Council, P. S. (2013). *Procurement Organizational Structure: Aggregate Trends*.
- David, L. E., & Taylor, J. C. (2000). Technology, organization and job structure. *Technology, Organizations and Innovation: The Early Debates, Critical Perspectives on Business and Management*, Routledge, New York, NY, 119–221.
- Englyst, L., Jørgensen, F., Johansen, J., & Mikkelsen, O. S. (2008). Commodity team motivation and performance. *Journal of Purchasing and Supply Management*, 14(1), 15–27.
- Erlingsson, C., & Brysiewicz, P. (2017). A hands-on guide to doing content analysis. In *African Journal of Emergency Medicine* (Vol. 7, Issue 3, pp. 93–99). African Federation for Emergency Medicine. <https://doi.org/10.1016/j.afjem.2017.08.001>
- Fayyad, U., Piatetsky-Shapiro, G., & Smyth, P. (1996). From data mining to knowledge discovery in databases. *AI Magazine*, 17(3), 37.

- Febianto, N. I., & Palasara, N. (2019). Analisa Clustering K-Means Pada Data Informasi Kemiskinan Di Jawa Barat Tahun 2018. *Jurnal Sisfokom (Sistem Informasi Dan Komputer)*, 8(2), 130–140. <https://doi.org/10.32736/sisfokom.v8i2.653>
- Fried, Y., & Ferris, G. R. (1987). The validity of the job characteristics model: A review and meta-analysis. *Personnel Psychology*, 40(2), 287–322.
- Galbraith, D. D., & Webb, F. L. (2011). Transformational Decision Making: A Corporate Success Story in Purchasing. *Journal of Business Case Studies*, 7(3), 23–30.
- Garwood, M. K., Anderson, L. E., & Greengart, B. J. (1991). Determining job groups: Application of hierarchical agglomerative cluster analysis in different job analysis situations. *Personnel Psychology*, 44(4), 743–762.
- Ghosh, S. M. (2015). Job satisfaction among government and private school teachers of Ranchi. *The International Journal of Indian Psychology*, 2(2), 88–93.
- Girjatovičs, A., Rizoto-Vidala-Pesoa, L. M., & Kuzncnevcova, O. (2018). Implementation of SCOR based business process framework for logistics and supply chain in retail company. *Information Technology and Management Science*, 21, 69–74.
- Giunipero, L. C., & Monczka, R. M. (1997). Organizational approaches to managing international sourcing. *International Journal of Physical Distribution & Logistics Management*, 27(5/6), 321–336.
- Glock, C. H., & Hochrein, S. (2011). Purchasing Organization and Design: a literature review. *Business Research*, 4(2), 149–191.
- González-Benito, J. (2007). A theory of purchasing's contribution to business performance. *Journal of Operations Management*, 25(4), 901–917.
- Grant, A. M. (2007). Relational Job Design and the Motivation to Make a Prosocial Difference. *Academy of Management Review*, 32(2), 393–417. <https://doi.org/10.5465/amr.2007.24351328>
- Grant, A. M., & Parker, S. K. (2009). 7 redesigning work design theories: the rise of relational and proactive perspectives. *Academy of Management Annals*, 3(1), 317–375.
- Grant, E. A., & Dziadkowiec, O. (2010). Factors influencing job satisfaction in certified peer specialists. *International Journal of Psychosocial Rehabilitation*, 17(1), 33–43.
- Greenwood, R., & Miller, D. (2010). Tackling design anew: Getting back to the heart of organizational theory. *Academy of Management Perspectives*, 24(4), 78–88.
- Hackman, J. R., & Oldham, G. R. (1975). Development of the job diagnostic survey. *Journal of Applied Psychology*, 60(2), 159.

Hayes, R. (2006). Operations, strategy, and technology: pursuing the competitive edge. *Strategic Direction*, 22(7).

Huan, S. H., Sheoran, S. K., & Wang, G. (2004). A review and analysis of supply chain operations reference (SCOR) model. *Supply Chain Management: An International Journal*, 9(1), 23–29.

Humphrey, S. E., Nahrgang, J. D., & Morgeson, F. P. (2007). Integrating motivational, social, and contextual work design features: a meta-analytic summary and theoretical extension of the work design literature. *Journal of Applied Psychology*, 92(5), 1332.

Jindal, A. A., & Agarwal, S. (2022). Relieving Burnout through Job Design: A SEM Approach. *Ingeniería Solidaria*, 18(3), 1–19.

Johnson, P. F., Klassen, R. D., Leenders, M. R., & Fearon, H. E. (2002). Determinants of purchasing team usage in the supply chain. *Journal of Operations Management*, 20(1), 77–89. [https://doi.org/https://doi.org/10.1016/S0272-6963\(01\)00078-X](https://doi.org/https://doi.org/10.1016/S0272-6963(01)00078-X)

Johnson, P. F., Leenders, M. R., & Fearon, H. E. (2006). Supply's growing status and influence: a sixteen-year perspective. *Journal of Supply Chain Management*, 42(2), 33–43.

Johnson, S. (2004). The impact of microfinance institutions in local financial markets: a case study from Kenya. *Journal of International Development*, 16(3), 501–517.

Johnson, T., & Urpelainen, J. (2014). International bureaucrats and the formation of intergovernmental organizations: Institutional design discretion sweetens the pot. *International Organization*, 68(1), 177–209.

Jothimani, D., & Sarmah, S. P. (2014). Supply chain performance measurement for third party logistics. *Benchmarking: An International Journal*, 21(6), 944–963. <https://doi.org/10.1108/BIJ-09-2012-0064>

Karjalainen, J. (2020). *Strategic networks: On the intertwinedness of network structure and resources*.

Kementrian ESDM. (2015). *Kontraktor Kontrak Kerjasama (KKKS)*.

Ketchen, D. J., & Shook, C. L. (1996). The application of cluster analysis in strategic management research: an analysis and critique. *Strategic Management Journal*, 17(6), 441–458.

Komisi VII DPR RI. (2022). *Peningkatan Sektor Migas Indonesia*.

Kovács, Z., & Pató, B. (2014). Jobs and Competency Requirements in Supply Chains. *Procedia - Social and Behavioral Sciences*, 109, 83–91.

- Kurniawan, R., & Amir, H. (2017). *Aspek fiskal bisnis hulu migas*. PT. Nagakusuma Media Kreatif.
- Macia, L. (2015). Using clustering as a tool: Mixed methods in qualitative data analysis. *The Qualitative Report*, 20(7), 1083–1094.
- Mauno, S., Kinnunen, U., & Ruokolainen, M. (2007). Job demands and resources as antecedents of work engagement: A longitudinal study. *Journal of Vocational Behavior*, 70(1), 149–171.
- Meho, L. I. (2006). E-mail interviewing in qualitative research: A methodological discussion. *Journal of the American Society for Information Science and Technology*, 57(10), 1284–1295.
- Mintzberg, H. (1979). The structuring of organizations. In *Readings in strategic management* (pp. 322–352). Springer.
- Morrison, D., Cordery, J., Girardi, A., & Payne, R. (2005). Job design, opportunities for skill utilization, and intrinsic job satisfaction. *European Journal of Work and Organizational Psychology*, 14(1), 59–79.
- Narasimhan, R., & Carter, J. R. (1990). Organisation, Communication and Co-ordination of International Sourcing. *International Marketing Review*, 7(2).
- Nazari, H., & Ghahremaninejad, F. (2024). A SEM study of leaf trichomes in Heliotropiaceae. *The Iranian Journal of Botany*, 30(2), 173–183.
- Nesic, D., Slavkovic, M., Zdravkovic, N., & Jerkan, N. (2024). Predictors of Perceived Healthcare Professionals' Well-Being in Work Design: A Cross-Sectional Study with Multigroup PLS Structural Equation Modeling. *Healthcare*, 12(13), 1277.
- Nyimbili, F., & Nyimbili, L. (2024). *Types of purposive sampling techniques with their examples and application in qualitative research studies*.
- Oldham, G. R., & Fried, Y. (2016). Job design research and theory: Past, present and future. *Organizational Behavior and Human Decision Processes*, 136, 20–35. <https://doi.org/10.1016/j.obhdp.2016.05.002>
- Ong, H. C., & Alih, E. (2015). A control chart based on cluster-regression adjustment for retrospective monitoring of individual characteristics. *PloS One*, 10(4), e0125835.
- Opendakker, R. J. G. (2006). Advantages and disadvantages of four interview techniques in qualitative research. *Forum Qualitative Sozialforschung= Forum: Qualitative Social Research*, 7(4), art-11.
- Parker, S. K. (2003). Longitudinal effects of lean production on employee outcomes and

the mediating role of work characteristics. *Journal of Applied Psychology*, 88(4), 620.

Parker, S. K., & Wall, T. D. (1998). *Job and work design: Organizing work to promote well-being and effectiveness* (Vol. 4). Sage.

Parker, S. K., Wall, T. D., & Jackson, P. R. (1997). "That's not my job": Developing flexible employee work orientations. *Academy of Management Journal*, 40(4), 899–929.

Patrucco, A. S., Walker, H., Luzzini, D., & Ronchi, S. (2019). Which shape fits best? Designing the organizational form of local Government Procurement. *Journal of Purchasing and Supply Management*, 25, 1–17.

Puji, N. (2010). *Analisa ekspor dan impor terhadap pertumbuhan ekonomi dengan mediasi daya beli masyarakat: Pada sektor minyak dan migas tahun 2010-2019*. Universitas Islam Negeri Maulana Malik Ibrahim.

Ramadhani, L., Purnamasari, I., & Amijaya, F. D. T. (2018). Penerapan Metode Complete Linkage dan Metode Hierarchical Clustering Multiscale Bootstrap:(Studi Kasus: Kemiskinan Di Kalimantan Timur Tahun 2016). *Eksponensial*, 9(1), 1–10.

Rinayati, R., Harsono, H., & Erawati, A. D. (2023). Knowledge, motivation, attitude, job design and health cadre performance: a cross sectional study. *International Journal of Public Health Science*, 12(1), 385–391.

Ríos, M. F., Vielma, R. G. R., García, J. C. S., Aravena, M. B., Vargas, J. D. P., & Díaz, M. Á. R. (2017). Spanish-language adaptation of morgeson and Humphrey's Work Design Questionnaire (WDQ). *The Spanish Journal of Psychology*, 20, E28.

Rossetti, C. L., & Dooley, K. J. (2010). Job types in the supply chain management profession. *Journal of Supply Chain Management*, 46(3), 40–56.

Saputra, A. D., Rahmatia, A., Azhar, A., & Wahyuningsih, R. S. H. (2022). Application of Job Design Strategy for Businesses MSMEs Facing the New Normal Era. *Jurnal Manajemen Indonesia*, 22(3), 356–375.

Schiele, H. (2010). Early supplier integration: the dual role of purchasing in new product development. *R&d Management*, 40(2), 138–153.

Schiele, H. (2012). Accessing supplier innovation by being their preferred customer. *Research-Technology Management*, 55(1), 44–50.

Schotanus, F., & Telgen, J. (2007). Developing a typology of organisational forms of cooperative purchasing. *Journal of Purchasing and Supply Management*, 13(1), 53–68. <https://doi.org/10.1016/j.pursup.2007.03.002>

- Akkucuk, U. (2016). SCOR model and the green supply chain. In *Handbook of research on waste management techniques for sustainability* (pp. 108–124). IGI Global.
- Alfiansyah, I. B. (2020). *Dinamika Ekonomi Dan Politik Dalam Hubungan Perdagangan Gas Alam Rusia Polandia Pada Periode Pasca-Perang Dingin Hingga 2010: Analisis Realisme Ofensif Dan Geopolitik Kritis*. UNIVERSITAS AIRLANGGA.
- Alhammadi, A., Soar, J., Yusaf, T., Ali, B. M., & Kadirgama, K. (2023). Redefining procurement paradigms: A critical review of buyer-supplier dynamics in the global petroleum and natural gas industry. *The Extractive Industries and Society*, 16, 101351.
- APICS. (2017). *SCOR - Supply Chain Operations Reference Model*.
- Arnold, U. (1999). Organization of global sourcing: ways towards an optimal degree of centralization. *European Journal of Purchasing & Supply Management*, 5(3–4), 167–174.
- Asmiani, N., Rahareng, S., Thamsi, A. B., & Aswadi, M. (2025). Analisis Dampak Aktivitas Industri Minyak Dan Gas Terhadap Sektor Ekonomi Di Kabupaten Seram Bagian Timur. *Journal of Engineering Science and Technology Applications*, 2(1), 7–15. <https://doi.org/10.58227/jesta.v2i1.200>
- Atthina, N., & Iswari, L. (2014). Klasterisasi data kesehatan penduduk untuk menentukan rentang derajat kesehatan daerah dengan metode k-means. *Seminar Nasional Aplikasi Teknologi Informasi (SNATI)*.
- Bals, L. ;, Laine, J. ;, Mugurusi, & Godfrey. (2015). *Evolving procurement organizations: A contingency model for structural alternatives*. <http://hdl.handle.net/10419/181885>
- Bals, L., & Turkulainen, V. (2017). Achieving efficiency and effectiveness in Purchasing and Supply Management: Organization design and outsourcing. *Journal of Purchasing and Supply Management*, 23(4), 256–267. <https://doi.org/10.1016/j.pursup.2017.06.003>
- Barney, J. B. (2012). Purchasing, supply chain management and sustained competitive advantage: The relevance of resource-based theory. *Journal of Supply Chain Management*, 48(2), 3–6.
- Bastian, A. (2018). Penerapan algoritma k-means clustering analysis pada penyakit menular manusia (studi kasus kabupaten Majalengka). *Jurnal Sistem Informasi*, 14(1), 28–34.
- Bolstorff, P., & Rosenbaum, R. G. (2012). *Supply chain excellence: a handbook for dramatic improvement using the SCOR model*. AMACOM/American Management

- Buys, M. A., Olckers, C., & Schaap, P. (2007). The construct validity of the revised job diagnostic survey. *South African Journal of Business Management*, 38(2), 33–40.
- Campion, M. A., & McClelland, C. L. (1993). Follow-up and extension of the interdisciplinary costs and benefits of enlarged jobs. *Journal of Applied Psychology*, 78(3), 339.
- Caniato, F., Caridi, M., Crippa, L., & Moretto, A. (2012). Environmental sustainability in fashion supply chains: An exploratory case based research. *International Journal of Production Economics*, 135(2), 659–670.
- Carayon, P. (1992). *A longitudinal study of job design and worker strain: Preliminary results*.
- Carduck, C. (2021). International Procurement Offices. In *Internal Service Providers in Procurement Organizations of Multinational Corporations*. Peter Lang Verlag. <https://www.peterlang.com/document/1090186>
- Cavinato, J. L. (1991). Evolving Procurement Organization: Logistic Implications. *Journal of Business Logistic*, 13(1), 27–45.
- Council, P. S. (2013). *Procurement Organizational Structure: Aggregate Trends*.
- David, L. E., & Taylor, J. C. (2000). Technology, organization and job structure. *Technology, Organizations and Innovation: The Early Debates, Critical Perspectives on Business and Management*, Routledge, New York, NY, 119–221.
- Englyst, L., Jørgensen, F., Johansen, J., & Mikkelsen, O. S. (2008). Commodity team motivation and performance. *Journal of Purchasing and Supply Management*, 14(1), 15–27.
- Erlingsson, C., & Brysiewicz, P. (2017). A hands-on guide to doing content analysis. In *African Journal of Emergency Medicine* (Vol. 7, Issue 3, pp. 93–99). African Federation for Emergency Medicine. <https://doi.org/10.1016/j.afjem.2017.08.001>
- Fayyad, U., Piatetsky-Shapiro, G., & Smyth, P. (1996). From data mining to knowledge discovery in databases. *AI Magazine*, 17(3), 37.
- Febianto, N. I., & Palasara, N. (2019). Analisa Clustering K-Means Pada Data Informasi Kemiskinan Di Jawa Barat Tahun 2018. *Jurnal Sisfokom (Sistem Informasi Dan Komputer)*, 8(2), 130–140. <https://doi.org/10.32736/sisfokom.v8i2.653>
- Fried, Y., & Ferris, G. R. (1987). The validity of the job characteristics model: A review and meta-analysis. *Personnel Psychology*, 40(2), 287–322.
- Galbraith, D. D., & Webb, F. L. (2011). Transformational Decision Making: A Corporate

- Garwood, M. K., Anderson, L. E., & Greengart, B. J. (1991). Determining job groups: Application of hierarchical agglomerative cluster analysis in different job analysis situations. *Personnel Psychology*, 44(4), 743–762.
- Ghosh, S. M. (2015). Job satisfaction among government and private school teachers of Ranchi. *The International Journal of Indian Psychology*, 2(2), 88–93.
- Girjatovičs, A., Rizoto-Vidala-Pesoa, L. M., & Kuzncocova, O. (2018). Implementation of SCOR based business process framework for logistics and supply chain in retail company. *Information Technology and Management Science*, 21, 69–74.
- Giunipero, L. C., & Monczka, R. M. (1997). Organizational approaches to managing international sourcing. *International Journal of Physical Distribution & Logistics Management*, 27(5/6), 321–336.
- Glock, C. H., & Hochrein, S. (2011). Purchasing Organization and Design: a literature review. *Business Research*, 4(2), 149–191.
- González-Benito, J. (2007). A theory of purchasing's contribution to business performance. *Journal of Operations Management*, 25(4), 901–917.
- Grant, A. M. (2007). Relational Job Design and the Motivation to Make a Prosocial Difference. *Academy of Management Review*, 32(2), 393–417. <https://doi.org/10.5465/amr.2007.24351328>
- Grant, A. M., & Parker, S. K. (2009). 7 redesigning work design theories: the rise of relational and proactive perspectives. *Academy of Management Annals*, 3(1), 317–375.
- Grant, E. A., & Dziadkowiec, O. (2010). Factors influencing job satisfaction in certified peer specialists. *International Journal of Psychosocial Rehabilitation*, 17(1), 33–43.
- Greenwood, R., & Miller, D. (2010). Tackling design anew: Getting back to the heart of organizational theory. *Academy of Management Perspectives*, 24(4), 78–88.
- Hackman, J. R., & Oldham, G. R. (1975). Development of the job diagnostic survey. *Journal of Applied Psychology*, 60(2), 159.
- Hayes, R. (2006). Operations, strategy, and technology: pursuing the competitive edge. *Strategic Direction*, 22(7).
- Huan, S. H., Sheoran, S. K., & Wang, G. (2004). A review and analysis of supply chain operations reference (SCOR) model. *Supply Chain Management: An International Journal*, 9(1), 23–29.
- Humphrey, S. E., Nahrgang, J. D., & Morgeson, F. P. (2007). Integrating motivational,

- social, and contextual work design features: a meta-analytic summary and theoretical extension of the work design literature. *Journal of Applied Psychology*, 92(5), 1332.
- Jindal, A. A., & Agarwal, S. (2022). Relieving Burnout through Job Design: A SEM Approach. *Ingenieria Solidaria*, 18(3), 1–19.
- Johnson, P. F., Klassen, R. D., Leenders, M. R., & Fearon, H. E. (2002). Determinants of purchasing team usage in the supply chain. *Journal of Operations Management*, 20(1), 77–89. [https://doi.org/https://doi.org/10.1016/S0272-6963\(01\)00078-X](https://doi.org/https://doi.org/10.1016/S0272-6963(01)00078-X)
- Johnson, P. F., Leenders, M. R., & Fearon, H. E. (2006). Supply's growing status and influence: a sixteen-year perspective. *Journal of Supply Chain Management*, 42(2), 33–43.
- Johnson, S. (2004). The impact of microfinance institutions in local financial markets: a case study from Kenya. *Journal of International Development*, 16(3), 501–517.
- Johnson, T., & Urpelainen, J. (2014). International bureaucrats and the formation of intergovernmental organizations: Institutional design discretion sweetens the pot. *International Organization*, 68(1), 177–209.
- Jothimani, D., & Sarmah, S. P. (2014). Supply chain performance measurement for third party logistics. *Benchmarking: An International Journal*, 21(6), 944–963. <https://doi.org/10.1108/BIJ-09-2012-0064>
- Karjalainen, J. (2020). *Strategic networks: On the intertwinedness of network structure and resources*.
- Kementrian ESDM. (2015). *Kontraktor Kontrak Kerjasama (KKKS)*.
- Ketchen, D. J., & Shook, C. L. (1996). The application of cluster analysis in strategic management research: an analysis and critique. *Strategic Management Journal*, 17(6), 441–458.
- Komisi VII DPR RI. (2022). *Peningkatan Sektor Migas Indonesia*.
- Kovács, Z., & Pató, B. (2014). Jobs and Competency Requirements in Supply Chains. *Procedia - Social and Behavioral Sciences*, 109, 83–91. <https://doi.org/10.1016/j.sbspro.2013.12.424>
- Kurniawan, R., & Amir, H. (2017). *Aspek fiskal bisnis hulu migas*. PT. Nagakusuma Media Kreatif.
- Macia, L. (2015). Using clustering as a tool: Mixed methods in qualitative data analysis. *The Qualitative Report*, 20(7), 1083–1094.
- Mauno, S., Kinnunen, U., & Ruokolainen, M. (2007). Job demands and resources as

antecedents of work engagement: A longitudinal study. *Journal of Vocational Behavior*, 70(1), 149–171.

- Meho, L. I. (2006). E-mail interviewing in qualitative research: A methodological discussion. *Journal of the American Society for Information Science and Technology*, 57(10), 1284–1295.
- Mintzberg, H. (1979). The structuring of organizations. In *Readings in strategic management* (pp. 322–352). Springer.
- Morrison, D., Cordery, J., Girardi, A., & Payne, R. (2005). Job design, opportunities for skill utilization, and intrinsic job satisfaction. *European Journal of Work and Organizational Psychology*, 14(1), 59–79.
- Narasimhan, R., & Carter, J. R. (1990). Organisation, Communication and Co-ordination of International Sourcing. *International Marketing Review*, 7(2).
- Nazari, H., & Ghahremaninejad, F. (2024). A SEM study of leaf trichomes in Heliotropiaceae. *The Iranian Journal of Botany*, 30(2), 173–183.
- Nesic, D., Slavkovic, M., Zdravkovic, N., & Jerkan, N. (2024). Predictors of Perceived Healthcare Professionals' Well-Being in Work Design: A Cross-Sectional Study with Multigroup PLS Structural Equation Modeling. *Healthcare*, 12(13), 1277.
- Nyimbili, F., & Nyimbili, L. (2024). *Types of purposive sampling techniques with their examples and application in qualitative research studies*.
- Oldham, G. R., & Fried, Y. (2016). Job design research and theory: Past, present and future. *Organizational Behavior and Human Decision Processes*, 136, 20–35. <https://doi.org/10.1016/j.obhdp.2016.05.002>
- Ong, H. C., & Alih, E. (2015). A control chart based on cluster-regression adjustment for retrospective monitoring of individual characteristics. *PloS One*, 10(4), e0125835.
- Opdenakker, R. J. G. (2006). Advantages and disadvantages of four interview techniques in qualitative research. *Forum Qualitative Sozialforschung= Forum: Qualitative Social Research*, 7(4), art-11.
- Parker, S. K. (2003). Longitudinal effects of lean production on employee outcomes and the mediating role of work characteristics. *Journal of Applied Psychology*, 88(4), 620.
- Parker, S. K., & Wall, T. D. (1998). *Job and work design: Organizing work to promote well-being and effectiveness* (Vol. 4). Sage.
- Parker, S. K., Wall, T. D., & Jackson, P. R. (1997). “That’s not my job”: Developing flexible employee work orientations. *Academy of Management Journal*, 40(4), 899–

- Patrucco, A. S., Walker, H., Luzzini, D., & Ronchi, S. (2019). Which shape fits best? Designing the organizational form of local Government Procurement. *Journal of Purchasing and Supply Management*, 25, 1–17.
- Puji, N. (2010). *Analisa ekspor dan impor terhadap pertumbuhan ekonomi dengan mediasi daya beli masyarakat: Pada sektor minyak dan migas tahun 2010-2019*. Universitas Islam Negeri Maulana Malik Ibrahim.
- Ramadhani, L., Purnamasari, I., & Amijaya, F. D. T. (2018). Penerapan Metode Complete Linkage dan Metode Hierarchical Clustering Multiscale Bootstrap:(Studi Kasus: Kemiskinan Di Kalimantan Timur Tahun 2016). *Eksponensial*, 9(1), 1–10.
- Rinayati, R., Harsono, H., & Erawati, A. D. (2023). Knowledge, motivation, attitude, job design and health cadre performance: a cross sectional study. *International Journal of Public Health Science*, 12(1), 385–391.
- Ríos, M. F., Vielma, R. G. R., García, J. C. S., Aravena, M. B., Vargas, J. D. P., & Díaz, M. Á. R. (2017). Spanish-language adaptation of morgeson and Humphrey’s Work Design Questionnaire (WDQ). *The Spanish Journal of Psychology*, 20, E28.
- Rossetti, C. L., & Dooley, K. J. (2010). Job types in the supply chain management profession. *Journal of Supply Chain Management*, 46(3), 40–56.
- Saputra, A. D., Rahmatia, A., Azhar, A., & Wahyuningsih, R. S. H. (2022). Application of Job Design Strategy for Businesses MSMEs Facing the New Normal Era. *Jurnal Manajemen Indonesia*, 22(3), 356–375.
- Schiele, H. (2010). Early supplier integration: the dual role of purchasing in new product development. *R&d Management*, 40(2), 138–153.
- Schiele, H. (2012). Accessing supplier innovation by being their preferred customer. *Research-Technology Management*, 55(1), 44–50.
- Schotanus, F., & Telgen, J. (2007). Developing a typology of organisational forms of cooperative purchasing. *Journal of Purchasing and Supply Management*, 13(1), 53–68. <https://doi.org/10.1016/j.pursup.2007.03.002>
- Setiawan, S. R., Pangestoeti, W., Huzriyansyah, I., Firda, A. D., & others. (2023). Menganalisis Balanced Budget (Dana Perimbangan). *Journal of Sharia Economics Scholar (JoSES)*, 2(1).
- Sturges, J. E., & Hanrahan, K. J. (2004). Comparing telephone and face-to-face qualitative interviewing: a research note. *Qualitative Research*, 4(1), 107–118.
- Taylor, F. W. (1911). *The principles of scientific management*. NuVision Publications,

- Thepmongkorn, S., & Pitchayadejanant, K. (n.d.). *วารสารการพัฒนาทรี พยากรรมนุ ษย์ และองค์ การ ปี ที ๑ 12 ฉบับที ๑ 2/2563 Competence Requirements for Logistics and Supply Chain Management Students by Adopting BLM and APICS Competency Framework: An Importance-Expertise Matrix Analysis.*
- Tims, M., Bakker, A. B., & Derks, D. (2015). Job crafting and job performance: A longitudinal study. *European Journal of Work and Organizational Psychology*, 24(6), 914–928.
- Trautmann, G., Bals, L., & Hartmann, E. (2009). Global sourcing in integrated network structures: The case of hybrid purchasing organizations. *Journal of International Management*, 15(2), 194–208. <https://doi.org/10.1016/j.intman.2008.09.001>
- Turkulainen, V., & Swink, M. L. (2017). Supply chain personnel as knowledge resources for innovation—a contingency view. *Journal of Supply Chain Management*, 53(3), 41–59.
- Van Weele, A. J., & Van Raaij, E. M. (2014). The future of purchasing and supply management research: About relevance and rigor. *Journal of Supply Chain Management*, 50(1), 56–72.
- Waworuntu, M. N. V., & Amin, M. F. (2018). Penerapan Metode K-Means Untuk Pemetaan Calon Penerima Jamkesda. *KLIK-Kumpulan Jurnal Ilmu Komputer*, 5(2), 190–200.
- Yin, R. K. (2009). *Case study research: Design and methods* (Vol. 5). sage.
- Zietsma, C., & Lawrence, T. B. (2010). Institutional work in the transformation of an organizational field: The interplay of boundary work and practice work. *Administrative Science Quarterly*, 55(2), 189–221.