

REFERENCES

- Anthony, P. William., Kacmar, Michele K., and Perrewe, L. Pamela. 2002. *Human Resource Management: A Strategic Approach*, 4th edition. Harcourt, Inc.
- Austin, E. James. 1990. *Managing in Developing Countries: Strategic Analysis and Operating Techniques*. New York: The Free Press.
- Band, David C. & Tustin, Charles M. "Strategic Downsizing", *Management Decision*; London; Vol 33 – 1995.
- Bates, Steve. "Written HR Strategy Pays Off, Study Finds", *HR Magazine*; Alexandria; Vol. 48 – April 2003.
- Baytos, M. Lawrence. 1995. *Designing & Implementing Successful Diversity Programs*. New Jersey, Prentice Hall.
- Becker, E. Brian., Mark A. Huselid & Dave Ulrich. 2001. *The HR Scorecard Linking People, Strategy, and Performance*. Harvard Business School Press.
- Bernardin, H. John & Joyce E. A. Russel. 1998. *Human Resource Management – An Experiential Approach*, International Editions. Singapore, Irwin McGraw-Hill.
- Boulan-Smit, M. Christine, et. al. 2000. "Mine Closure Issues Employee Communication & Consultation Program – Summary of Actions, Results, and Recommendation", *KEM Internal Report*; Kelian; December 2000.
- Collective Labour Agreement between KEM and SP-KEP UK PT KEM Period 2001-2004 – KEM Book
- Cooper, R. Donalds & Schindler S Pamela. 2001. *Business Research*. McGraw-Hill Irwin.
- Gibson, L. James, John M. Ivancevich & James H. Donnely, Jr. 2000. *Organizations: Behavior, Structure, Processes*, 10th edition. .International Edition, Irwin McGraw Hill.
- Guidelines For Employee Redundancy Package – KEM Book
- Harris, M. Michael. "Human Resource Strategy: Formulation, Implementation, and Impact", *Personnel Psychology*; Durham; Vol. 54 – Autumn 2001.
- Horwitz, M. Frank. "The emergence of strategic training and development: the current state of play", *Journal of European Industrial Training*; Bradford; Vol. 23 – 1999.
- Huang, Tung-Chun. "The effects of linkage between business and human resource management strategies", *Personnel Review*; Farnborough; Vol. 30 – 2001.
- KEM Closure Statement 1998 – Company Internal Document

KEM Sustainable Environment & Social Report – 2002

Khatiri, Naresh & Pawan S. Budhwar. “A study of strategic HR issues in an Asian context”, *Personnel Review*; Farnborough; Vol. 31 – 2002.

Kondisi dan Gambaran Umum Kutai Barat – Courtesy of Kutai Barat Regional Government

Mahini, Amir. 1988. *Making Decisions in Multinational Corporations – Managing Relations With Sovereign Governments*. USA, John Wiley & Sons

Mintzberg, Henry & Quinn, B. James. 1996. *The Strategy Process: Concepts, Contexts, Cases*, 3rd edition. New Jersey, Upper Saddle River.

Nugroho, Ari Dony. “Formulasi Strategi PTP Nusantara IX Dalam Menghadapi Era Globalisasi”, *Thesis submitted to Post Graduate Studies Program, Gadjah Mada University, Yogyakarta*; 19 April 2002 – C.1, 2002/MM/KKI/190.

“Overview of the Indonesian Mining Industry”, *CGI-Private Sector Forum – Presentation*; Bali, Indonesia; 20 January 2003.

Pemerintah Kabupaten Kutai Barat – Program Pembangunan Daerah (Propeda) dan Rencana Strategis (Renstra) Tahun 2001-2005

Porter, E, Michael. 1980, *Competitive Strategy: Techniques for Analyzing Industries and Competitors*. New York, The Free Press.

Porter, E. Michael. 1980. *Competitive Advantage: Creating and Sustaining Performance*. New York, The Free Press.

Selayang Pandang Kalimantan Timur

The Way We Work – Rio Tinto Book

Thompson, Jr., A. A. and A. J. Strickland III. 2001. *Strategic Management: Concepts and Cases*, 12th edition. Boston, MA: McGraw-Hill/Irwin.

Ulrich, Dave. 1997. *Human Resource Champions – The Next Agenda for Adding Value and Delivering Results*. Boston, Harvard Business School Press.

Wolff, M. F. “Despite Layoffs: It’s still tough to find and keep the best”, *Research Technology Management*; Washington; Vol. 42 – Nov/Dec, 2002.

Weakland, H. Janet. “Human resources hollistic approach to healing downsizing survivors”, *Organization Development Journal*; Chesterland; Vol. 19 – Summer 2001.

Weatherly, A. Leslie. “Human Capital – the elusive asset”, *HR Magazine*; Alexandria; Vol. 48 – March 2003.

www.keliangold.co.id.

www.kelianmineclosure.org.