

ABSTRACT

Employee satisfactory and quality of human resources a key of success in running the organization, otherwise optimum productivity, will be achieved with the excellent human resources support. Like many organization, freeport indonesia also needs to have a positive organizational cultures and job satisfaction in every employees mind. But, it is not easy, because every employee comes from the different country and the different culture

This tesis is supported by theories and Qualitive approach application is used to identify the relation between oraganizational culture and job satisfaction of the employee. Based on data, the organizational culture factors has identified such as goal, consensus , superior, unity, performance, empirical, familiarity and integrity, simultaneously have a relation with job satisfactions of the employee factors like promotion, wages or salary , friendship, leader add the job it self . it could be seen from the F test result, which F calculator = 6,792 > F table = 2,052

Promotion and wage are tke lowest factors in this company. So they need to be improved continously to reach optimum performance but also looking for the same bussiness.

