



## Kepustakaan

- Adisa, T.A., Abdulraheem, I. and Isiaka, S.B. (2019). Patriarchal hegemony: Investigating the impact of patriarchy on women's work-life balance. *Gender in Management*, 34(1), 19-33. <https://doi.org/10.1108/GM-07-2018-0095>
- Adisa, T. A., Cooke, F. L., & Iwowo, V. (2020). Mind your attitude: the impact of patriarchy on women's workplace behavior. *Career Development International*, 25(2), 146-164. <https://doi.org/10.1108/CDI-07-2019-0183>
- Al-Ali, W., Ameen, A., Isaac, O., Khalifa, G. S., & Shibami, A. H. (2019). The mediating effect of job happiness on the relationship between job satisfaction and employee performance and turnover intentions: A case study on the oil and gas industry in the United Arab Emirates. *Journal of Business and Retail Management Research*, 13(4). 103-116.
- Anseel, F., & Lievens, F. (2007). The long-term impact of the feedback environment on job satisfaction: A field study in a Belgian context. *Applied Psychology: An International Review*, 56(2), 254–266. <https://doi.org/10.1111/j.1464-0597.2006.00253.x>
- Belarmino, M., & Roberts, M. R. (2019). Japanese gender role expectations and attitudes: A qualitative analysis of gender inequality. *Journal of International Women's Studies*, 20(7), 272–288.
- Bhasin, Kamla. 1996. *Menggugat patriarki, pengantar tentang persoalan dominasi terhadap kaum perempuan* (Terjemahan). Yogyakarta: Yayasan Bentang Budaya.
- Butt, T. H., Abid, G., Arya, B., & Farooqi, S. (2018). Employee energy and subjective wellbeing: A moderated mediation model. *Service Industries Journal*, 1-25. <https://doi.org/10.1080/02642069.2018.1563072>
- Carr, D. (1997). The fulfillment of career dreams at midlife: does it matter for women's mental health?. *Journal of health and social behavior*, 38(4), 331-344. doi:10.2307/2955429
- Chakraborty, D., Biswas, W., 2019. Evaluating the impact of human resource planning programs in addressing the strategic goal of the firm: an organizational perspective. *Journal of Advances in Management Research*, 16(5) <https://doi.org/10.1108/JAMR-01-2019-0007>
- Chokkanathan S. (2024). Family environment, loneliness, hope, and subjective well-being of asian older adults. *International journal of aging & human development*, 98(2), 208–220. <https://doi.org/10.1177/00914150231171839>
- Clarke, V., & Braun, V. (2017). Thematic analysis. *The Journal of Positive Psychology*, 12(3), 297–298. doi:10.1080/17439760.2016.1262613



- Cortes, G. M., Jaimovich, N., & Siu, H. E. (2018). The end of men and the rise of women in the high-skilled labor market (No.w24274). National Bureau of Economic Research.
- Creswell, J. W. (2013). Qualitative Inquiry & Research Design: Choosing among Five Approaches (3rd ed.). Thousand Oaks, CA: SAGE.
- Creswell, J. W., & Poth, C. N. (2018). Qualitative inquiry & research design : choosing among five approaches (4th ed.). Sage Publication Inc.
- Cypress, B. S. 2017. Rigor or reliability and validity in qualitative research: Perspective, strategies, reconceptualization, and recommendations. *Dimensions of Critical Care Nursing*, 36(4), 253-263
- Foskett, Nicholas H., & Hemsley-Brown, J. (1999). Invisibility, perceptions and image: mapping the career choice landscape. *Research in Post-Compulsory Education*, 4(3), 233–248. doi:10.1080/13596749900200060
- Hasbiansyah, O. (2008). Pendekatan menologi: Pengantar praktik penelitian dalam Ilmu Sosial dan Komunikasi. *Mediator: Jurnal Komunikasi*, 9(1), 163–180.
- Hofmans, J., Dries, N., & Pepermans, R. (2008). The Career Satisfaction Scale: Response bias among men and women. *Journal of Vocational Behavior*, 73(3), 397-403. <https://doi.org/10.1016/j.jvb.2008.08.001>
- Hong, Y. (2023). Unpacking work-family conflict in the marital dyad: Interaction of employee fit and partner fit. *Human Relations*, 76(2), 1990-2023. doi: 10.1177/00187267221117800
- Huffman, M.L., Cohen, P.N., & Pearlman, J. (2010). Engendering change: Organizational dynamics and workplace gender desegregation, 1975-2005. *Administrative Science Quarterly*, 55(2), 255-277. <https://doi.org/10.2189/asqu.2010.55.2.255>
- Isaac Delali, D., Philip Owusu, M., Asamoah Antwi, F., & Swanky-Krah, P. (2024). Co-worker support and affective commitment during a global crisis: evidence from an emerging economy. *Cogent Business & Management*, 11(1), 1-20. DOI:10.1080/23311975.2023.2298225
- Jacobs, R., & Barnard, A. (2022). Authenticity as Best-Self: The experiences of women in law enforcement. *Frontiers in psychology*, 13( 861942), 1-13. <https://doi.org/10.3389/fpsyg.2022.861942>
- Judge, T.A., Cable, D.M., Boudreau, J.W., & Bretz, R. (1995). An empirical investigation of the predictors of executive career success. *Personnel Psychology*, 48(3), 485-519. DOI: 10.1111/j.1744-6570.1995.tb01767.x
- Kaiser, C. (2020). People do not adapt. New analyses of the dynamic effects of own and reference income on life satisfaction. *Journal of Economic Behavior & Organization*, 177(C), 494-513. DOI: 10.1016/j.jebo.2020.06.003



- Kaufman, S. B. (2023). Self-actualizing people in the 21st century: Integration with contemporary theory and research on personality and well-being. *Journal of Humanistic Psychology*, 63(1), 51-83. doi/10.1177/0022167818809187
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak Republik Indonesia. (2022). Pembangunan Manusia Berbasis Gender. Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. (Kemen PPPA). Diakses dari <https://www.kemenpppa.go.id/index.php/page/read/38/4365/pembangunan-manusia-berbasis-gender-tahun-2022>
- Lim K. K., & Chan A. (2017). Association of loneliness and healthcare utilization among older adults in Singapore. *Geriatrics & Gerontology International*, 17(11), 1789–1798. doi: 10.1111/ggi.12962
- Lochmiller, C.R. (2021). Conducting Thematic Analysis with Qualitative Data. *The Qualitative Report*, 26(6), 2029-2044. <https://doi.org/10.46743/2160-3715/2021.5008>
- López-Ruiz, V. R., Huete-Alcocer, N., Alfaro-Navarro, J. L., & Nevado-Peña, D. (2021). The relationship between happiness and quality of life: A model for Spanish society. *PLoS one*, 16(11), e0259528. <https://doi.org/10.1371/journal.pone.0259528>
- Mariun, & Badrun, N. (2004). Kontribusi Perempuan pada Peningkatan Pendapatan Rumah Tangga Miskin: Studi kasus di 4 Kabupaten/Kota. *Warta Demografi*, 34(3), 22-34.
- McKenna, B., Myers, M. D., & Newman, M. (2017). Social media in qualitative research: Challenges and recommendations. *Information and Organization*, 27(2), 87–99. doi:10.1016/j.infoandorg.2017.03.001
- Melamed, T. (1996). Career success: An assessment of a gender-specific model. *Journal of Occupational and Organizational Psychology*, 69(3), 217-242. DOI: 10.1111/j.2044-8325.1996.tb00612.x
- Nawa, N. E., & Yamagishi, N. (2024). Distinct associations between gratitude, self-esteem, and optimism with subjective and psychological well-being among Japanese individuals. *BMC psychology*, 12(1), 130. <https://doi.org/10.1186/s40359-024-01606-y>
- Panwar, N., & Srivastava, S. (2019). Job v/s. home demands: A comparative study between life satisfaction, physical and mental stress in indian housewives and employed women. *Indian Journal of Physiotherapy & Occupational Therapy*, 13(3), 68. DOI Number: 10.5958/0973-5674.2019.00094.7
- Persentase tenaga kerja. (2020). Badan Pusat Statistik Diakses pada 17 Juni 2023 dari <https://www.bps.go.id/indicator/6/1170/1/persentase-tenaga-kerja-formal-menurut-jenis-kelami.html>



Peta Sebaran Jumlah Kasus Kekerasan Menurut Provinsi. (2024). Simfoni PPA. Diakses pada 9 Mei 2024 dari <https://kekerasan.kemenpppa.go.id/ringkasan>

Rahayu, M., & Ulfa, N. (2020). Perempuan Pekerja Rumahan: Advokasi untuk Menuntut Perlindungan Hak Pekerja dan Meruntuhkan Norma Lokal [Women Homeworkers: Advocating for the Recognition and the Protection of Workers' Rights and Shifting Local Norms].

Reskin, B., & Bielby, D. (2005). A sociological perspective on gender and career outcomes. *Journal of Economic Perspectives*, 9(1), 71-86.

Rony, N. I., Suki, N. M., & Chowdhury, I. A. (2017). Examining factors to retain human talent in oil and gas industry. *Advanced Science Letters*, 23(4), 2974-2977.10.1166/asl.2017.7624

Sakina, A. I. (2017). Menyoroti Budaya Patriarki di Indonesia. *Social Work Journal*, 7, 71–80.

Salleh, R., Lohana, S., Kumar, V., & Nooriza, S. (2024). Evaluation of job satisfaction as a mediator: Exploring the relationship between workload, career growth, social support supervisory and talent retention in the oil and gas industry in Malaysia. *The Extractive Industries and Society*, 17(101426), 1-9. <https://doi.org/10.1016/j.exis.2024.101426>

Shao, Q. (2022). Does less working time improve life satisfaction? Evidence from European Social Survey. *Health Economics Review*, 12(50), 1-18. <https://doi.org/10.1186/s13561-022-00396-6>

Susanto. (2010). Analisis Pengaruh Konflik Kerja-Keluarga terhadap Kepuasan Kerja Pengusaha Wanita di Kota Semarang. *Jurnal Ilmiah Aset*, 12(1), 75-85.

Sturman, M., & Walsh, K. (2014). Strengthening the employment relationship: The effects of work-hours fit on key employee attitudes. *Journal of Organizational Behavior*, 35(6), 762-784. doi: 10.1002/job.1925

Unanue, Wenceslao., Gómez, Marcos E., Cortez, Diego., Oyanedel, Juan C., Mendiburo-Seguel, Andrés. (2017). Revisiting the link between job satisfaction and life satisfaction: The role of basic psychological needs. *Frontiers in Psychology*, 8(680), 1-17. doi:10.3389/fpsyg.2017.00680

Usui, E. (2015). Occupational gender segregation in an equilibrium search model. *IZA Journal of Labour Economics*, 4(13), 2-14. DOI 10.1186/s40172-015-0028-2

Van den Broeck A., Ferris D. L., Chang C. H., & Rosen C. C. (2016). A review of self-determination theory's basic psychological needs at work. *Journal of Management*, 42(5), 1195–1229. 10.1177/0149206316632058

Vibriyanti, D. (2016). Ketimpangan gender dalam partisipasi ekonomi: Analisis data SAKERNAS 1980-2013. *Jurnal Kependudukan Indonesia*, 8(1), 1-16.



Wattenberg, M., Mauritz, N., Pradikow, L., et al. (2023). International Conference on Gender Research, 2023 (5), 249-256.

Wayan, I. Y. K. & Nyoman, S. (2020). Women and cultural patriarchy in politics. *Budapest International Research and Critics-Institute (BIRCI) Journal*, 3, 2158–2164.

WHO (2019) Delivered by Women, Led by Men: A Gender and Equity Analysis of the Global Health and Social Workforce, *Human Resources for Health Observer*, 24.

Wijanarko, F. (2017). Gender dan domestikasi perempuan: Pendekatan kodikologi visual naskah dewi mutasihyah). *Buana Gender*, 2(2), 123. DOI: <https://doi.org/10.22515/bg.v2i2.987>