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The Process and Challenges of Gender Policy Implementation in The Civil Service Context: Case From
Yogyakarta Regional Government

Niemas Hanatha Bumi, Desintha Dwi Asriani, S.Sos., M.A., PhD.

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Contents

1. Introduction	1
2. Research Questions.....	4
3. Literature Review	5
4. Theoretical Framework.....	8
4.1. Governmentality	8
4.2. Gender at Work	10
5. Method.....	14
6. Findings and Discussion.....	15
6.1. Gender Issues	16
6.1.1. Double Burden.....	16
6.1.2. Career Advancement.....	17
6.1.3. Lack of supported Access	18
6.2. The Commitment of the Yogyakarta Regional Government	19
6.2.1. Provision on Childcare.....	19
6.2.2. Implementation of Maternal Leave.....	20
6.2.3. The Provision of Lactation Room.....	21
6.2.4. Provision of Consultation and Managing Stress.....	22
6.3. The Challenges to Gender Policies.....	24
6.3.1. Law Barriers in Bureaucratic Reform.....	24
6.3.2. Barriers in Structure.....	26
6.3.3. Barriers in Culture.....	28
7. Conclusion	32

Tables

1. List of Informants.....	14
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Pictures

1. Gender at Work Quadrant.....	10
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