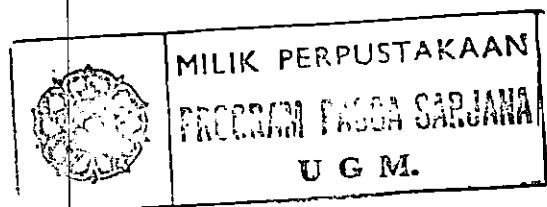


DAFTAR PUSTAKA

- Andiana, D.P. 1996. Persepsi Keadilan Kompensasi, Kepuasan Kompensasi dan Kinerja Karyawan di P.T. Bank Danamon Cabang Manado. Laporan Internship. Yogyakarta. MM-UGM
- Adiningsih, S. 1993. Statistik. Edisi 1. BPFE. Yogyakarta.
- Anthony, R, N dan Govindarajan, V. 1995. *Management Control System*. 8th Edition. Richard D. Irwin, Inc
- Beck, D. 1992. *Implementing a Gainsharing Plan. What Companies Need to Know: Compensation & Benefits Review*. Vol. 24 No. 1,21-23
- Bryant, S. 1992. *Voucher Values of Marketing*. Page:25-29
- Campbell, R dan Garfinkel, L.M. 1996. *Strategies for Success*. HR Magazine, Vol. 41 No. 6, 98-104
- Church, A.H. 1995. *First Rate Multirater Feedback*. Training & development, Vol 49 No8, 42-43
- Dewey, B. 1997. *Six Companies Share Their Insights: The Challenges in Applying Competencies*. Compensation & Benefit Review, Vol. 29 No. 2, 64-75
- Djanaid, Dj. 1994. *Kepemimpinan, Teori dan Praktek*. Malang. Indonesia. Multy Manajemen
- Ghorpade, J dan Chen, M.M. 1995. *Creating Quality-driven Performance Appraisal System*. Academy of Management Executive, Vol. 9 No. 1, 32-41
- Gibson, J.L, Ivancevich, J.M dan Donelly, J.H. 1997. *Organizations Behaviour, Structure, Processes*. 9th Edition. Richard d. Irwin, Inc
- Handoko, T.H. 1997. *Manajemen Personalia dan Sumber Daya Manusia*. Edisi ke-2. BPFE. Yogyakarta.
- Hersey, R.E dan Blanchard, T. 1992. *Manajemen Perilaku Organisasi: Pendayagunaan Sumber Daya Manusia*. Penerbit Airlangga. Jakarta



- Lawler, E.E., 1971. *The Mytology of Management Compensation*. California Management Review, 9: 11-12
- Milkovich dan Newman, 2000. *The Compensation*. 2th Edition. Richard D. Irwin, Inc
- Mulyadi dan Johny Setyawan, 2000. Sistem Perencanaan dan Pengendalian Manajemen. Edisi Pertama. Yogyakarta: Aditya Media
- Noe, J. 1996. *Pay and Reward For Performance*. America's Community Banker,. Vol. 5, No. 8, 26-27
- Rose, K. 1996. *The New Workforce: Let's Be Flexible*. HR Focus, vol 73 No.2,16
- Soetjipto, B.W. 1995. Strategi Membayar Lebih Kepada Eksekutif Puncak (*Overcompensation Strategy*). Kelola Gadjah Mada University Bussiness Review, Vol. 5, No. 8/IV/95, 118-129
- Sugiharto, 1992. Tahap Awal Aplikasi Analisis Regresi. Penerbit Andi Offset. Yogyakarta
- Suhartini, 1999. Keadialan Dalam Kompensasi. *Siasat Bisnis*, Nopember