

TABLE OF CONTENTS

TABLE OF CONTENTS	vi
List of Figures	vii
List of Tables	vii
List of Appendices	vii
Abstract.	1
Introduction	3
Modern Working Conditions: Work autonomy to Active Procrastination in Startups	3
Urgency of Research	7
Method	9
Research Design	9
Research Procedure	9
Participants	9
Research Instrument	10
The Measurement of Work-Autonomy	10
Active Procrastination Scale	11
Results	12
Descriptive Analysis	12
Work Autonomy	12
Active Procrastination	13
Descriptive Correlation Among Variables	13
Linear Regression Analysis	14
Discussion	15
The Ideal Usage of Work Autonomy	16
Work Autonomy as Driving Force of Active Procrastination	18
Limitations	19
Contribution to Further Studies and Startups	20
Conclusion	20
REFERENCES	21