



**The State's Policy Remediation of Human Rights Due Diligence in the Indonesia's Palm Oil Industry Labor Supply Chain**

**Labor Supply Chain**

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## **Abstract**

This research aims to strengthen the Human Rights Due Diligence (HRDD) application in Indonesia's palm oil labor supply chain, aligning with the 2011 UN Guiding Principles on Business and Human Rights (UNGPs). It emphasizes the state's duty to prevent human rights abuses and provides policy recommendations grounded in international human rights frameworks. Through a qualitative approach, the study combines a Systematic Literature Review (SLR) and expert interviews with representatives from Indonesia's Ministry of Agriculture, Stiftung Asienhaus, and affected laborers in the palm oil sector. The Systematic Literature Review (SLR) spans materials from 2010 to 2024 using databases such as Google Scholar, Scopus, Springer Link, and Cambridge, capturing key developments in HRDD practices and labor rights. Interviews were structured, offering insights into the practical challenges of HRDD implementation and human rights violations within the industry. The results show that despite numerous steps taken by the Indonesian government to solve human rights abuses in the labor supply chain of the palm oil industry, inconsistent application of policies and policy incoherence render these efforts inadequate. Stronger governmental oversight enhanced Human Rights Due Diligence frameworks, and the formation of a multi-stakeholder task force to ensure accountability and protection of laborers' rights.

## **Keywords:**

Human Rights Due Diligence (HRDD); Palm oil in Indonesia; Labour rights; Labour rights in Indonesia; State duty; Supply chain in palm oil industry; Palm oil in Indonesia; and Child labour