

## INTISARI

Indonesia diramal mendapatkan bonus demografi pada tahun 2030. Upaya yang dipersiapkan dengan mengembangkan karakter generasi penerus bangsa yang ditopang oleh para pemuda di masa depan. Ikatan Pelajar Muhammadiyah adalah organisasi intra sekolah di sekolah Muhammadiyah yang memiliki peran dalam memupuk kaderisasi di tingkat pelajar dalam membangun generasi Indonesia emas di masa depan. Tujuan penelitian ini yaitu menganalisis peran IPM dalam pengembangan karakter santri di Pondok Pesantren Darul Arqam Cilawu, Garut dan implikasinya terhadap ketahanan pribadi santri.

Penelitian ini menggunakan metode penelitian kualitatif dengan pendekatan fenomenologi. Teknik pengumpulan data dilakukan melalui observasi dan wawancara bersama 14 informan serta diskusi kelompok terarah bersama 6 informan. Adapun teknik analisis data dilakukan melalui berbagai tahapan yaitu: reduksi data, penyajian hasil analisis, dan penarikan kesimpulan. Peneliti juga menggunakan aplikasi Nvivo 12 Plus dalam beberapa pengolahan tahapan penelitian tersebut.

Hasil penelitian ini menunjukkan bahwa santri IPM memiliki pemahaman tentang peran, regulasi, dan tanggung jawab sebagai pengurus IPM. Mereka berusaha menjalankan tugas sesuai dengan visi misi sekolah dan AD/ART organisasi. Peran IPM yang diemban di Darul Arqam dalam upaya kaderisasi organisasi adalah mempersiapkan generasi penerus. Kesadaran mereka sebagai pengurus menjembatani kebutuhan dan keinginan antara santri dan pondok, serta peran sebagai *role model* di lingkup ibadah, organisasi, dan akademik yang mencerminkan ketahanan pada diri mereka untuk terus berkembang. Terdapat faktor pendukung yaitu dukungan keluarga, lingkungan yang kondusif dan saran alumni. Sedangkan faktor penghambat yang dihadapi yaitu konflik individu, pengelolaan waktu antara belajar dan organisasi, dan penguasaan metode penyelesaian masalah.

**Kata kunci:** Peran, Pengembangan Karakter, Santri Pengurus IPM, Ketahanan Pribadi

## ABSTRACT

*Indonesia is predicted to get a demographic bonus in 2030. Efforts are prepared to develop the character of the next generation of the nation that is supported by the youth in the future. The Muhammadiyah Student Association is an intra-school organization in Muhammadiyah schools that has a role in fostering regeneration at the student level in building a golden Indonesian generation in the future. The purpose of this research is to analyze the role of IPM in developing the character of students at Darul Arqam Islamic Boarding School in Cilawu, Garut and its implications for the personal resilience of students.*

*This research used qualitative research methods with a phenomenological approach. Data collection techniques have been carried out through observation and interviews with 14 informants and focus group discussions with 6 informants. The data analysis technique carried out through various stages, namely: data reduction, presentation of analysis results and, conclusion drawing. Researchers also used the Nvivo 12 Plus application in several processing stages of the research.*

*The results of this study indicated that IPM students have an understanding of the roles, regulations, and responsibilities as IPM administrators. They tried to carry out their duties in accordance with the school's vision and mission and the organization's by laws. The role of IPM carried out at Darul Arqam in organizational regeneration efforted is to prepare the next generation. Their awareness as administrators to bridge the needs and desires between students and the boarding school, as well as the role as a role model in the scope of worship, organization, and academics reflected their resilience to continue the growth. There are supporting factors, namely family support, a conducive environment and alumni advice. While the inhibiting factors faced are individual diversity, time management between study and organization, and mastery of problem solving methods.*

**Keywords:** *Role, Character Development, Muhammadiyah Student Association, Personal Resilience*