



UNIVERSITAS  
GADJAH MADA

**The Role of Young Leader on Organizational Performance in a Dynamic Business Environment**  
Nabilla Restiara Ramaginta, Rocky Adiguna, S.E., M.Sc., Ph.D.  
Universitas Gadjah Mada, 2024 | Diunduh dari <http://etd.repository.ugm.ac.id/>

**THE ROLE OF YOUNG LEADER ON  
ORGANIZATIONAL PERFORMANCE IN A DYNAMIC  
BUSINESS ENVIRONMENT: (A STUDY AT PT JAPFA  
COMFEED INDONESIA TBK)**

Thesis

As a partial fulfillment to achieve a Master Degree

Study Program in Master of Business Administration



Submitted by

**Nabilla Restiara Ramaginta**  
21/490298/PEK/28154

to

**FACULTY OF ECONOMICS AND BUSINESS  
UNIVERSITAS GADJAH MADA  
2024**



## STATEMENT OF AUTHENTICITY OF WRITTEN THESIS

I, the undersigned, state that this written thesis entitled:

**THE ROLE OF YOUNG LEADER ON ORGANIZATIONAL PERFORMANCE IN A DYNAMIC BUSINESS ENVIRONMENT: (A STUDY AT PT JAPFA COMFEED INDONESIA TBK)**

and presented for examination on March 20, 2024, is my own work.

I hereby solemnly state that this thesis does not contain, in whole or in part, the work of any other person, in the form of plagiarized or copied phrases or symbols showing the ideas or thoughts of another writer presented as if they were my own; nor does it contain, in part or in whole, writing that I have copied, plagiarized or taken from the writing of another person without recognizing the original author.

In the event that, knowingly or otherwise, I have undertaken the above, I shall withdraw the thesis I have presented as my own work. If, henceforth, it is proven that I copied or plagiarized the work of another person presenting it as if it were my own, the degree and diploma awarded by the university **shall be revoked**.

Yogyakarta, March 20, 2024

Signed



**Nabilla Restiara Ramaginta**

1st Witness, the thesis advisor and member of the thesis examination team:

**Rocky Adiguna, SE., M.Sc., Ph.D.,**

2nd Witness, the member of the thesis examination team :

**Evi Noor Afifah, Dr., S.E., M.S.E.,**

3rd Witness, the member of the thesis examination team :

**Prof. Amin Wibowo, S.E., M.B.A., Ph.D.,**

AUTHORIZATION

**THE ROLE OF YOUNG LEADER ON ORGANIZATIONAL  
PERFORMANCE IN A DYNAMIC BUSINESS  
ENVIRONMENT: (A STUDY AT PT JAPFA COMFEED  
INDONESIA TBK)**

prepared and compiled by  
**Nabilla Restiara Ramaginta**  
21/490298/PEK/28154

Has been defended before the Board of Examiners  
On March 20, 2024  
Board of Examiners

Examiner I

Evi Noor Afifah, Dr., S.E., M.S.E.,

Examiner II

Prof. Amin Wibowo, S.E., M.B.A., Ph.D.,

Examiner III/Advisor

Rocky Adiguna, SE., M.Sc., Ph.D.,


The Thesis has been accepted  
as a partial fulfillment to achieve a Master of Business Administration degree  
**Yogyakarta, March 20, 2024**

Director of Master of Business Administration Program

Prof. Dr. Tandelilin Eduardus, M.B.A.  
NIP 195610131983031002

Mengetahui,  
Wakil Dekan Bidang Akademik  
Fakultas Ekonomika dan Bisnis Universitas Gadjah Mada



  
Bayu Sutikno, SE., M.S.M., Ph.D.  
NIP 197805202005011002