

PERAN OCCUPATIONAL SELF-EFFICACY DAN FUTURE TIME PERSPECTIVE TERHADAP KESIAPAN KERJA PADA MAHASISWA PESERTA MSIB

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Abstract. *The high projected target for the Indonesian economy in 2045 needs to be supported by the work readiness of the younger generation. To support work readiness, the government, through the Kemendikbudristek, is holding a certified internship program that facilitates students in gaining direct work experience. Previous research assesses that occupational self-efficacy and future time perspective are factors that can play a role in work readiness. This research aims to examine the role of occupational self-efficacy and future time perspective on the work readiness of students participating in MSIB. This research uses a quantitative approach with a survey method with 204 participants. Data was collected using the work readiness scale, occupational self-efficacy scale, and FTP scale. The results show that occupational self-efficacy and future time perspective play a positive role in the work readiness of MSIB internship students, both simultaneously and partially.*

Keywords: *future time perspective, occupational self-efficacy, work readiness*

Abstrak. Tingginya target proyeksi perekonomian Indonesia tahun 2045 perlu disokong oleh kesiapan kerja generasi muda. Untuk menunjang kesiapan kerja, pemerintah melalui Kemendikbudristek mengadakan program magang bersertifikat yang memfasilitasi para mahasiswa dalam mendapatkan pengalaman kerja secara langsung. Penelitian terdahulu menilai bahwa *occupational self-efficacy* dan *future time perspective* merupakan faktor yang dapat berperan pada kesiapan kerja. Penelitian ini bertujuan untuk menguji peran *occupational self-efficacy* dan *future time perspective* terhadap kesiapan kerja mahasiswa peserta magang MSIB. Riset ini menggunakan pendekatan kuantitatif dengan metode survei yang melibatkan 204 partisipan. Data dikumpulkan dengan menggunakan skala kesiapan kerja, skala *occupational self-efficacy*, dan skala FTP. Hasil analisis menunjukkan bahwa *occupational self-efficacy* dan *future time perspective* berperan secara positif terhadap kesiapan kerja mahasiswa peserta magang MSIB, baik secara bersamaan maupun parsial.

Kata kunci: *future time perspective, occupational self-efficacy, work readiness*