

## References

- Aguirregabiria, V., & Alonso-borrego, C. (2014). LABOR CONTRACTS AND FLEXIBILITY: EVIDENCE FROM a LABOR MARKET REFORM IN SPAIN. *Economic Inquiry*, 52(2), 930–957.  
<https://doi.org/10.1111/ecin.12077>
- Albanese, A., & Gallo, G. (2020a). Buy flexible, pay more: The role of temporary contracts on wage inequality. *Labour Economics*, 64, 101814.  
<https://doi.org/10.1016/j.labeco.2020.101814>
- Albanese, A., & Gallo, G. (2020b). Buy flexible, pay more: The role of temporary contracts on wage inequality. *Labour Economics*, 64, 101814.  
<https://doi.org/10.1016/j.labeco.2020.101814>
- Aleksynska, M. (2018). Temporary employment, work quality, and job satisfaction. *Journal of Comparative Economics*, 46(3), 722–735.  
<https://doi.org/10.1016/j.jce.2018.07.004>
- Allen. (2014). ANALYSIS OF TRENDS AND CHALLENGES IN THE INDONESIAN LABOR MARKET. ADB Indonesia.  
<https://ecommons.cornell.edu/server/api/core/bitstreams/5ad70e5a-0296-4df9-97e2-e6cf0bfb4327/content>
- Antecol, H., & Cobb-Clark, D. A. (2005). Racial harassment, job satisfaction and intentions to remain in the military. Social Science Research Network.  
<https://doi.org/10.2139/ssrn.740065>

- Badillo-Amador, L., & Vila, L. E. (2013). Education and skill mismatches: wage and job satisfaction consequences. *International Journal of Manpower*, 34(5), 416–428. <https://doi.org/10.1108/ijm-05-2013-0116>
- Bardasi, E., & Francesconi, M. (2004). The impact of atypical employment on individual wellbeing: evidence from a panel of British workers. *Social Science & Medicine*, 58(9), 1671–1688. [https://doi.org/10.1016/s0277-9536\(03\)00400-3](https://doi.org/10.1016/s0277-9536(03)00400-3)
- Bargain, O., & Kwenda, P. (2011a). EARNINGS STRUCTURES, INFORMAL EMPLOYMENT, AND SELF-EMPLOYMENT: NEW EVIDENCE FROM BRAZIL, MEXICO, AND SOUTH AFRICA. ~ the  $\alpha$ Review of Income and Wealth/Review of Income and Wealth, 57(s1). <https://doi.org/10.1111/j.1475-4991.2011.00454.x>
- Bargain, O., & Kwenda, P. (2011b). EARNINGS STRUCTURES, INFORMAL EMPLOYMENT, AND SELF-EMPLOYMENT: NEW EVIDENCE FROM BRAZIL, MEXICO, AND SOUTH AFRICA. ~ the  $\alpha$ Review of Income and Wealth/Review of Income and Wealth, 57(s1). <https://doi.org/10.1111/j.1475-4991.2011.00454.x>
- Bartolucci, F., Bruno, G. S. F., Demidova, O., & Signorelli, M. (2017). Job satisfaction and compensating wage differentials: Evidence from Russia. *CESifo Economic Studies*. <https://doi.org/10.1093/cesifo/ifx011>

- Battisti, M., & Vallanti, G. (2013). Flexible wage contracts, temporary jobs, and firm performance: evidence from Italian firms. *Industrial Relations*, 52(3), 737–764. <https://doi.org/10.1111/irel.12031>
- Berg. (2013). *Labour Markets, Institutions and Inequality*. ILO.
- Berglund, T., Håkansson, K., Isidorsson, T., & Alfonsson, J. (2017). Temporary employment and the future labor market status. *Nordic Journal of Working Life Studies*, 7(2). <https://doi.org/10.18291/njwls.v7i2.81593>
- Brown, G. D. A., Gardner, J., Oswald, A. J., & Qian, J. (2008). Does wage rank affect employees' well-being? *Industrial Relations*, 47(3), 355–389. <https://doi.org/10.1111/j.1468-232x.2008.00525.x>
- Bruno, G. S. F., Caroleo, F. E., & Dessy, O. (2014a). Temporary contracts and young workers' job satisfaction in Italy. In *AIEL series in labour economics* (pp. 95–120). [https://doi.org/10.1007/978-3-319-04376-0\\_6](https://doi.org/10.1007/978-3-319-04376-0_6)
- Bruno, G. S. F., Caroleo, F. E., & Dessy, O. (2014b). Temporary contracts and young workers' job satisfaction in Italy. In *AIEL series in labour economics* (pp. 95–120). [https://doi.org/10.1007/978-3-319-04376-0\\_6](https://doi.org/10.1007/978-3-319-04376-0_6)
- Buddelmeyer, H., McVicar, D., & Wooden, M. (2015). Non-Standard “Contingent” Employment and Job Satisfaction: A panel data analysis. *Industrial Relations*, 54(2), 256–275. <https://doi.org/10.1111/irel.12090>
- Čábelková, I., Abrahám, J., & Strielkowski, W. (2015). Factors influencing job satisfaction in post-transition economies: the case of the Czech Republic.

- International Journal of Occupational Safety and Ergonomics, 21(4), 448–456. <https://doi.org/10.1080/10803548.2015.1073007>
- Cahill, K. E., McNamara, T. K., Pitt-Catsouphes, M., & Valcour, M. (2015). Linking shifts in the national economy with changes in job satisfaction, employee engagement and work–life balance. *Journal of Behavioral and Experimental Economics*, 56, 40–54. <https://doi.org/10.1016/j.socec.2015.03.002>
- Callea, A., Urbini, F., Ingusci, E., & Chirumbolo, A. (2014). The relationship between contract type and job satisfaction in a mediated moderation model: The role of job insecurity and psychological contract violation. *Economic and Industrial Democracy*, 37(2), 399–420. <https://doi.org/10.1177/0143831x14546238>
- Carleton, C. J., & Clain, S. H. (2011). Women, men, and job satisfaction. *Eastern Economic Journal*, 38(3), 331–355. <https://doi.org/10.1057/ej.2011.17>
- Castellacci, F., & Viñas-Bardolet, C. (2020). Permanent contracts and job satisfaction in academia: evidence from European countries. *Studies in Higher Education*, 46(9), 1866–1880. <https://doi.org/10.1080/03075079.2019.1711041>
- Clark, A. E. (1997). Job satisfaction and gender: Why are women so happy at work? *Labour Economics*, 4(4), 341–372. [https://doi.org/10.1016/s0927-5371\(97\)00010-9](https://doi.org/10.1016/s0927-5371(97)00010-9)
- Clark, A. E., & Oswald, A. J. (1996). Satisfaction and comparison income. *Journal of Public Economics*, 61(3), 359–381. [https://doi.org/10.1016/0047-2727\(95\)01564-7](https://doi.org/10.1016/0047-2727(95)01564-7)

- D’Addio, A. C., Eriksson, T., & Frijters, P. (2007). An analysis of the determinants of job satisfaction when individuals’ baseline satisfaction levels may differ. *Applied Economics*, 39(19), 2413–2423.  
<https://doi.org/10.1080/00036840600707357>
- Dawson, C., Veliziotis, M., & Hopkins, B. (2014). Temporary employment, job satisfaction and subjective well-being. *Economic and Industrial Democracy*, 38(1), 69–98. <https://doi.org/10.1177/0143831x14559781>
- Dawson, C., Veliziotis, M., Pacheco, G., & Webber, D. J. (2015). Is temporary employment a cause or consequence of poor mental health? A panel data analysis. *Social Science & Medicine*, 134, 50–58.  
<https://doi.org/10.1016/j.socscimed.2015.04.001>
- De Cuyper, N., & De Witte, H. (2008). Job insecurity and employability among temporary workers: a theoretical approach based on the psychological contract. In Cambridge University Press eBooks (pp. 88–107).  
<https://doi.org/10.1017/cbo9780511490064.005>
- De Grip, A., & Sauermann, J. (2013). The effect of training on productivity: The transfer of on-the-job training from the perspective of economics. *Educational Research Review*, 8, 28–36. <https://doi.org/10.1016/j.edurev.2012.05.005>
- Fabra, M. E., & Camisón, C. (2009). Direct and indirect effects of education on job satisfaction: A structural equation model for the Spanish case. *Economics of Education Review*, 28(5), 600–610.  
<https://doi.org/10.1016/j.econedurev.2008.12.002>

- Falco, A., Corso, L. D., De Carlo, A., & Di Sipio, A. (2008). Effects of temporary job contracts on the well-being of individuals and organizations. *TPM*, 193–209. <https://www.research.unipd.it/handle/11577/2449287>
- Florit, E. F., & Lladosa, L. E. V. (2007). Evaluation of the Effects of Education on Job Satisfaction: Independent Single-Equation vs. Structural Equation Models. *International Advances in Economic Research*, 13(2), 157–170. <https://doi.org/10.1007/s11294-007-9081-3>
- Ghassemi, M. (2019). *Determinants of Job satisfaction: Canadian labour market*. University of Ottawa. <https://ruor.uottawa.ca/bitstream/10393/40038/1/Mahshid%20Ghassemi.pdf>
- Grund, C., & Sliwka, D. (2001a). The impact of wage increases on job satisfaction - Empirical evidence and theoretical implications. *Social Science Research Network*. <https://doi.org/10.2139/ssrn.289100>
- Grund, C., & Sliwka, D. (2001b). The impact of wage increases on job satisfaction - Empirical evidence and theoretical implications. *Social Science Research Network*. <https://doi.org/10.2139/ssrn.289100>
- Howitt, P. (2002a). Looking inside the labor Market: a review article. *Journal of Economic Literature*, 40(1), 125–138. <https://doi.org/10.1257/0022051026994>
- Howitt, P. (2002b). Looking inside the labor Market: a review article. *Journal of Economic Literature*, 40(1), 125–138. <https://doi.org/10.1257/0022051026994>
- Jung, K., Moon, M. J., & Hahm, N. S. D. (2007). Do age, gender, and sector affect job satisfaction? results from the Korean Labor and Income Panel data.

Review of Public Personnel Administration, 27(2), 125–146.

<https://doi.org/10.1177/0734371x06289229>

Kalleberg, A. L. (2000). Nonstandard employment relations: part-time, temporary and contract work. *Annual Review of Sociology*, 26(1), 341–365.

<https://doi.org/10.1146/annurev.soc.26.1.341>

Klimczuk, A., & Klimczuk-Kochańska, M. (2016). Dual labor market. *The Wiley Blackwell Encyclopedia of Gender and Sexuality Studies*, 1–3.

<https://doi.org/10.1002/9781118663219.wbegss529>

Landau, Mahy, & Mitchell. (n.d.). The regulation of non-standard forms of employment in India, Indonesia and Viet Nam. ILO.

[https://eprints.soas.ac.uk/20898/1/wcms\\_414583.pdf](https://eprints.soas.ac.uk/20898/1/wcms_414583.pdf)

Li, C., Poskitt, D. S., Windmeijer, F., & Zhao, X. (2022). Binary outcomes, OLS, 2SLS and IV probit. *Econometric Reviews*, 41(8), 859–876.

<https://doi.org/10.1080/07474938.2022.2072321>

Liu, Y., & Mohanty, M. S. (2015). Asymptotic Variance–Covariance Matrices of Two-Stage Estimators in the Presence of Continuous and Binary Dependent Variables with an Empirical Application. *Journal of Quantitative Economics*, 13(1), 53–75. <https://doi.org/10.1007/s40953-015-0003-6>

Marsden, D. (2004). The ‘Network economy’ and models of the employment contract. *British Journal of Industrial Relations*, 42(4), 659–684.

<https://doi.org/10.1111/j.1467-8543.2004.00335.x>

- Mavromaras, K., Sloane, P., & Wei, Z. (2012). The role of education pathways in the relationship between job mismatch, wages and job satisfaction: a panel estimation approach. *Education Economics*, 20(3), 303–321.  
<https://doi.org/10.1080/09645292.2012.672556>
- McCausland, W., Pouliakas, K., & Theodossiou, I. (2005). Some are punished and some are rewarded. *International Journal of Manpower*, 26(7/8), 636–659.  
<https://doi.org/10.1108/01437720510628112>
- Mihajlović, I., Živković, Ž., Prvulović, S., Štrbac, N., & Živković, D. (2008). Factors influencing job satisfaction in transitional economies. *Journal of General Management*, 34(2), 71–87. <https://doi.org/10.1177/030630700803400205>
- Mohanty, M. (2019). Effects of job satisfaction on the worker's wage and weekly hours: A simultaneous equations approach. *Journal of Behavioral and Experimental Economics*, 79, 27–42.  
<https://doi.org/10.1016/j.socec.2019.01.004>
- Munir, R. I. S., & Rahman, R. A. (2016). Determining dimensions of job satisfaction using factor analysis. *Procedia Economics and Finance*, 37, 488–496.  
[https://doi.org/10.1016/s2212-5671\(16\)30156-3](https://doi.org/10.1016/s2212-5671(16)30156-3)
- Nazara, S. (2010). The Informal economy in Indonesia Size, Composition and Evolution. ILO. [https://webapps.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-jakarta/documents/publication/wcms\\_145781.pdf](https://webapps.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-jakarta/documents/publication/wcms_145781.pdf)

- Rasmussen, B., & Håpnes, T. (2012). Permanent temporariness? Changes in social contracts in knowledge work. *Nordic Journal of Working Life Studies*, 2(1), 5. <https://doi.org/10.19154/njwls.v2i1.2349>
- Saridakis, G., Lai, Y., Torres, R. I. M., & Gourlay, S. (2018). Exploring the relationship between job satisfaction and organizational commitment: an instrumental variable approach. *International Journal of Human Resource Management*, 31(13), 1739–1769. <https://doi.org/10.1080/09585192.2017.1423100>
- Sousa-Poza, A., & Sousa-Poza, A. A. (2000). Well-being at work: a cross-national analysis of the levels and determinants of job satisfaction. *the Journal of Socio-economics/the Journal of Socio-economics*, 29(6), 517–538. [https://doi.org/10.1016/s1053-5357\(00\)00085-8](https://doi.org/10.1016/s1053-5357(00)00085-8)
- Temkin, B. (2009a). Informal Self-Employment in developing countries: entrepreneurship or survivalist strategy? Some implications for public policy. *Analyses of Social Issues and Public Policy*, 9(1), 135–156. <https://doi.org/10.1111/j.1530-2415.2009.01174.x>
- Temkin, B. (2009b). Informal Self-Employment in developing countries: entrepreneurship or survivalist strategy? Some implications for public policy. *Analyses of Social Issues and Public Policy*, 9(1), 135–156. <https://doi.org/10.1111/j.1530-2415.2009.01174.x>

Vieira, J., Couto, J., & Borges-Tiago, M. T. (2004). Wages and job satisfaction in

Portugal. ERSA Conference Papers.

<https://ideas.repec.org/p/wiw/wiwrsa/ersa04p667.html>

Yudiatmaja, W. E. (2017). Public Service Motivation Differences Between Permanent

and Contract Employees in the Local Government. *Mimbar*, 33(2), 327.

<https://doi.org/10.29313/mimbar.v33i2.2516>