

DAFTAR PUSTAKA

- Abad-Segura, E., Fuente, A. B. De La, González-Zamar, M.-D., & Belmonte-Ureña, L. J. (2020). Effects Of Circular Economy Policies On The Environment And Sustainable Growth: Worldwide Research. *Sustainability*, 12(14), 5792. <https://doi.org/10.3390/Su12145792>
- Abbas, J., & Khan, S. M. (2023). Green Knowledge Management And Organizational Green Culture: An Interaction For Organizational Green Innovation And Green Performance. *Journal Of Knowledge Management*, 27(7), 1852–1870. <https://doi.org/10.1108/Jkm-03-2022-0156>
- Abbas, J., & Sağsan, M. (2019a). Impact Of Knowledge Management Practices On Green Innovation And Corporate Sustainable Development: A Structural Analysis. *Journal Of Cleaner Production*, 229, 611–620. <https://doi.org/10.1016/J.jclepro.2019.05.024>
- Abbas, J., & Sağsan, M. (2019b). Impact Of Knowledge Management Practices On Green Innovation And Corporate Sustainable Development: A Structural Analysis. *Journal Of Cleaner Production*, 229, 611–620. <https://doi.org/10.1016/J.jclepro.2019.05.024>
- Adae, E. K., Kosiba, J. P. B., Hinson, R. E., Twum, K. K., Newman, N., & Nutsugah, F. F. (2021). *Responsible Management In Emerging Markets: A Multisectoral Focus*. Springer Nature.
- Aftab, J., Abid, N., Sarwar, H., & Veneziani, M. (2022). Environmental Ethics, Green Innovation, And Sustainable Performance: Exploring The Role Of

Environmental Leadership And Environmental Strategy. *Journal Of Cleaner Production*, 378. <https://doi.org/10.1016/j.jclepro.2022.134639>

Aguilera-Caracuel, J., & Ortiz-De-Mandojana, N. (2013). Green Innovation And Financial Performance. *Organization & Environment*, 26(4), 365–385. <https://doi.org/10.1177/1086026613507931>

Akram, K., & Hilman, H. (2018). Effect Of Knowledge Management Activities And Dynamic Capabilities On Employee Performance In The Banking Sector: Empirical Evidence From Pakistan. *Studies In Business And Economics*, 13(2), 41–60. <https://doi.org/10.2478/Sbe-2018-0019>

Alayón, C. L., Säfsten, K., & Johansson, G. (2022). Barriers And Enablers For The Adoption Of Sustainable Manufacturing By Manufacturing Smes. *Sustainability (Switzerland)*, 14(4). <https://doi.org/10.3390/Su14042364>

Albort-Morant, G., Leal-Rodríguez, A. L., & De Marchi, V. (2018). Absorptive Capacity And Relationship Learning Mechanisms As Complementary Drivers Of Green Innovation Performance. *Journal Of Knowledge Management*, 22(2), 432–452. <https://doi.org/10.1108/Jkm-07-2017-0310>

Ali, I., Ali, M., Salam, M. A., Bhatti, Z. A., Arain, G. A., & Burhan, M. (2020). How International Sme's Vicarious Learning May Improve Their Performance? The Role Of Absorptive Capacity, Strength Of Ties With Local Smes, And Their Prior Success Experiences. *Industrial Marketing Management*, 88, 87–100. <https://doi.org/10.1016/j.indmarman.2020.04.013>

- Al-Swidi, A. K., Gelaidan, H. M., & Saleh, R. M. (2021). The Joint Impact Of Green Human Resource Management, Leadership And Organizational Culture On Employees' Green Behaviour And Organisational Environmental Performance. *Journal Of Cleaner Production*, 316, 128112. <https://doi.org/10.1016/j.jclepro.2021.128112>
- Aragón-Correa, J. A., Hurtado-Torres, N., Sharma, S., & García-Morales, V. J. (2008). Environmental Strategy And Performance In Small Firms: A Resource-Based Perspective. *Journal Of Environmental Management*, 86(1), 88–103. <https://doi.org/10.1016/j.jenvman.2006.11.022>
- Arici, H. E., & Uysal, M. (2022). Leadership, Green Innovation, And Green Creativity: A Systematic Review. *The Service Industries Journal*, 42(5–6), 280–320. <https://doi.org/10.1080/02642069.2021.1964482>
- Asadi, S., Omsalameh Pourhashemi, S., Nilashi, M., Abdullah, R., Samad, S., Yadegaridehkordi, E., Aljojo, N., & Razali, N. S. (2020). Investigating Influence Of Green Innovation On Sustainability Performance: A Case On Malaysian Hotel Industry. *Journal Of Cleaner Production*, 258. <https://doi.org/10.1016/j.jclepro.2020.120860>
- Ashrafi, M., Acciaro, M., Walker, T. R., Magnan, G. M., & Adams, M. (2019). Corporate Sustainability In Canadian And Us Maritime Ports. *Journal Of Cleaner Production*, 220, 386–397. <https://doi.org/10.1016/j.jclepro.2019.02.098>
- Attia, A., & Salama, I. (2018). Knowledge Management Capability And Supply Chain Management Practices In The Saudi Food Industry. *Business Process*

Management Journal, 24(2), 459–477. <https://doi.org/10.1108/Bpmj-01-2017-0001>

Babalola, A. J., & Onososen, A. O. (2022). Quantity Surveyors' Competencies In The Emerging Green Building Adoption. *Lagos Journal Of Environmental Studies*, 11(1), 52–60.

Baquero, A. (2024). Unveiling The Path To Green Innovation: The Interplay Of Green Learning Orientation, Knowledge Management Capability And Manufacturing Firm's Capability To Orchestrate Resources. *Journal Of Business & Industrial Marketing*. <https://doi.org/10.1108/Jbim-08-2023-0486>

Barney, J. B., Ketchen, D. J., & Wright, M. (2011). The Future Of Resource-Based Theory. *Journal Of Management*, 37(5), 1299–1315. <https://doi.org/10.1177/0149206310391805>

Bhatti, A., Ur Rehman, S., Mirza, F., Nguyen, N., Samad, S., & Kamal, I. (2023). Green Intellectual Capital, Green Transformational Leadership, And Sustainable Performance: A Moderated Mediation Model. *World Journal Of Science, Technology And Sustainable Development (Wjtsd)*, 19(2), 1–18.

Biancardi, A., Colasante, A., & D'adamo, I. (2023). Sustainable Education And Youth Confidence As Pillars Of Future Civil Society. *Scientific Reports*, 13(1), 955. <https://doi.org/10.1038/S41598-023-28143-9>

Bocken, N. M. P., Short, S. W., Rana, P., & Evans, S. (2014). A Literature And Practice Review To Develop Sustainable Business Model Archetypes. *Journal*

Of Cleaner Production, 65, 42–56.

<https://doi.org/10.1016/j.jclepro.2013.11.039>

Boix-Fayos, C., & De Vente, J. (2023). Challenges And Potential Pathways Towards Sustainable Agriculture Within The European Green Deal. *Agricultural Systems*, 207, 103634.

<https://doi.org/10.1016/j.agry.2023.103634>

Bos-Brouwers, H. E. J. (2010). Corporate Sustainability And Innovation In Smes: Evidence Of Themes And Activities In Practice. *Business Strategy And The Environment*, 19(7), 417–435. <https://doi.org/10.1002/bse.652>

Brønn, P. S., & Vidaver-Cohen, D. (2009). Corporate Motives For Social Initiative: Legitimacy, Sustainability, Or The Bottom Line? *Journal Of Business Ethics*, 87(S1), 91–109. <https://doi.org/10.1007/s10551-008-9795-z>

Brundtland, G. H. (1987). What Is Sustainable Development 8(9). *Our Common Future*, 8(9).

Burger, N., Chazali, C., Gaduh, A., Rothenberg, A. D., Tjandraningsih, I., & Weiland, S. (2015). *Reforming Policies For Small And Medium-Sized Enterprises In Indonesia*. Rand Corporation.

Cabral, C., & Lochan Dhar, R. (2019). Green Competencies: Construct Development And Measurement Validation. *Journal Of Cleaner Production*, 235, 887–900. <https://doi.org/10.1016/j.jclepro.2019.07.014>

Cantele, S., & Zardini, A. (2020). What Drives Small And Medium Enterprises Towards Sustainability? Role Of Interactions Between Pressures, Barriers,

And Benefits. *Corporate Social Responsibility And Environmental Management*, 27(1), 126–136. <https://doi.org/10.1002/Csr.1778>

Cardoni, A., Zanin, F., Corazza, G., & Paradisi, A. (2020). Knowledge Management And Performance Measurement Systems For Smes' Economic Sustainability. *Sustainability (Switzerland)*, 12(7). <https://doi.org/10.3390/Su12072594>

Chang, C. (2016). The Determinants Of Green Product Innovation Performance. *Corporate Social Responsibility And Environmental Management*, 23(2), 65–76. <https://doi.org/10.1002/Csr.1361>

Chang, C.-H. (2011). The Influence Of Corporate Environmental Ethics On Competitive Advantage: The Mediation Role Of Green Innovation. *Journal Of Business Ethics*, 104(3), 361–370. <https://doi.org/10.1007/S10551-011-0914-X>

Chawla, D., & Joshi, H. (2010). Knowledge Management Initiatives In Indian Public And Private Sector Organizations. *Journal Of Knowledge Management*, 14(6), 811–827. <https://doi.org/10.1108/13673271011084871>

Cheema, S., Afsar, B., & Javed, F. (2020). Employees' Corporate Social Responsibility Perceptions And Organizational Citizenship Behaviors For The Environment: The Mediating Roles Of Organizational Identification And Environmental Orientation Fit. *Corporate Social Responsibility And Environmental Management*, 27(1), 9–21. <https://doi.org/10.1002/Csr.1769>

- Chen, Y.-S., Lai, S.-B., & Wen, C.-T. (2006). The Influence Of Green Innovation Performance On Corporate Advantage In Taiwan. *Journal Of Business Ethics*, 67(4), 331–339. <https://doi.org/10.1007/S10551-006-9025-5>
- Chen, Y.-S., Lin, M.-J. J., & Chang, C.-H. (2009). The Positive Effects Of Relationship Learning And Absorptive Capacity On Innovation Performance And Competitive Advantage In Industrial Markets. *Industrial Marketing Management*, 38(2), 152–158. <https://doi.org/10.1016/J.Indmarman.2008.12.003>
- Cruz, J. M., & Wakolbinger, T. (2008). Multiperiod Effects Of Corporate Social Responsibility On Supply Chain Networks, Transaction Costs, Emissions, And Risk. *International Journal Of Production Economics*, 116(1), 61–74. <https://doi.org/10.1016/J.Ijpe.2008.07.011>
- Darroch, J. (2003). Developing A Measure Of Knowledge Management Behaviors And Practices. *Journal Of Knowledge Management*, 7(5), 41–54. <https://doi.org/10.1108/13673270310505377>
- Day, A., & Randell, K. D. (2014). Building A Foundation For Psychologically Healthy Workplaces And Well-Being. In *Workplace Well-Being* (Pp. 1–26). Wiley. <https://doi.org/10.1002/9781118469392.Ch1>
- De Roeck, K., & Farooq, O. (2018). Corporate Social Responsibility And Ethical Leadership: Investigating Their Interactive Effect On Employees' Socially Responsible Behaviors. *Journal Of Business Ethics*, 151(4), 923–939. <https://doi.org/10.1007/S10551-017-3656-6>

- Dey, P. K., Malesios, C., De, D., Chowdhury, S., & Abdelaziz, F. Ben. (2020). The Impact Of Lean Management Practices And Sustainably-Oriented Innovation On Sustainability Performance Of Small And Medium-Sized Enterprises: Empirical Evidence From The Uk. *British Journal Of Management*, 31(1), 141–161. <https://doi.org/10.1111/1467-8551.12388>
- Dong, X., Zhang, X., Zhang, C., & Bi, C. (2023). Building Sustainability Education For Green Recovery In The Energy Resource Sector: A Cross Country Analysis. *Resources Policy*, 81, 103385. <https://doi.org/10.1016/j.resourpol.2023.103385>
- Du Plessis, M. (2007). The Role Of Knowledge Management In Innovation. *Journal Of Knowledge Management*, 11(4), 20–29. <https://doi.org/10.1108/13673270710762684>
- Dubois, C. L. Z., & Dubois, D. A. (2012). Strategic Hrm As Social Design For Environmental Sustainability In Organization. *Human Resource Management*, 51(6), 799–826. <https://doi.org/10.1002/Hrm.21504>
- Ebrahimi, P., & Mirbargkar, S. M. (2017). Green Entrepreneurship And Green Innovation For Sme Development In Market Turbulence. *Eurasian Business Review*, 7(2), 203–228. <https://doi.org/10.1007/S40821-017-0073-9>
- Eliakis, S., Kotsopoulos, D., Karagiannaki, A., & Pramataris, K. (2020). Survival And Growth In Innovative Technology Entrepreneurship: A Mixed-Methods Investigation. *Administrative Sciences*, 10(3), 39. <https://doi.org/10.3390/Admsci10030039>

- Erreygers, S., Vandebosch, H., Vranjes, I., Baillien, E., & De Witte, H. (2019). Feel Good, Do Good Online? Spillover And Crossover Effects Of Happiness On Adolescents' Online Prosocial Behavior. *Journal Of Happiness Studies*, 20(4), 1241–1258. <https://doi.org/10.1007/S10902-018-0003-2>
- Esthi, R. B., Irawan, N. C., & Setiawan, I. (2022). The Nexus Between Ecological Competence, Forest Area Management, And Sustainable Agroecosystem Performance For Communities Around Mount Merbabu National Park (Mmbnp). *Iop Conference Series: Earth And Environmental Science*, 1108(1), 012019. <https://doi.org/10.1088/1755-1315/1108/1/012019>
- Famiola, M., & Wulansari, A. (2019). Smes' Social And Environmental Initiatives In Indonesia: An Institutional And Resource-Based Analysis. *Social Responsibility Journal*, 16(1), 15–27. <https://doi.org/10.1108/Srj-05-2017-0095>
- Fernando, Y., Chiappetta Jabbour, C. J., & Wah, W.-X. (2019). Pursuing Green Growth In Technology Firms Through The Connections Between Environmental Innovation And Sustainable Business Performance: Does Service Capability Matter? *Resources, Conservation And Recycling*, 141, 8–20. <https://doi.org/10.1016/J.Resconrec.2018.09.031>
- Govindan, K., Shaw, M., & Majumdar, A. (2021). Social Sustainability Tensions In Multi-Tier Supply Chain: A Systematic Literature Review Towards Conceptual Framework Development. *Journal Of Cleaner Production*, 279, 123075. <https://doi.org/10.1016/J.Jclepro.2020.123075>

- Graafland, J., & Smid, H. (2016). Environmental Impacts Of Smes And The Effects Of Formal Management Tools: Evidence From Eu's Largest Survey. *Corporate Social Responsibility And Environmental Management*, 23(5), 297–307. <https://doi.org/10.1002/Csr.1376>
- Grant, R. M. (1991). The Resource-Based Theory Of Competitive Advantage: Implications For Strategy Formulation. *California Management Review*, 33(3), 114–135. <https://doi.org/10.2307/41166664>
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2019). *Multivariate Data Analysis Eighth Edition*. www.cengage.com/highered
- Hair Jr, J. F., Hult, G. T. M., Ringle, C. M., Sarstedt, M., Danks, N. P., Ray, S., Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2021). An Introduction To Structural Equation Modeling. *Partial Least Squares Structural Equation Modeling (Pls-Sem) Using R: A Workbook*, 1–29.
- Hall, J., & Vredenburg, H. (2003). The Challenge Of Innovating For Sustainable Development. *Mit Sloan Management Review*, 45(1).
- Hanaysha, J. R., Al-Shaikh, M. E., Joghee, S., & Alzoubi, H. M. (2022). Impact Of Innovation Capabilities On Business Sustainability In Small And Medium Enterprises. *FiiB Business Review*, 11(1), 67–78. <https://doi.org/10.1177/23197145211042232>
- Hart, S. L. (1995). A Natural-Resource-Based View Of The Firm. *Academy Of Management Review*, 20(4), 986–1014. <https://doi.org/10.5465/Amr.1995.9512280033>

- Hayes, A. F., & Preacher, K. J. (2014). Statistical Mediation Analysis With A Multicategorical Independent Variable. *British Journal Of Mathematical And Statistical Psychology*, 67(3), 451–470. <https://doi.org/10.1111/Bmsp.12028>
- Henri, J.-F., & Journeault, M. (2009). Eco-Efficiency And Organizational Practices: An Exploratory Study Of Manufacturing Firms. *Environment And Planning C: Government And Policy*, 27(5), 894–921. <https://doi.org/10.1068/C0827>
- Hernita, H., Surya, B., Perwira, I., Abubakar, H., & Idris, M. (2021). Economic Business Sustainability And Strengthening Human Resource Capacity Based On Increasing The Productivity Of Small And Medium Enterprises (Smes) In Makassar City, Indonesia. *Sustainability*, 13(6), 3177. <https://doi.org/10.3390/Su13063177>
- Heydari, J., Govindan, K., & Basiri, Z. (2021). Balancing Price And Green Quality In Presence Of Consumer Environmental Awareness: A Green Supply Chain Coordination Approach. *International Journal Of Production Research*, 59(7), 1957–1975. <https://doi.org/10.1080/00207543.2020.1771457>
- Heydari, J., & Rafiei, P. (2020). Integration Of Environmental And Social Responsibilities In Managing Supply Chains: A Mathematical Modeling Approach. *Computers & Industrial Engineering*, 145, 106495. <https://doi.org/10.1016/J.Cie.2020.106495>
- Hockerts, K., & Wüstenhagen, R. (2010). Greening Goliaths Versus Emerging Davids — Theorizing About The Role Of Incumbents And New Entrants In

Sustainable Entrepreneurship. *Journal Of Business Venturing*, 25(5), 481–492. <https://doi.org/10.1016/j.jbusvent.2009.07.005>

Hojnik, J., & Ruzzier, M. (2016). What Drives Eco-Innovation? A Review Of An Emerging Literature. *Environmental Innovation And Societal Transitions*, 19, 31–41. <https://doi.org/10.1016/j.eist.2015.09.006>

Hourneaux Jr, F., Gabriel, M. L. Da S., & Gallardo-Vázquez, D. A. (2018). Triple Bottom Line And Sustainable Performance Measurement In Industrial Companies. *Revista De Gestão*, 25(4), 413–429. <https://doi.org/10.1108/Rege-04-2018-0065>

Hwang, J., & Hyun, S. S. (2012). The Antecedents And Consequences Of Brand Prestige In Luxury Restaurants. *Asia Pacific Journal Of Tourism Research*, 17(6), 656–683. <https://doi.org/10.1080/10941665.2011.640697>

Iranmanesh, M., Zailani, S., Moeinzadeh, S., & Nikbin, D. (2017). Effect Of Green Innovation On Job Satisfaction Of Electronic And Electrical Manufacturers' Employees Through Job Intensity: Personal Innovativeness As Moderator. *Review Of Managerial Science*, 11(2), 299–313. <https://doi.org/10.1007/S11846-015-0184-6>

Isensee, C., Teuteberg, F., Griese, K.-M., & Topi, C. (2020). The Relationship Between Organizational Culture, Sustainability, And Digitalization In Smes: A Systematic Review. *Journal Of Cleaner Production*, 275, 122944. <https://doi.org/10.1016/j.jclepro.2020.122944>

- Jamali, D. (2006). Insights Into Triple Bottom Line Integration From A Learning Organization Perspective. *Business Process Management Journal*, 12(6), 809–821. <https://doi.org/10.1108/14637150610710945>
- Jan, A. A., Lai, F.-W., Asif, M., Akhtar, S., & Ullah, S. (2023). Embedding Sustainability Into Bank Strategy: Implications For Sustainable Development Goals Reporting. *International Journal Of Sustainable Development & World Ecology*, 30(3), 229–243. <https://doi.org/10.1080/13504509.2022.2134230>
- Jan, A. A., Lai, F.-W., Draz, M. U., Tahir, M., Ali, S. E. A., Zahid, M., & Shad, M. K. (2022). Integrating Sustainability Practices Into Islamic Corporate Governance For Sustainable Firm Performance: From The Lens Of Agency And Stakeholder Theories. *Quality & Quantity*, 56(5), 2989–3012. <https://doi.org/10.1007/S11135-021-01261-0>
- Jilani, M. M. A. K., Fan, L., Islam, M. T., & Uddin, Md. A. (2020). The Influence Of Knowledge Sharing On Sustainable Performance: A Moderated Mediation Study. *Sustainability*, 12(3), 908. <https://doi.org/10.3390/Su12030908>
- Kadin.Id. (2024). *Data Statistik Umkm Indonesia*. Kadin Indonesia.
- Karimi Takalo, S., Sayyadi Tooranloo, H., & Shahabaldini Parizi, Z. (2021). Green Innovation: A Systematic Literature Review. *Journal Of Cleaner Production*, 279, 122474. <https://doi.org/10.1016/J.Jclepro.2020.122474>
- Kemp, R., & Pearson, P. (2007). Final Report Mei Project About Measuring Eco-Innovation. *Um Merit, Maastricht*, 10(2), 1–120.
- Khan, S. A. R., Sheikh, A. A., & Ahmad, Z. (2023a). Developing The Interconnection Between Green Employee Behavior, Tax Avoidance, Green

Capability, And Sustainable Performance Of Smes Through Corporate Social Responsibility. *Journal Of Cleaner Production*, 419, 138236.
[Https://Doi.Org/10.1016/J.Jclepro.2023.138236](https://doi.org/10.1016/j.jclepro.2023.138236)

Khan, S. A. R., Sheikh, A. A., & Ahmad, Z. (2023b). Developing The Interconnection Between Green Employee Behavior, Tax Avoidance, Green Capability, And Sustainable Performance Of Smes Through Corporate Social Responsibility. *Journal Of Cleaner Production*, 419, 138236.
[Https://Doi.Org/10.1016/J.Jclepro.2023.138236](https://doi.org/10.1016/j.jclepro.2023.138236)

Khan, S. A. R., Yu, Z., Umar, M., & Tanveer, M. (2022). Green Capabilities And Green Purchasing Practices: A Strategy Striving Towards Sustainable Operations. *Business Strategy And The Environment*, 31(4), 1719–1729.
[Https://Doi.Org/10.1002/Bse.2979](https://doi.org/10.1002/Bse.2979)

Khazanchi, S., Lewis, M. W., & Boyer, K. K. (2007). Innovation-Supportive Culture: The Impact Of Organizational Values On Process Innovation. *Journal Of Operations Management*, 25(4), 871–884.
[Https://Doi.Org/10.1016/J.Jom.2006.08.003](https://doi.org/10.1016/j.jom.2006.08.003)

Khurshid, R., & Darzi, M. A. (2016). Go Green With Green Human Resource Management Practices. *Clear International Journal Of Research In Commerce & Management*, 7(1).

Kianto, A., Sáenz, J., & Aramburu, N. (2017). Knowledge-Based Human Resource Management Practices, Intellectual Capital And Innovation. *Journal Of Business Research*, 81, 11–20.
[Https://Doi.Org/10.1016/J.Jbusres.2017.07.018](https://doi.org/10.1016/j.jbusres.2017.07.018)

- Kunapatarawong, R., & Martínez-Ros, E. (2016). Towards Green Growth: How Does Green Innovation Affect Employment? *Research Policy*, 45(6), 1218–1232. <https://doi.org/10.1016/j.respol.2016.03.013>
- Kuzu, Ö. H., & Özilhan, D. (2014). The Effect Of Employee Relationships And Knowledge Sharing On Employees' Performance: An Empirical Research On Service Industry. *Procedia - Social And Behavioral Sciences*, 109, 1370–1374. <https://doi.org/10.1016/j.sbspro.2013.12.639>
- Lee, K., & Kim, J. (2011). Integrating Suppliers Into Green Product Innovation Development: An Empirical Case Study In The Semiconductor Industry. *Business Strategy And The Environment*, 20(8), 527–538. <https://doi.org/10.1002/bse.714>
- Lee, V.-H., Leong, L.-Y., Hew, T.-S., & Ooi, K.-B. (2013). Knowledge Management: A Key Determinant In Advancing Technological Innovation? *Journal Of Knowledge Management*, 17(6), 848–872. <https://doi.org/10.1108/jkm-08-2013-0315>
- Li, Y., Al-Sulaiti, K., Dongling, W., Abbas, J., & Al-Sulaiti, I. (2022). Tax Avoidance Culture And Employees' Behavior Affect Sustainable Business Performance: The Moderating Role Of Corporate Social Responsibility. *Frontiers In Environmental Science*, 10. <https://doi.org/10.3389/fenvs.2022.964410>
- Lim, M. K., Tseng, M.-L., Tan, K. H., & Bui, T. D. (2017). Knowledge Management In Sustainable Supply Chain Management: Improving Performance Through An Interpretive Structural Modelling Approach.

Journal Of Cleaner Production, 162, 806–816.

<https://doi.org/10.1016/j.jclepro.2017.06.056>

Lin, H. (2007). Knowledge Sharing And Firm Innovation Capability: An Empirical Study. *International Journal Of Manpower*, 28(3/4), 315–332.

Liute, A., & De Giacomo, M. R. (2022). The Environmental Performance Of Uk-Based B Corp Companies: An Analysis Based On The Triple Bottom Line Approach. *Business Strategy And The Environment*, 31(3), 810–827.
<https://doi.org/10.1002/bse.2919>

Lozano, R. (2015). A Holistic Perspective On Corporate Sustainability Drivers. *Corporate Social Responsibility And Environmental Management*, 22(1), 32–44. <https://doi.org/10.1002/csr.1325>

Madhoushi, M., Sadati, A., Delavari, H., Mehdivand, M., & Mihandost, R. (2011). Entrepreneurial Orientation And Innovation Performance: The Mediating Role Of Knowledge Management. *Asian Journal Of Business Management*, 3(4), 310–316.

Maheshwari, M., Samal, A., & Bhamoriya, V. (2020). Role Of Employee Relations And Hrm In Driving Commitment To Sustainability In Msme Firms. *International Journal Of Productivity And Performance Management*, 69(8), 1743–1764. <https://doi.org/10.1108/Ijppm-12-2019-0599>

Malsha, K. P. P. H. G. N., Anton Arulrajah, A., & Senthilnathan, S. (2020). Mediating Role Of Employee Green Behaviour Towards Sustainability Performance Of Banks. *Journal Of Governance And Regulation*, 9(2), 92–102.
<https://doi.org/10.22495/Jgrv9i2art7>

- Mardiatmoko, G.-. (2020). Pentingnya Uji Asumsi Klasik Pada Analisis Regresi Linier Berganda. *Barekeng: Jurnal Ilmu Matematika Dan Terapan*, 14(3), 333–342. <https://doi.org/10.30598/Barekengvol14iss3pp333-342>
- Martínez-Ros, E., & Kunapatarawong, R. (2019). Green Innovation And Knowledge: The Role Of Size. *Business Strategy And The Environment*, 28(6), 1045–1059. <https://doi.org/10.1002/Bse.2300>
- Mehrajunnisa, M., Jabeen, F., Faisal, M. N., & Lange, T. (2023). The Influence Of Green Human Resource Management Practices And Employee Green Behavior On Business Performance In Sustainability-Focused Organizations. *Journal Of Environmental Planning And Management*, 66(12), 2603–2622. <https://doi.org/10.1080/09640568.2022.2074824>
- Mehta, K., & Chugan, P. K. (2015). Green Hrm In Pursuit Of Environmentally Sustainable Business. *Universal Journal Of Industrial And Business Management*, 3(3), 74–81. <https://doi.org/10.13189/Ujibm.2015.030302>
- Moon, J. (2007). The Contribution Of Corporate Social Responsibility To Sustainable Development. *Sustainable Development*, 15(5), 296–306. <https://doi.org/10.1002/Sd.346>
- Morrow, J., & Mowatt, S. (2020). The Freedom Within Framework: A Multilevel Perspective On Developing Green Capabilities Through Routines In Service Organisations. *Business Strategy And The Environment*, 29(7), 2895–2907. <https://doi.org/10.1002/Bse.2579>
- Mothe, C., Nguyen-Thi, U. T., & Triguero, Á. (2018). Innovative Products And Services With Environmental Benefits: Design Of Search Strategies For

External Knowledge And Absorptive Capacity. *Journal Of Environmental Planning And Management*, 61(11), 1934–1954.

<https://doi.org/10.1080/09640568.2017.1372275>

Moufty, S., Al-Najjar, B., & Ibrahim, A. (2024). Communications Of Sustainability

Practices In The Banking Sector: Evidence From Cross-Country Analysis.

International Journal Of Finance & Economics, 29(1), 135–161.

<https://doi.org/10.1002/ijfe.2679>

Moursellas, A., De, D., Wurzer, T., Skouloudis, A., Reiner, G., Chaudhuri, A.,

Manousidis, T., Malesios, C., Evangelinos, K., & Dey, P. K. (2023).

Sustainability Practices And Performance In European Small-And-Medium

Enterprises: Insights From Multiple Case Studies. *Circular Economy And*

Sustainability, 3(2), 835–860. <https://doi.org/10.1007/S43615-022-00224-3>

Mulasari, S. A., Husodo, A. H., & Muhadjir, N. (2016). Analisis Situasi

Permasalahan Sampah Kota Yogyakarta Dan Kebijakan Penanggulangannya.

Jurnal Kesehatan Masyarakat, 11(2), 259.

<https://doi.org/10.15294/Kemas.V11i2.3989>

Nawaz, W., & Koç, M. (2018). Development Of A Systematic Framework For

Sustainability Management Of Organizations. *Journal Of Cleaner Production*,

171, 1255–1274. <https://doi.org/10.1016/J.Jclepro.2017.10.011>

Nazofah Heriad, R., Priyono, D., & Gunawan, A. (2024). The Relationship Of

Knowledge Sharing To Employee Performance Moderated By Perceived

Supervisor Support. *Jurnal Ekuisci*, 1(4), 193–199.

<https://doi.org/10.62885/Ekuisci.V1i4.228>

- Neri, A., Cagno, E., Di Sebastiano, G., & Trianni, A. (2018). Industrial Sustainability: Modelling Drivers And Mechanisms With Barriers. *Journal Of Cleaner Production*, 194, 452–472. <https://doi.org/10.1016/j.jclepro.2018.05.140>
- Nkrumah, S. K., Asamoah, D., Annan, J., & Agyei-Owusu, B. (2021). Examining Green Capabilities As Drivers Of Green Supply Chain Management Adoption. *Management Research Review*, 44(1), 94–111. <https://doi.org/10.1108/Mrr-01-2020-0015>
- Nocca, F. (2017). The Role Of Cultural Heritage In Sustainable Development: Multidimensional Indicators As Decision-Making Tool. *Sustainability*, 9(10), 1882. <https://doi.org/10.3390/Su9101882>
- Norton, T. A., Parker, S. L., Zacher, H., & Ashkanasy, N. M. (2015). Employee Green Behavior. *Organization & Environment*, 28(1), 103–125. <https://doi.org/10.1177/1086026615575773>
- Noruzay, A., Dalfard, V. M., Azhdari, B., Nazari-Shirkouhi, S., & Rezazadeh, A. (2013). Relations Between Transformational Leadership, Organizational Learning, Knowledge Management, Organizational Innovation, And Organizational Performance: An Empirical Investigation Of Manufacturing Firms. *The International Journal Of Advanced Manufacturing Technology*, 64(5–8), 1073–1085. <https://doi.org/10.1007/S00170-012-4038-Y>
- Okada, A., & Gray, P. (2023). A Climate Change And Sustainability Education Movement: Networks, Open Schooling, And The ‘Care-Know-Do’

Framework. *Sustainability*, 15(3), 2356.

<https://doi.org/10.3390/Su15032356>

Omar Sharifuddin Syed-Ikhsan, S., & Rowland, F. (2004). Knowledge Management In A Public Organization: A Study On The Relationship Between Organizational Elements And The Performance Of Knowledge Transfer. *Journal Of Knowledge Management*, 8(2), 95–111.
<https://doi.org/10.1108/13673270410529145>

Pavlou, P. A., & El Sawy, O. A. (2011). Understanding The Elusive Black Box Of Dynamic Capabilities. *Decision Sciences*, 42(1), 239–273.
<https://doi.org/10.1111/J.1540-5915.2010.00287.X>

Pedersen, D. M. (1999). Dimensions Of Environmental Competence. *Journal Of Environmental Psychology*, 19(3), 303–308.
<https://doi.org/10.1006/Jevp.1999.0130>

Peteraf, M. A. (1993). The Cornerstones Of Competitive Advantage: A Resource-Based View. *Strategic Management Journal*, 14(3), 179–191.
<https://doi.org/10.1002/Smj.4250140303>

Piwowar-Sulej, K. (2021). Human Resources Development As An Element Of Sustainable Hrm – With The Focus On Production Engineers. *Journal Of Cleaner Production*, 278, 124008.
<https://doi.org/10.1016/J.Jclepro.2020.124008>

Qasrawi, B. T., Almahamid, S. M., & Qasrawi, S. T. (2017). The Impact Of Tqm Practices And Km Processes On Organisational Performance. *International*

Journal Of Quality & Reliability Management, 34(7), 1034–1055.

<https://doi.org/10.1108/Ijqr-11-2015-0160>

Qiu, L., Jie, X., Wang, Y., & Zhao, M. (2020). Green Product Innovation, Green Dynamic Capability, And Competitive Advantage: Evidence From Chinese Manufacturing Enterprises. *Corporate Social Responsibility And Environmental Management*, 27(1), 146–165.

<https://doi.org/10.1002/Csr.1780>

Ramus, C. A., & Killmer, A. B. C. (2007). Corporate Greening Through Prosocial Extrarole Behaviours – A Conceptual Framework For Employee Motivation. *Business Strategy And The Environment*, 16(8), 554–570.

<https://doi.org/10.1002/Bse.504>

Rehman, S. U., Bresciani, S., Yahiaoui, D., & Giacosa, E. (2022). Environmental Sustainability Orientation And Corporate Social Responsibility Influence On Environmental Performance Of Small And Medium Enterprises: The Mediating Effect Of Green Capability. *Corporate Social Responsibility And Environmental Management*, 29(6), 1954–1967.

<https://doi.org/10.1002/Csr.2293>

Rubashkina, Y., Galeotti, M., & Verdolini, E. (2015). Environmental Regulation And Competitiveness: Empirical Evidence On The Porter Hypothesis From European Manufacturing Sectors. *Energy Policy*, 83, 288–300.

<https://doi.org/10.1016/J.Enpol.2015.02.014>

- Sapta, I. K. S., Sudja, I. N., Landra, I. N., & Rustiarini, N. W. (2021). Sustainability Performance Of Organization: Mediating Role Of Knowledge Management. *Economies*, 9(3). <https://doi.org/10.3390/Economies9030097>
- Sarfiah, S., Atmaja, H., & Verawati, D. (2019). Umkm Sebagai Pilar Membangun Ekonomi Bangsa. *Jurnal Rep (Riset Ekonomi Pembangunan)*, 4(2), 1–189. <https://doi.org/10.31002/Rep.V4i2.1952>
- Sarstedt, M., Ringle, C. M., & Hair, J. F. (2022). Partial Least Squares Structural Equation Modeling. In *Handbook Of Market Research* (Pp. 587–632). Springer International Publishing. https://doi.org/10.1007/978-3-319-57413-4_15
- Scarpi, D., Russo, I., Confente, I., & Hazen, B. (2021). Individual Antecedents To Consumer Intention To Switch To Food Waste Bioplastic Products: A Configuration Analysis. *Industrial Marketing Management*, 93, 578–590. <https://doi.org/10.1016/J.Indmarman.2020.09.006>
- Schneider, B., Yost, A. B., Kropp, A., Kind, C., & Lam, H. (2018). Workforce Engagement: What It Is, What Drives It, And Why It Matters For Organizational Performance. *Journal Of Organizational Behavior*, 39(4), 462–480. <https://doi.org/10.1002/Job.2244>
- Shah, S. Q. A., Lai, F.-W., Shad, M. K., & Jan, A. A. (2022). Developing A Green Governance Framework For The Performance Enhancement Of The Oil And Gas Industry. *Sustainability*, 14(7), 3735. <https://doi.org/10.3390/Su14073735>

- Shahzad, M. A., Jianguo, D., & Junaid, M. (2023). Impact Of Green Hrm Practices On Sustainable Performance: Mediating Role Of Green Innovation, Green Culture, And Green Employees' Behavior. *Environmental Science And Pollution Research*, 30(38), 88524–88547. <https://doi.org/10.1007/S11356-023-28498-6>
- Shahzad, M., Qu, Y., Javed, S. A., Zafar, A. U., & Rehman, S. U. (2020). Relation Of Environment Sustainability To Csr And Green Innovation: A Case Of Pakistani Manufacturing Industry. *Journal Of Cleaner Production*, 253, 119938. <https://doi.org/10.1016/J.Jclepro.2019.119938>
- Shahzad, M., Qu, Y., Zafar, A. U., Rehman, S. U., & Islam, T. (2020a). Exploring The Influence Of Knowledge Management Process On Corporate Sustainable Performance Through Green Innovation. *Journal Of Knowledge Management*, 24(9), 2079–2106. <https://doi.org/10.1108/Jkm-11-2019-0624>
- Shahzad, M., Qu, Y., Zafar, A. U., Rehman, S. U., & Islam, T. (2020b). Exploring The Influence Of Knowledge Management Process On Corporate Sustainable Performance Through Green Innovation. *Journal Of Knowledge Management*, 24(9), 2079–2106. <https://doi.org/10.1108/Jkm-11-2019-0624>
- Shehzad, M. U., Zhang, J., Latif, K. F., Jamil, K., & Waseel, A. H. (2023). Do Green Entrepreneurial Orientation And Green Knowledge Management Matter In The Pursuit Of Ambidextrous Green Innovation: A Moderated Mediation Model. *Journal Of Cleaner Production*, 388, 135971. <https://doi.org/10.1016/J.Jclepro.2023.135971>

- Shibin, K. T., Dubey, R., Gunasekaran, A., Hazen, B., Roubaud, D., Gupta, S., & Foropon, C. (2020). Examining Sustainable Supply Chain Management Of Smes Using Resource Based View And Institutional Theory. *Annals Of Operations Research*, 290(1–2), 301–326. <https://doi.org/10.1007/S10479-017-2706-X>
- Shujahat, M., Sousa, M. J., Hussain, S., Nawaz, F., Wang, M., & Umer, M. (2019). Translating The Impact Of Knowledge Management Processes Into Knowledge-Based Innovation: The Neglected And Mediating Role Of Knowledge-Worker Productivity. *Journal Of Business Research*, 94, 442–450. <https://doi.org/10.1016/J.Jbusres.2017.11.001>
- Sohal, A., Nand, A. A., Goyal, P., & Bhattacharya, A. (2022). Developing A Circular Economy: An Examination Of Sme’s Role In India. *Journal Of Business Research*, 142, 435–447. <https://doi.org/10.1016/J.Jbusres.2021.12.072>
- Song, W., Wang, G., & Ma, X. (2020). Environmental Innovation Practices And Green Product Innovation Performance: A Perspective From Organizational Climate. *Sustainable Development*, 28(1), 224–234. <https://doi.org/10.1002/Sd.1990>
- Spillan, J., & Parnell, J. (2006). Marketing Resources And Firm Performance Among Smes. *European Management Journal*, 24(2–3), 236–245. <https://doi.org/10.1016/J.Emj.2006.03.013>
- Sun, Y., Liu, J., & Ding, Y. (2020). Analysis Of The Relationship Between Open Innovation, Knowledge Management Capability And Dual Innovation.

Technology Analysis & Strategic Management, 32(1), 15–28.

<https://doi.org/10.1080/09537325.2019.1632431>

Supriyanto, B. E. (2024, August 14). Insentif Fiskal Untuk Pengembangan Teknologi Hijau Pada Umkm. *Ditjen Perbendaharaan Kemenkeu Ri*.

Suryanti, S., Rudiyaniti, S., A'in, C., Aulia, N., & Alfizhari, A. E. P. (2023). Program Edukasi Zero Waste Pada Limbah Dapur Dan Food Safety Dalam Proses Produksi Umkm. *Jurnal Pengabdian Masyarakat Inovasi Indonesia*, 1(1), 41–44. <https://doi.org/10.54082/jpmii.269>

Triguero, A., Moreno-Mondéjar, L., & Davia, M. A. (2013). Drivers Of Different Types Of Eco-Innovation In European Smes. *Ecological Economics*, 92, 25–33. <https://doi.org/10.1016/j.ecolecon.2013.04.009>

Tseng, S.-M. (2014). The Impact Of Knowledge Management Capabilities And Supplier Relationship Management On Corporate Performance. *International Journal Of Production Economics*, 154, 39–47. <https://doi.org/10.1016/j.ijpe.2014.04.009>

Unsworth, K. L., Dmitrieva, A., & Adriasola, E. (2013). Changing Behaviour: Increasing The Effectiveness Of Workplace Interventions In Creating Pro-Environmental Behaviour Change. *Journal Of Organizational Behavior*, 34(2), 211–229. <https://doi.org/10.1002/job.1837>

Van Der Byl, C. A., & Slawinski, N. (2015). Embracing Tensions In Corporate Sustainability. *Organization & Environment*, 28(1), 54–79. <https://doi.org/10.1177/1086026615575047>

- Wagner, M. (2013). 'Green' Human Resource Benefits: Do They Matter As Determinants Of Environmental Management System Implementation? *Journal Of Business Ethics*, 114(3), 443–456.
<https://doi.org/10.1007/S10551-012-1356-9>
- Wakeford, J. J., Gebreeyesus, M., Ginbo, T., Yimer, K., Manzambi, O., Okereke, C., Black, M., & Mulugetta, Y. (2017). Innovation For Green Industrialisation: An Empirical Assessment Of Innovation In Ethiopia's Cement, Leather And Textile Sectors. *Journal Of Cleaner Production*, 166, 503–511.
<https://doi.org/10.1016/J.Jclepro.2017.08.067>
- Wang, C. H., & Juo, W. J. (2021). An Environmental Policy Of Green Intellectual Capital: Green Innovation Strategy For Performance Sustainability. *Business Strategy And The Environment*, 30(7), 3241–3254.
<https://doi.org/10.1002/Bse.2800>
- Wang, M., Li, Y., Li, J., & Wang, Z. (2021). Green Process Innovation, Green Product Innovation And Its Economic Performance Improvement Paths: A Survey And Structural Model. *Journal Of Environmental Management*, 297.
<https://doi.org/10.1016/J.Jenvman.2021.113282>
- Wasiq, M., Kamal, M., & Ali, N. (2023). Factors Influencing Green Innovation Adoption And Its Impact On The Sustainability Performance Of Small- And Medium-Sized Enterprises In Saudi Arabia. *Sustainability*, 15(3), 2447.
<https://doi.org/10.3390/Su15032447>

- Wernerfelt, B. (1984). A Resource-Based View Of The Firm. *Strategic Management Journal*, 5(2), 171–180.
<https://doi.org/10.1002/Smj.4250050207>
- Wu, C.-Y., Hu, M.-C., & Ni, F.-C. (2021). Supporting A Circular Economy: Insights From Taiwan's Plastic Waste Sector And Lessons For Developing Countries. *Sustainable Production And Consumption*, 26, 228–238.
<https://doi.org/10.1016/j.spc.2020.10.009>
- Xie, X., Huo, J., & Zou, H. (2019). Green Process Innovation, Green Product Innovation, And Corporate Financial Performance: A Content Analysis Method. *Journal Of Business Research*, 101, 697–706.
<https://doi.org/10.1016/j.jbusres.2019.01.010>
- Yusari, T., & Purwohandoyo, J. (2020). Potensi Timbulan Sampah Plastik Di Kota Yogyakarta Tahun 2035. *Jurnal Pendidikan Geografi*, 25(2), 88–101.
<https://doi.org/10.17977/Um017v25i22020p088>
- Zhang, W., Xu, R., Jiang, Y., & Zhang, W. (2021). How Environmental Knowledge Management Promotes Employee Green Behavior: An Empirical Study. *International Journal Of Environmental Research And Public Health*, 18(9), 4738. <https://doi.org/10.3390/Ijerph18094738>