

ABSTRAK

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Judul Disertasi: **Analisis Determinan Kinerja Tentara Nasional Indonesia
Dalam Menghadapi Ancaman Nir Militer, Studi Kasus
Penanganan Bencana Non Alam Pandemi Corona Virus-19**

Penelitian ini berfokus kepada tugas perbantuan Tentara Nasional Indonesia sebagai bagian Gugus/Satuan Tugas Penanganan *Corona Virues Diseased* Tahun 2019 (Covid-19). Status darurat nasional penanganan Covid-19 merupakan inovasi kebijakan publik dalam keamanan nasional dari ancaman nyata bidang kesehatan, yakni kematian secara massif akibat infeksi skala luas Covid-19. Di lapangan, bagaimana kinerja TNI dalam penanganan Covid-19 di Indonesia ditentukan oleh kepemimpinan dalam mentransformasikan sumberdaya organisasi dalam bentuk manajemen penanganan bencana non alam dan kerjasama sinergis *civic mission* (misi kemanusiaan).

Penelitian menggunakan *mixed methods* dengan pendekatan *explanatory sequential*. Lokus penelitian seluruh wilayah Republik Indonesia yang dikategorikan dalam dua wilayah penanganan, dengan sampel sebanyak 360 kuesioner dan 25 wawancara.

Pada analisis data kuantitatif, kinerja penugasan TNI dipengaruhi oleh determinan kepemimpinan, organisasi dan manajemen, serta kerjasama TNI dalam bentuk model struktural determinan terhadap kinerja. Model temuan penanganan Covid-19 dapat menjadi acuan pengerahan TNI dalam misi selain perang berikutnya. Selanjutnya, analisa kualitatif menyimpulkan kepemimpinan TNI dapat mewujudkan efektifitas operasional pengerahan organisasi TNI pada tingkatan manajemen taktis Operasi Penanganan Medis, Operasi Pengamanan, dan Operasi Dukungan penanganan Covid-19 di Indonesia. Format kerjasama TNI dalam misi kemanusiaan (*civic mission*) sinergis dengan penanganan Covid-19 di Indonesia. Selesaiannya misi pada bulan Juni 2023 mengembalikan TNI dalam tugas pertahanan yang menguatkan profesionalitas TNI.

Kata kunci: kebijakan, keamanan nasional, kerjasama, misi kemanusiaan, kepemimpinan, organisasi dan manajemen, Tentara Nasional Indonesia, militer profesional.

ABSTRACT

Name : Heri Wiranto

Study Program: *Leadership and Inovation policy*

Title Disertasi : ***Analysis of the Determinants of the Performance of the Indonesian National Armed Forces in Facing Non-Military Threats, Case Study of Handling Non-Natural Disasters of the Corona Virus-19 Pandemic.***

This research focuses on the duties of assisting the Indonesian National Army as part of the 2019 Corona Virus Disease Handling Task Force/Task Force (Covid-19) in Indonesia. The national emergency handling of Covid-19 is a public policy innovation for Indonesia's national security system from actual threats in the health sector, the massive deaths due to wide-scale Covid-19 infection. How leadership transforms organizational resources in the form of non-natural disaster management. Apart from these two determinants, the TNI's synergistic civic mission (humanitarian mission) collaboration influences the TNI's performance in handling Covid-19 in Indonesia.

The research uses mixed methods with an explanatory sequential approach. The research locus is the entire territory of the Republic of Indonesia in two handling areas, with a sample of 360 questionnaires and 25 interviews.

In quantitative data analysis, the performance of TNI assignments is influenced by determinants of leadership, organization and management, as well as TNI cooperation in the form of a structural model of determinants of performance. The model found for handling Covid-19 can be a reference for deploying the TNI in missions other than the next war. Furthermore, the qualitative analysis concluded that TNI leadership could realize the operational effectiveness of deploying the TNI organization at the tactical management level of Medical Handling Operations, Security Operations and Support Operations for handling Covid-19 in Indonesia. The TNI collaboration format in humanitarian missions (civic missions) is synergistic with handling Covid-19 in Indonesia. Completion of the mission in June 2023 returns the TNI to defense duties which strengthens the professionalism of the TNI.

Keywords: *policy, national security, cooperation, humanitarian missions, leadership, organization and management, Indonesian National Armed Forces, professional military.*