

Abstract

This research examines the influence of work engagement and transformational leadership on the innovative work behavior of employees of the Regional Development Planning Agency of the Special Region of Yogyakarta. The research employed the method of quantitative research to survey employees regarding their work engagement levels and perceptions of transformational leadership. The research also ran for to measure their innovative work behavior. The findings show that work engagement influence meanwhile transformational leadership does not influence the innovative work behavior of the employees. This research underlines the need of fostering a leadership style that offers support and sustains increased engagement levels to enhance creativity within public sector organizations. Policy-makers and organizational leaders are encouraged to adopt strategies that will boost these elements, hence improving overall organizational performance and creativity.

Keywords: BAPPEDA DIY, Innovative Work Behavior, PLS-SEM, Transformational Leadership, Work Engagement