



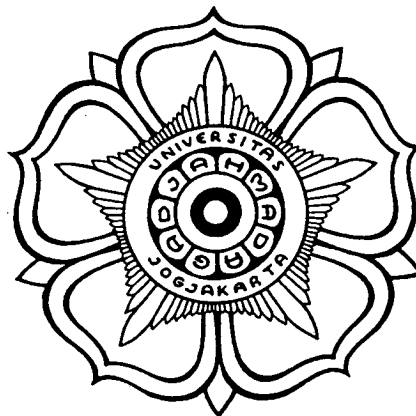
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CHANGE MANAGEMENT GUIDELINES THAT AFFECT PERCEIVED EFFECTIVE CHANGE INITIATIVES IN PT TELKOM

Thesis
As a partial fulfillment to achieve a Master Degree

Study Program in Master of Management (Magister Manajemen)
Department of Social Sciences



Submitted by
Dharma Syahputra
10547/PS/MM/02

to
**GRADUATE SCHOOL
GADJAH MADA UNIVERSITY
2004**



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AUTHORIZATION

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prepared and compiled by
Dharma Syahputra
10547/PS/MM/02
has been defended before the Board of Examiners
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and has been declared to fulfill all requirements

Yogyakarta, August 12, 2004

Examiner I

Prof. Dr. Djamaludin Ancok, MA

Examiner II

Dr. Hani Handoko, MBA

Advisor

Dr. Hani Handoko, MBA