

## DAFTAR PUSTAKA

- Akchin, K. (2022). The mediating effect of psychological resilience in the impact of increasing job insecurity with the pandemic, on organizational commitment and turnover intention. *Kybernetes*, 52 (7), 2416-2430.
- Ashford, C. A., Lee, C., & Bobko, P. (1989). Content, causes, and consequences of job insecurity: A theory-based measure and substantive test. *Academy of Management Journal*, 4, 805–829.
- Baksheev, G.N., Robinson, J., Cosgrave, E.M., Baker, K., Yung, A.R. (2011). Validity of the 12-item General Health Questionnaire (GHQ-12) in detecting depressive and anxiety disorders among high school students. *Psychiatry Research*, 187(1), 291-296.
- Blomme, R. J., Van Rheede, A., & Tromp, D. M. (2010). Work-Family Conflict as a Cause for Turnover intentions in the Hospitality Industry. *Tourism and Hospitality Research*, 10(4), 269-285.
- Bordia, P., Hobman, E., Jones, E., Gallois, C., & Callan, V. J. (2004). Uncertainty during organizational change: Types, consequences and management strategies. *Journal of Business and Psychology*, 18(4), 507–532.
- Borg, I. & Elizur, D. (1992). Job insecurity: Correlates, Moderators and Measurement. *International Journal of Manpower*, 13(2), 13-26.
- Boswell, W.R., Lepine, M., Buchanan, J.O. (2004). Relations between stress and work outcomes: The role of felt challenge, job control, and psychological strain. *Journal of Vocational Behavior*, 64, 165-181.
- Brockner, J. (1992). Managing the Effects of Layoffs on Survivors. *California Management Review*, 34(2), 9-28.
- Childs, B., Weidman, J., Farnsworth, C., & Christofferson, J. (2017). Use of personality profile assessments in the U.S. commercial construction industry. *International Journal of Construction Education and Research*, 13, 267-283.
- Cohen S, & Wills T.A. (1985). Stress, social support, and the buffering hypothesis. *Psychol Bull*, 98(2), 310-57.
- Costa Jr, P.T & McCrae, R.R. (1987). Neuroticism, Somatic Complaints, and Disease: Is the Bark Worse than the Bite?. *Journal of Personality*, 55(2), 300-316.
- Datta, D.K., Guthrie, J.P., Basuil, D., Pandey, A. (2010). Causes and Effects of Employee Downsizing: A Review and Synthesis. *Journal of Management*, 36.(1), 281-348.
- De Witte, H. (2005). Job insecurity: Review of the international literature on definitions, prevalence, antecedents and consequences. *Journal of Industrial Psychology*, 31(4), 1-6.

- Dwivedi, S. (2015). Turnover intention: Scale Construction & Validation. *Indian journal of industrial Relations*, 50(3), 452-468.
- Elst, T. V., Baillien, E., de Cuyper, N., & de Witte, H. (2010). The role of organizational communication and participation in reducing job insecurity and its negative association with work-related well-being. *Economic & Industrial Democracy*, 31(2), 249–264.
- Ferrell, O.C., Hirt, G., Ferrell, L. (2020). *Business Foundations: A Changing World, 12<sup>th</sup> edition*. McGraw-Hill Education, New York.
- Fisher, S. & Connelly, C. (2017). Lower cost or just lower value? Modeling the organizational costs and benefits of contingent work. *Academy of Management Discoveries*, 3, 165-186.
- French, J. R. P., Caplan, R. D., & Harrison, R. V. (1982). *Mechanisms of Job Stress and Strain*. John Wiley, New York.
- George, J.M dan Jones, G.R. (2011). *Understanding and Managing Organizational Behavior, 6<sup>th</sup> Edition*. Prentice Hall, New Jersey.
- Goldberg, D. (1978). *Manual of the General Health Questionnaire*. NFER, United Kingdom.
- Ghozali, Imam. ((2011). *Aplikasi Analisis Multivariate Dengan Program SPSS*. Badan Penerbit Universitas Diponegoro, Semarang.
- Greenhalgh, L & Rosenbalt, Z. (1984). Job insecurity: Toward Conceptual Clarity. *Academy of Management Review*, 9(3), 438-448.
- Griffeth, R. W., Hom, P. W., & Gaertner, S. (2000). A meta-analysis of antecedents and correlates of employee turnover: Update, moderator tests, and research implications for the next millennium. *Journal of Management*, 26(3), 463-488.
- International Monetary Fund. (2023). *World Economic Outlook: Navigating Global Divergences*. Washington, DC. October.
- Kalimo, R., Taris, T.W., Schaufeli, W.B. (2003). The effects of past and anticipated future downsizing on survivor well-being: An Equity perspective. *Journal of Occupational Health Psychology*, 8(2), 91–109.
- Karasek Jr, R.A. (1979). Job Demands, Job Decision Latitude, and Mental Strain: Implications for Job Redesign. *Administrative Science Quarterly*, 24, 285-308.
- Kemnaker RI (2023). *Tenaga Kerja Ter-PHK September 2023*. Tersedia di <https://satudata.kemnaker.go.id/data/kumpulan-data/1365> diakses pada 5 November 2023.
- Kim, W. (2003). Economic crisis, downsizing and “layoff survivor’s syndrome”. *Journal of Contemporary Asia*, 33(4), 449–464.
- Layoffs.fyi. (2023). *Companies with Layoffs*. Tersedia di <https://layoffs.fyi/> diakses pada 9 September 2023.

- Lazarus, R.S & Folkman, S. (1984). *Stress appraisal and coping*. Springer Publishing, New York.
- Lee, K.E. and Shin, K.H. (2005). Job burnout, engagement and turnover intention of dietitians and chefs at a contract foodservice management company. *Journal of Community Nutrition*, 7(2), 100-106.
- Lee, T., Hom, P., Eberly, M., & Li, J. (2017). Managing employee retention and turnover with the 21st century ideas. *Organizational Dynamics*, 8, 1-11.
- Lepine, J.A., Podsakoff, N.P., Lepine, M.A. (2005). A Meta-Analytic Test Of The Challenge Stressor–Hindrance Stressor Framework: An Explanation For Inconsistent Relationships Among Stressors And Performance. *Academy of Management Journal*, 48(5), 764-775.
- Lutgen-Sandvik, P., Hood, J.N. and Jacobson, R.P. (2016). The impact of positive organizational phenomena and workplace bullying on individual outcomes. *Journal of Managerial Issues*, 28(1-2), 30-49.
- Maertz C.P, Wiley J.W., LeRouge C., Canpiom M.A., (2010), Downsizing effects on survivors : layoffs, offshoring, and outsourcing. *Industrial Relations*, 49(2), 275-285.
- Mauno, S., Kinnunen, U., Makikangas, A., & Natti, J. (2005). Psychological consequences of fixed-term employment and perceived job insecurity amongst health care staff. *European Journal of Work and Organizational Psychology*, 14(3), 209–237.
- Mobley, W. H. (1977). Intermediate linkages in the relationship between job satisfaction and employee turnover. *Journal of Applied Psychology*, 62(2), 237-240.
- Price, J. L. (2001). Reflections on the determinants of voluntary turnover. *International Journal of Manpower*, 22(7), 600-624.
- Reina, C., Rogers, K., Peterson, S., Byron, K., & Hom, P. (2018). Quitting the boss? The role of manager influence tactics and employee emotional engagement in voluntary turnover. *Journal of Leadership & Organizational Studies*, 25, 5-18.
- Richter, A. (2011). *Job insecurity and Its Consequences : Investigating Moderators, Mediators and Gender* (Disertasi tidak diterbitkan). Stockholm University, Swedia.
- Roscoe, J.T. (1975) *Fundamental Research Statistics for the Behavioral Science, International Series in Decision Process, 2nd Edition*. Holt, Rinehart and Winston, Inc, New York.
- Schindler, P.S. (2022). *Business Research methods, 14<sup>th</sup> edition*. McGraw-Hill Education, New York.
- Sekaran, U. and Bougie, R. (2016). *Research Methods for Business A Skill-Building Approach. 7<sup>th</sup> Edition*. Wiley & Sons, West Sussex.

- Smithson, J., & Lewis, S. (2000). Is job insecurity changing the psychological contract? *Personnel Review*, 29(5-6), 680–702.
- Steel, R. P., & Ovalle, N. K. (1984). A review and meta-analysis of research on the relationship between behavioral intentions and employee turnover. *Journal of Applied Psychology*, 69(4), 673-686.
- Sverke, M., & Goslinga, S. (2003). The consequences of job insecurity for employers and unions: exit, voice and loyalty. *Economic and Industrial Democracy*, 24(2), 241–270.
- Sverke, M., Hellgren, J., & Näswall, K. (2002). No security: A meta-analysis and review of job insecurity and its consequences. *Journal of Occupational Health Psychology*, 7, 242–264.
- Sverke, M., Hellgren, J., & Naswall, K. (2006). *Job insecurity* a literature review.
- The World Bank & Indonesia Economic Prospect. (2023). *The Invisible Toll of COVID-19 on Learning*. Washington, DC.. June.
- Thompson, A.A., Gamble, J.E., Peteraf, M.A., Strickland, A.J. (2022). *Crafting and Executing Strategy, 23<sup>rd</sup> Edition*. McGraw-Hill Education, New York.
- Trevor, C.O dan Neyberg, A.J.(2008). Keeping Your Headcount When All About You Are Losing Theirs: Downsizing, Voluntary Turnover Rates, and The Moderating Role of HR Practices. *Academy of Management Journal*, 51 (2), 259-276.
- Vander, T., De Witte, H., Cuyper, N.D. (2014) The Job insecurity Scale: A psychometric evaluation across five European countries. *European Journal of Work and Organizational Psychology*, 23(3), 364-380.
- Zhang, J. (2016). From psychological strain to disconnectedness- A Two-Factor Model Theory of Suicide. *Crisis*, 37(3), 169–175.
- Zhang, J., & Tang, Y. (2009). Strain and suicide: An analysis of 155 suicide cases (in chinese). *Chinese Mental Health Journal*, 23(11), 784–789.
- Zhao, S., & Zhang, J. (2018). The association between depression, suicidal ideation and psychological strains in college students: A cross-national study. *Culture, Medicine and Psychiatry*, 42(4), 914–928.