

Daftar Pustaka

- Adininggar, H. (2020). Peran Resiliensi Karier sebagai Mediator antara Perceived Supervisor Support dan Employability Generasi Milenial. *Tesis*. Universitas Gadjah Mada.
<https://doi.org/10.22146/gamajop.54652>
- Agnieszka, LG. (2021). Organizational climate and counterproductive work behaviors – the moderating role of gender. *International Journal of Occupational Medicine and Environmental Health* 34(4).
<https://doi.org/10.13075/ijomeh.1896.01623>
- Anjum, MA., & Parvez. A. (2013). Counterproductive behavior at work : a comparison of blue collar and white collar workers. *Pakistan Journal of Commerce and Social Sciences*. Vol 7, 417 – 434.
<https://www.jespk.net/publications/134.pdf>
- Bashir., S., Nasir, M., Qayyum, S., & Bashi, A. (2012). Dimensionality of Counterproductive Work Behaviors in Public Sector Organizations of Pakistan. *Public Organization Review*, 12(4), 357–366.
<https://doi.org/10.1007/s11115-012-0177-8>
- Baumeister, RF. (2014). Self-regulation, ego depletion, and inhibition. *Neuropsychologia*, 65, 313–319.
<https://doi.org/10.1016/j.neuropsychologia.2014.08.012>
- Belschak, FD., & Hartog. DND. (2009). Consequences of Positive and Negative Feedback: The Impact on Emotions and Extra-Role Behaviors. *International Association of Applied Psychology*. Vol 58, Issue 2. Pages 274-303.
<https://doi.org/10.1111/J.1464-0597.2008.00336.X>
- Bennett, RJ., & Robinson, SL. (2000). Development of a Measure of Workplace Deviance. *Journal of Applied Psychology*, Vol. 85, No. 3, 349-360.
<https://doi.org/10.1037/0021-9010.85.3.349>
- Berry, CM., Ones, DS., & Sackett., PR. (2007). Interpersonal Deviance, Organizational Deviance, and Their Common Correlates: A Review and Meta-Analysis. *Journal of Applied Psychology*, Vol. 92, No. 2, 410 – 424.
<https://doi.org/10.1037/0021-9010.92.2.410>
- Biro SDM Polda X (2023). Data Personel Polda X. *Kepolisian Daerah X*.

- Boateng, F. (2012). Public Trust in the Police: Identifying Factors that Shape Trust in the Ghanaian Police. *International Police Executive Symposium. Working Paper No 42*, June 2012.
<https://rex.libraries.wsu.edu/esploro/outputs/99900525379201842#file-0>
- Bowling, N., Stewart, S., Burns, G., & Gruys, ML. (2011). Conscientiousness and Agreeableness as Moderators of the Relationship between Neuroticism and Counterproductive Work Behaviors: A Constructive Replication. *International Journal of Selection and assessment*. Vol 19 No 3.
<http://doi.org/10.1111/j.1468-2389.2011.00561.x>
- Boye, MW., & Jones, J. (1997). Organizational Culture and Employee Counterproductivity. *Sage Publication, Inc.*
- Chen, P., Chavez, O., Ong, D. C., & Gunderson, B. (2017). Strategic resource use for learning: A self-administered intervention that guides self-reflection on effective resource use enhances academic performance. *Psychological science*, 28(6), 774-785.
<https://doi.org/10.1177/0956797617696456>
- Costa, P., & McCrae, R. (1995). Domains and Facets: Hierarchical Personality Assessment Using the Revised NEO Personality Inventory. *Journal of Personality Assessment*. 64(1):21-50.
https://doi.org/10.1207/s15327752jpa6401_2
- Divisi Propam Polri (2023). Pelanggaran PNPP Polri Tahun 2021 – 2022. *Kepolisian Negara Republik Indonesia*. Jakarta.
- Direktorat Propam Polda X (2023). Pelanggaran PNPP Polda X Tahun 2021 – 2022. *Kepolisian Daerah X*.
- Eisenberger, R., Stinglhamber, F., & Vandenberghe, C. (2002). Perceived Supervisor Support: Contributions to Perceived Organizational Support and Employee Retention. *Journal of Applied Psychology*, Vol. 87, No. 3, 565–573.
<https://doi.org/10.1037/0021-9010.87.3.565>
- Ghozali, I. (2011). Aplikasi Analisis Multivariate Dengan Program SPSS. *Badan Penerbit Universitas Diponegoro*. Semarang.
- Goldberg, LR. (1992). The development of markers for the Big-Five factor structure. *Psychological Assessment*, 4(1), 26–42.
<https://doi.org/10.1037/1040-3590.4.1.26>
- Gonzalez, NP., Zurriaga, LR., Olateju, A., & Llinares, IL. (2018). Envy and Counterproductive Work Behavior: The Moderation Role of Leadership in Public and Private Organizations. *International Journal of Environmental*

Research and Public Health.

<https://doi.org/10.3390%2Fijerph15071455>

- Kartono, K., & Gulo. D. (2003). Kamus Psikologi. *CV Pionir Jaya*. Bandung.
- Kisinyo, JA., Kimutai, GK., & Omari, S. (2022). The Relationship Between Organizational Culture and Counterproductive Work Behavior in Public Universities in Western Region, Kenya. *Global Journal of Human Resource Management*. Vol.10, No.2, pp.1-11, 2022.
<https://doi.org/10.37745/gjhrm.2013/vol10n2pp111>
- Kottke, JL., & Sharafinski, CE. (1988). Measuring Perceived Supervisory and Organizational Support. *Educational and Psychological Measurement*, 48(4), 1075–1079.
<https://doi.org/10.1177/0013164488484024>
- Kozako, I., Safin, S., & Rahim, A. (2013). The Relationship of Big Five Personality Traits on Counterproductive Work Behaviour among Hotel Employees: An Exploratory Study. *Procedia Economics and Finance*. 7 (2013) 181 – 187.
[http://doi.org/10.1016/S2212-5671\(13\)00233-5](http://doi.org/10.1016/S2212-5671(13)00233-5)
- Kristianti, E. (2018). Perilaku Kerja Kontraproduktif Karyawan Ditinjau dari Kepribadian dan Karakteristik Pekerjaan. *Tesis*. Universitas Gadjah Mada.
<https://etd.repository.ugm.ac.id/penelitian/detail/154867>
- Kwok, CK., Au, WT., & Ho, JMC. (2005). Normative Controls and Self Reported Counterproductive Behaviors in the Workplace in China. *Applied Psychology : An International Review*. 54 (4), 456 – 475.
<http://doi.org/10.1111/j.1464-0597.2005.00220.x>
- Liao, EY., Wang, AY., & Zhang, CQ. (2020). Who influences employees' dark side: A multi-foci meta-analysis of counterproductive workplace behaviors. *Sage Journal*. 11(2).
<http://doi.org/10.1177/2041386620962554>
- Maclane, NC., & Walmsley, PT. (2010). Reducing counterproductive work behavior through employee selection. *Human Resource Management Review*. 20 (2010) 62 -67.
<https://doi.org/10.1016/j.hrmr.2009.05.001>
- Marcus, B., & Schuler, H. (2004). Antecedents of Counterproductive Behavior at Work: A General Perspective. *Journal of Applied Psychology*. Vol. 89, No. 4, 647–660.
<https://doi.org/10.1037/0021-9010.89.4.647>

- Martinko, MJ., Gundlach, MJ., & Douglas, SC. (2002). Toward an Integrative Theory of Counterproductive Workplace Behavior: A Causal Reasoning Perspective. *International Journal Of Selection And Assessment* Volume 10 Numbers 1 / 2.
<https://doi.org/10.1111/1468-2389.00192>
- Ni, H., Li, Y., Zeng, Y., & Duan, J. (2023). The double-edged sword effect of employee impression management and counterproductive work behavior : From the perspective of self-control resource theory. *Journal Frontiers in Psychology*.
<http://doi.org/10.3389/fpsyg.2023.1053784>
- Peraturan Kapolri nomor 14 tahun 2015, Sistem Pendidikan Kepolisian Negara Republik Indonesia.
- Podsakoff, PM., Mackenzie, SB., Lee, JY., & Podsakoff, NP. (2003) Common method biases in behavioral research : A critical review of the literature and recommended remedies. *Journal of Applied Psychology*. 88(5), 879-903.
<https://doi.org/10.1037/0021-9010.88.5.879>
- Priyatno, D. (2008). Mandiri Belajar SPSS - Bagi Mahasiswa dan Umum. *MediaKom*. Yogyakarta.
- Putri, AA. (2022). Kepribadian Neuroticism Sebagai Moderator Hubungan antara Konformitas Teman Sebaya dan Cyberbullying. *Tesis*. Universitas Gadjah Mada.
<https://etd.repository.ugm.ac.id/penelitian/detail/210106>
- Rounding, K., Lee, A., Jacobson, JA., & Jun Ji, L. (2012). Religion replenishes self-control. *Psychological science*. 23(6) 635 – 642.
<https://doi.org/10.1177/0956797611431987>
- Rusdi, Z. (2015). Analisis Komparatif Perilaku Kerja Kontra Produktif Pada Instansi Pemerintah Dan Instansi Swasta Di Bandar Lampung. *Jurnal Sains Manajemen*. Vol. 1 No.1 Januari 2015.
<https://doi.org/10.30656/sm.v1i1.226>
- Sackett, PR., & Devore, CJ. (2001). Counterproductive Behaviors at Work. *Handbook of Industrial, Work, and Organizational Psychology*, Sage, London, 145-164.
- Sakurai, K & Jex, S. (2012). Coworker Incivility and Incivility Targets' Work Effort and Counterproductive Work Behaviors: The Moderating Role of Supervisor Social Support. *Journal of Occupational Health Psychology* 17(2):150-61.
<https://doi.org/10.1037/a0027350>

- Sholihah, N. (2018). Peran Growth Mindset Dan Pengendalian Diri Terhadap Grit Akademik Pada Mahasiswa Bekerja. *Tesis*. Universitas Gadjah Mada.
<https://etd.repository.ugm.ac.id/penelitian/detail/154951>
- Singh, D. (2022). The Causes of Police Corruption and Working towards Prevention in Conflict-Stricken States. MDPI.
<https://doi.org/10.3390/laws11050069>
- Siregar, S. (2010). Statistika deskriptif untuk penelitian: dilengkapi perhitungan manual dan aplikasi SPSS versi 17. *Raja Grafindo Persada*. Jakarta
- Snipes, J., Bernard, T.J., & Gerould, A.L. (2019). Vold Theoretical Criminology. *Oxford University Press*. Eight Edition.
- Sugiyono (2010). Metode penelitian pendidikan pendekatan kuantitatif, kualitatif dan R&D. *Alfabeta*. Bandung.
- Suyasa, S., & Nofriansyah. (2018). Memahami Perilaku Kerja Kontraproduktif. *Penerbit Andi*. Jakarta.
https://litar.untar.ac.id/repository/penelitian/buktipenelitian_10700007_2A090123.pdf
- Tsaur, S.H., Hua, C., & Yan, Y.T. (2016). Destination brand identity: scale development and validation. *Asia Pacific Journal of Tourism Research*.
<http://doi.org/10.1080/10941665.2016.1156003>
- Tangney, J.P., Baumeister, R.F., & Boone, A.L. (2004). High Self-Control Predicts Good Adjustment, Less Pathology, *Better Grades and Interpersonal Success*.
<https://doi.org/10.1111/j.0022-3506.2004.00263.x>
- Thapar, R., & Brar, S. (2022). A Study of Counterproductive Work Behavior in Relation to Personality amongst Police Personnel. *International Journal of Education & Management Studies*. 12(2). 118-126.
<https://journals.indexcopernicus.com/api/file/viewById/1590314>
- Trevino, L.K., & Youngblood, S.A. (1990). Bad apples in bad barrels: A causal analysis of ethical decision-making behavior. *Journal of Applied Psychology*, 75(4), 378–385.
<https://doi.org/10.1037/0021-9010.75.4.378>
- Undang – Undang Nomor 2 Tahun 2002 tentang Kepolisian Negara Republik Indonesia. *Jaringan Dokumentasi dan Informasi Hukum Nasional*. Jakarta.
- Wang, M., Liao, H., Zhan, Y., & Shi, J. (2011). Daily Customer Mistreatment And Employee Sabotage Against Customers: Examining Emotion And Resource Perspectives. *Academy of Management Journal*, Vol. 54, No. 2, 312–334.
<http://doi.org/10.5465/AMJ.2011.60263093>

Weitzer, R. (2002). Incidents of Police Misconduct and Public Opinion. *Journal of Criminal Justice*. 30(5):397-408.

[https://doi.org/10.1016/S0047-2352\(02\)00150-2](https://doi.org/10.1016/S0047-2352(02)00150-2)

Yoke, ML., Murali, .S, & Jo, AH. (2019). Impact of Abusive Supervision on Counterproductive Work Behavior of Nurses. *Asia Pasific Journal of Human Resources*. Australian HR Institute.

<http://doi.org/10.1111/1744-7941.12234>