



DAFTAR PUSTAKA

- Al Mehrzi, N., and Singh, S. K., 2016, Competing through employee engagement: A proposed framework. *International Journal of Productivity and Performance Management*, Vol.65, No.6, pp.831–843.
- Anitha, J., 2014, Determinants of employee engagement and their impact on employee performance. *International Journal of Productivity and Performance Management*, Vol.63, No.3, pp.308–323.
- Atieq, M. Q., 2019, Comparative Analysis Of Employee Engagement In Employees Generation X, Y, And Z. *Al Amwal: Jurnal Ekonomi dan Perbankan Syariah*. Vol.11, No.2, pp.285–299.
- Avolio, B. J., and Bass, B. M., 2004, Multifactor Leadership Questionnaire. Manual and Sampler Set (3rd ed.). *Redwood City, CA: Mindgarden*.
- Badan Pusat Statistik Indonesia, 2019, Keadaan Angkatan Kerja di Indonesia Agustus 2019.
- Bakker, A. B., and Leiter, M. P., 2010, Work Engagement: A Handbook of Essential Theory and Research.
- Bakker, A. B., and Demerouti, E., 2014, Job Demands-Resources Theory.
- Bedarkar, M., and Pandita, D., 2014, A study on the drivers of employee engagement impacting employee performance. *Procedia - Social and Behavioral Sciences*, Vol.133, pp.106–115.
- Brilliani, I. L. and Hartono, B. 2022. Hubungan Antara Manajemen Komunikasi Agile dan Kinerja Proyek Pada Perusahaan Rintisan di Indonesia. *Skripsi*.
- Çelikdemir, D. and Tukel, I., 2015, Incorporating Ethics into Strategic Management with Regards to Generation Y's view of Ethics. *Procedia - Social and Behavioral Sciences*. Vol.207. Pp.528–535.
- Cesario, F., and Chambel, M. J., 2017, Linking Organizational Commitment and Work Engagement to Employee Performance. *Knowledge and Process Management*.
- Cismaru, L., and Junius, R., 2020, Bridging the generational gap in the hospitality industry: Reverse mentoring - An innovative talent management practice for present and future generations of employees. *Sustainability (Switzerland)*, Vol.12, No.1.



Cohen, J., 2013, Statistical Power Analysis for the Behavioral Sciences. *Routledge Academic.*

Daver, D., 2023, Beliefs, attitudes, values and engagement of generation X, y employees. *E3S Web of Conferences*, Vol.381, No.1034.

Deluliis, E. D., and Saylor, E., 2021, Bridging the Gap: Three Strategies to Optimize Professional Relationships with Generation Y and Z. *The Open Journal of Occupational Therapy*, Vol.9, No.1, pp.1–13.

Dmour, R., Yassine, O., and Masa'deh, R., 2018, A Review of Literature on the Associations among Employee Empowerment, Work Engagement and Employee Performance. *Modern Applied Science*, Vol.12, No.11, pp.313–329.

Enriquez, J., 2023, Employee's Preference Toward Leadership Style of Selected Companies in the Kingdom of Bahrain. *Kepes Journal*. Vol.21, No.2, pp.277–286.

Fidyah, D. N., and Setiawati, T., 2019, Influence of Organizational Culture and Employee Engagement on Employee Performance: Job Satisfaction as Intervening Variable. *Review of Integrative Business and Economics Research*, Vol.9, No.4, pp.64–81.

Fishman, A. A., 2016, How generational differences will impact America's aging workforce: strategies for dealing with aging Millennials, Generation X, and Baby Boomers. *Strategic HR Review*, Vol.15, No.6, pp.250–257.

Francis, T. and Hoefel, F., 2018. 'True Gen': Generation Z and its implication for companies. *McKinsey&Company*.

Gallup, 2023, State of the Global Workplace 2023 Report: The Voice of The World's Employees.

Gamage, P., and Eragani, M. D. I, 2019, The Generational Gap and its Impact on Employee Motivation. *International Journal of Academic Research & Development (IJAR&D)*, Vol.5, No.1, pp.14–26.

Giancola, F., 2006, The Generation Gap: More Myth than Reality. *Human Resource Planning*, Vol.29, No.4, pp.32–37.

Guilloti-Soulez, C., and Soulez, S., 2014, On the heterogeneity of Generation Y job preferences. *Employee Relations*. Vol.36, No.4.,

Hair, J.F., Black, W.C., Babin, B.J. and Anderson, R.E. 2010. Multivariate Data Analysis. 7th Edition. *New York: Pearson*.



Hansen, J., and Leuty, M., 2012, Work Values Across Generations. *Journal of Career Assessment - J CAREER ASSESSMENT*, Vol.20, pp.34–52.

Hidayat, R., and Widyastuti, T., 2018, Adaptation of Individual Work Performance Questionnaire (IWPQ) into Bahasa Indonesia. *International Journal of Research Studies in Psychology*, Vol.7, No.2, pp.101–112.

Howe, N., and Strauss, W., 2000, Millennials rising. *New York: Vintage Books.*

Ichsan, M., 2021, Does Passion Matter in Career Interest in Generation Y and Z?, *Marketing Management and Strategic Planning*, Vol. 20.

Indriartiningtias, R., Subagyo, and Hartono, B. 2018. Proses Translasi Rancangan Kuesioner Kreativitas Organisasi Dengan Metode Back Translation. *Seminar Nasional IENACO*. pp.457–461.

Kampf, R., Lorincová, S., Hitka, M., and Stopka, O., 2017, Generational differences in the perception of corporate culture in European transport enterprises. *Sustainability (Switzerland)*, Vol.9, No.9,.

Kertzer, D. I., 1983, Generation as a Sociological Problem. *Annual Review of Sociology*, Vol.9, No.1, pp.125–149.

Koopmans, L., 2015, Individual Work Performance Questionnaire - Instruction Manual. *Amsterdam: TNO Innovation for Life- Vrije Universiteit University Medical Center.*

Kupperschmidt, B. R., 2000, Multigeneration employees: strategies for effective management. *The Health Care Manager*, Vol.19, No.1, pp.65-76.

Kurniawati, N., 2022, Employee Engagement: Comparative Study of Baby Boomers, X, and Y Generation Workers in Transportation and Logistics Delivery Service Companies Semarang. *Asian Journal of Logistics Management*, Vol.1 No.1.

Kuzior, A., Kettler, K., and Rabą, Ł., 2022, Great Resignation—Ethical, Cultural, Relational, and Personal Dimensions of Generation Y and Z Employees' Engagement. *Sustainability (Switzerland)*, Vol.14, No.11,.

Kuzior, A., Postrzednik-Lotko, K. A., Smołka-Franke, B., and Sobotka, B., 2023, Managing Competences of Generation Y and Z in the Opinion of the Management Staff in the Modern Business Services Sector. *Sustainability (Switzerland)*, Vol.15, No.7,.

Liyanage, M., and Gamage, P., 2020, Factors influencing the Employee Engagement of the Generation Y Employees.



Magano, J., Silva, C. S., Figueiredo, C., Vitoria, A., and Nogueira, T., 2021, Project Management in Engineering Education: Providing Generation Z with Transferable Skills. *Revista Iberoamericana de Tecnologias del Aprendizaje*, Vol.16, No.1, pp.45–57.

Meswantri and Awaludin, 2018, Determinant of Employee Engagement and its Implications on Employee Performance. *International Review of Management and Marketing*, Vol.8, No.3, pp.36–44.

Moehler, R. C., and Algeo, C., 2018, The impact of generational diversity on project leadership: The Dutch infrastructure sector as a case study. *European Academy of Management (EURAM) 18 2018*.

Molek, N., Markic, M., and Luzar, M., 2023, Leadership Styles and Generational Differences in Manufacturing and Service Organizations. *Organizacija*, Vol.56, No.3, pp.221–231.

Nguyen, H. M., and Nguyen, L. V., 2022, Employer attractiveness, employee engagement and employee performance. *International Journal of Productivity and Performance Management*, Vol.72, No. 10, pp.2859–2881.

Olena, A., and Serhii, A., 2023, Impact of The Change of Generations of Personnel on An Organizational Culture of A Company. *EKOHOMIKA TA СУСПІЛЬСТВО*, Vol.52.,

Pathirage, U., and Weerasinghe, T., 2020, Difference of Work Related Behaviors between Generation X and Generation Y: A Study of Professionals of a Development Bank in Sri Lanka. *Kelaniya Journal of Management*, Vol.9, No.1, pp.1–15.

Project Management Institute, 2017, A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition.

Ramadhani, S. N. and Hartono, B. 2023. Pengaruh Kompetensi Kepemimpinan Manajer Proyek Terhadap Kinerja Organisasi Berbasis Proyek di Indonesia Dengan Kompleksitas Proyek Sebagai Variabel Moderator. *Skripsi*.

Sarwono, J. 2018. Metode Penelitian Kuantitatif dan Kualitatif. *Yogyakarta: Graha Ilmu*.

Schaufeli, W., and Bakker, A. B., 2004, Utrecht Work Engagement Scale (UWES) Preliminary Manual. *Occupational Health Psychology Unit Utrecht University*.

Soleh, A. Z., 2005, Ilmu Statistika: Pendekatan Teoritis dan Aplikatif disertai Contoh Penggunaan SPSS. *Rekayasa Sains Bandung*.

Teijlingen, E. R. van, and Hundley, V., 2001, The Importance of Pilot Studies. *Social Research Update*, Vol.35.



Villagrassa, P. J. R., Barrada, J. R., Rio, E. F. D., and Koopmans, L., 2019, Assessing Job Performance Using Brief Self-report Scales: The Case of the Individual Work Performance Questionnaire. *Journal of Work and Organizational Psychology*, Vol.35, No.3, pp.195–205.

Wang, Y., 2020, A Comparative Study of The Leadership Preferences of Chinese Millenials and Non-Millenials. *Victoria University of Wellington*.

Yadav, R., 2022, A Study of Leadership Preferences of Gen X, Y, And Z in Vertical Dyads and its Impact on Relationship Conflict. *Savitribai Phule Pune University*.

Yang, K., & Miller, G. 2008. Handbook of research methods in public administration. *Boca Raton: Taylor & Francis Group*.