

**THE ROLE OF WORK-FAMILY SELF-EFFICACY,
EMPLOYEE PERMEABILITY PREFERENCE AND
WORK-FAMILY ENRICHMENT WITH WORK-LIFE
BALANCE AS THE MEDIATOR: EVIDENCE
ON DUAL-CAREER COUPLES**

Thesis

As a partial fulfillment to achieve a Master Degree

Study Program in Master of Business Administration



Submitted by

Maharani Chairunnisa

21/491180/PEK/28446

to

FACULTY OF ECONOMICS AND BUSINESS

UNIVERSITAS GADJAH MADA

2024

STATEMENT OF AUTHENTICITY OF WRITTEN THESIS

I, the undersigned, state that this written thesis entitled:

**THE ROLE OF WORK-FAMILY SELF-EFFICACY, EMPLOYEE PERMEABILITY PREFERENCE
AND WORK-FAMILY ENRICHMENT WITH WORK-LIFE BALANCE AS THE MEDIATOR:
EVIDENCE ON DUAL-CAREER COUPLES**

and presented for examination on September 18, 2024, is my own work.

I hereby solemnly state that this thesis does not contain, in whole or in part, the work of any other person, in the form of plagiarized or copied phrases or symbols showing the ideas or thoughts of another writer presented as if they were my own; nor does it contain, in part or in whole, writing that I have copied, plagiarized or taken from the writing of another person without recognizing the original author.

In the event that, knowingly or otherwise, I have undertaken the above, I shall withdraw the thesis I have presented as my own work. If, henceforth, it is proven that I copied or plagiarized the work of another person presenting it as if it were my own, the degree and diploma awarded by the university **shall be revoked**.

Yogyakarta, September 18, 2024

Signed



Maharani Chairunnisa

1st Witness, the thesis advisor and member of the thesis examination team:

Gugup Kismono, MBA., Ph.D.,

2nd Witness, the member of the thesis examination team :

Dr. Dra. Diah Retno Wulandaru, MBA.,

3rd Witness, the member of the thesis examination team :

Indrayanti, M.Si., Psi., Ph.D.

AUTHORIZATION

THE ROLE OF WORK-FAMILY SELF-EFFICACY, EMPLOYEE PERMEABILITY PREFERENCE AND WORK-FAMILY ENRICHMENT WITH WORK-LIFE BALANCE AS THE MEDIATOR: EVIDENCE ON DUAL- CAREER COUPLES

prepared and compiled by

Maharani Chairunnisa

21/491180/PEK/28446

Has been defended before the Board of Examiners

On September 18, 2024

Board of Examiners

Examiner I

Dr. Dra. Diah Retno Wulandaru, MBA.,

Examiner II

Indrayanti, M.Si., Psi., Ph.D.

Examiner III/Advisor

Gugup Kismono, MBA., Ph.D.,

The Thesis has been accepted
as a partial fulfillment to achieve a Master of Business Administration degree

Yogyakarta, September 18, 2024

Director of Master of Business Administration Program

Prof. Amin Wibowo, S.E., M.B.A., Ph.D.

NIP 196905051995031001

Mengetahui,
Wakil Dekan Bidang Akademik
Fakultas Ekonomika dan Bisnis Universitas Gadjah Mada



Bayu Sutikno, SE., M.S.M., PhD.

NIP 197805202005011002