

Daftar Pustaka

- Adisa, T. A., Ogbonnaya, C., & Adekoya, O. D. (2023). Remote working and employee engagement: a qualitative study of British workers during the pandemic. *Information Technology & People*, Vol. 36 No. 5, 1835-1850. DOI 10.1108/ITP-12-2020-0850
- Aldighrir, W. M. (2020). An Analysis of the Relationship Between Self Leadership Strategies and Psychological Empowerment among Faculty Members at Najran University. *Journal of Educational Sciences*, Vol. 33, Number (1), 211-223.
- AlGhamdi, R. (2019). Fostering information technology students' internship program. *Education and Information Technologies*, 24, 2727-2739. <https://doi.org/10.1007/s10639-019-09891-6>
- Allen, D. G., Renn, R. W., & Griffeth, R. W. (2003). THE IMPACT OF TELECOMMUTING DESIGN ON SOCIAL SYSTEMS, SELF-REGULATION, AND ROLE BOUNDARIES. *Personnel and Human Resources Management*, Volume 22, 125–163. doi:10.1016/S0742-7301(03)22003-X
- Allen, T. D., Shockley, K. M., & Poteat, L. F. (2008). Workplace factors associated with family dinner behaviors. *Journal of Vocational Behavior*, 73, 336-342. doi:10.1016/j.jvb.2008.07.004
- Alves, J. C., Lovelace, K. J., Manz, C. C., Matsypura, D., Toyasaki, F., & Ke, K. (2006). A cross-cultural perspective of self-leadership. *Journal of Managerial Psychology*, Vol. 21 No. 4, 338-359. DOI 10.1108/02683940610663123
- Arsyad, A. T., & Widuhung, S. D. (2022). Dampak Merdeka Belajar Kampus Merdeka Terhadap Kualitas Mahasiswa. *Jurnal Al Azhar Indonesia Jurnal Al Azhar Indonesia Seri Ilmu Sosial Seri Ilmu Sosial*, Vol. 03, Nomor 02, 88-97. DOI <http://dx.doi.org/10.36722/jaiss.v3i2.1027>
- Arunprasad, P., Dey, C., Jebli, F., Manimuthu, A., & El Hatham, Z. (2022). Exploring the remote work challenges in the era of COVID-19 pandemic: review and application model. *Benchmarking: An International Journal*, Vol. 29 No. 10, 3333-3355. DOI 10.1108/BIJ-07-2021-0421
- Austin-Egole, I. S., Iheriohanma, E. B. J., & Nwokorie, C. (2020). Flexible Working Arrangements and Organizational Performance: An Overview. *IOSR Journal Of Humanities And Social Science (IOSR-JHSS)*, Volume 25(Issue 5), 50-59. DOI: 10.9790/0837-2505065059
- Ayub, A., Kokkalis, P., & Masood-ul-Hassan. (2017). INSTITUTIONALIZATION AND SOCIAL COGNITIVE BEHAVIOR RESULTING IN SELF-LEADERSHIP DEVELOPMENT: A FRAMEWORK FOR ENHANCING

EMPLOYEE PERFORMANCE IN CORPORATE SECTOR IN PAKISTAN.

International Journal of Business and Society, Vol. 18, 617-640.

Babin, B. J., & Boles, J. S. (1996). The Effects of Perceived Co-Worker Involvement and Supervisor Support on Service Provider Role Stress, Performance and Job Satisfaction. *Journal of Retailing* 72, (Spring, 1996), 57-76.
[https://doi.org/10.1016/S0022-4359\(96\)90005-6](https://doi.org/10.1016/S0022-4359(96)90005-6)

Badan Pusat Statistik. (2023). *Booklet Survei Angkatan Kerja Nasional Agustus 2023*. BPS RI.
<https://www.bps.go.id/publication/2022/12/23/70829445f7981a364b4064e4/booklet-survei-angkatan-kerja-nasional-agustus-2022.html>

Baker, I., Fitzpatrick, D. (2022). Student Experiences in Pre-COVID Virtual Internships: Integration, Barriers, Motivation Challenges, Supportive Supervisors, and Intern Growth. *American Journal of Distance Education*, Vol. 36, No. 2, 90-102. <https://doi.org/10.1080/08923647.2022.2034399> © 2022 Taylor & Francis Group, LLC.

Bandi, A. A. (2022). The Role of Self Leadership for Employees in Implementing Work From Home (WFH) During the COVID 19 Pandemic. *Technium Social Sciences Journal*, Vol. 30, 520-529.

Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, Vol. 51, No. 6, 1173-1182.

Bhakar, S. S., Bhakar, S., & Bhakar, S. (2013). RELATIONSHIP BETWEEN COUNTRY OF ORIGIN, BRAND IMAGE AND CUSTOMER PURCHASE INTENTIONS. *Far East Journal of Psychology and Business*, Vol. 10, No. 2, 25-47.

Carmeli, A., Meitar, R., & Weisberg, J. (2006). Self-leadership skills and innovative behavior at work. *International Journal of Manpower*, Vol. 27 No. 1, 75-90. DOI 10.1108/01437720610652853

Charalampous, M., Grant, C. A., & Tramontano, C. (2023). Getting the measure of remote e-working: a revision and further validation of the E-work life scale. *Employee Relations: The International Journal*, Vol. 45 No. 1, 45-68. DOI 10.1108/ER-11-2021-0483

Chatterjee, S., & Hadi, A. S. (2006). *Regression Analysis by Example* (4th ed.). John Wiley & Sons, Inc.

- Christensen, K. E., & Staines, G. L. (1990). Flextime: A Viable Solution to Work/Family Conflict? *Journal of Family Issues*, 11, 455. DOI 10.1177/019251390011004007
- Chung, H., & van der Lippe, T. (2020). Flexible Working, Work–Life Balance, and Gender Equality: Introduction. *Social Indicators Research*, 151, 365–381. 1 <https://doi.org/10.1007/s11205-018-2025-x>
- Conradie, W. J., & de Klerk, J. J. (2019). To flex or not to flex? Flexible work arrangements amongst software developers in an emerging economy. *SA Journal of Human Resource Management*. <https://doi.org/10.4102/sajhrm.v17i0.1175>
- D'Abate, C. P., Youndt, M. A., & Wenzel, K. E. (2009). Making the Most of an Internship: An Empirical Study of Internship Satisfaction. *Academy of Management Learning & Education*, Vol. 8, No. 4, 527–539.
- DiLiello, T.C. (2006). Maximizing organizational leadership capacity for the future: The impact of self-leadership on innovation and creativity. *University of La Verne*.
- DiLiello, T. C., & Houghton, J. D. (2006). Maximizing organizational leadership capacity for the future. *Journal of Managerial Psychology*, Vol. 21 No. 4, 319–337. DOI 10.1108/02683940610663114
- Ditjen Diktiristek. (2023). *National Onboarding Program MSIB Angkatan 4*. <https://www.youtube.com/watch?v=quLD1BD9-SE>
- Doddy. (2021, August 6). *Magang dan Studi Independen Bersertifikat, Kolaborasi Kampus dan Industri Ciptakan Inovasi Pembelajaran Masa Depan – Direktorat Jenderal Pendidikan Tinggi Kementerian Pendidikan dan Kebudayaan Republik Indonesia*. Dikti. Diakses pada 25 September 2023. <https://dikti.kemdikbud.go.id/kabar-dikti/kabar/magang-dan-studi-independen-bersertifikat-kolaborasi-kampus-dan-industri-ciptakan-inovasi-pembelajaran-masa-depan/>
- Duncan, D. W., Birdsong, V., Fuhrman, N., & Borron, A. (2017). The Impacts of a National Internship Program on Interns' Perceived Leadership, Critical Thinking, and Communication Skills. *Journal of Leadership Education*, 23–39. DOI: 10.12806/V16/I2/R2
- Durham, C. C., Knight, D., & Locke, E. A. (1997). Effects of Leader Role, Team-Set Goal Difficulty, Efficacy, and Tactics on Team Effectiveness. *ORGANIZATIONAL BEHAVIOR AND HUMAN DECISION PROCESSES*, Vol. 72, No. 2, 203–231.
- Eisenberger, R., Stinglhamber, F., Vandenberghe, C., Sucharski, I. L., & Rhoades, L. (2002). Perceived Supervisor Support: Contributions to Perceived

- Organizational Support and Employee Retention. *Journal of Applied Psychology*, Vol. 87, No. 3, 565-573. DOI: 10.1037//0021-9010.87.3.565
- Finaka, A. W. (2022). *Posisi Indonesia di G20*. Indonesia Baik. Diakses pada 21 September 2023. <https://indonesiabaik.id/infografis/posisi-indonesia-di-g20>
- Fisher, M. J., & Marshall, A. P. (2009). Understanding descriptive statistics. *Australian Critical Care*, Vol. 22, 93-97. doi:10.1016/j.aucc.2008.11.003
- Galanti, T., Guidetti, G., Mazzei, E., Zappalà, S., & Toscano, F. (2021). The Impact on Employees' Remote Work Productivity, Engagement, and Stress. *Journal of Occupational and Environmental Medicine*, Vol. 63, No. 7, 426-432.
- Gill, R. (2020). Graduate employability skills through online internships and projects during the COVID-19 Pandemic: An Australian example. *Journal of Teaching and Learning for Graduate Employability*, 11(1), 146-158.
- Gok, S., Karatuna, I., & Karaca, P. O. (2015). The Role of Perceived Supervisor Support and Organizational Identification in Job Satisfaction. *Procedia - Social and Behavioral Sciences*, 177, 38 – 42. doi: 10.1016/j.sbspro.2015.02.328
- Goldsby, M. G., Goldsby, E. A., Neck, C. B., Neck, C. P., & Mathews, R. (2021). Self-Leadership: A Four Decade Review of the Literature and Trainings. *Administrative Sciences*, 11: 25. <https://doi.org/10.3390/admsci11010025>
- Grant, C. A., Wallace, L. M., Spurgeon, P. C., Tramontano, C., & Charalampous, M. (2019). Construction and initial validation of the E-Work Life Scale to measure remote e-working. *Employee Relations*, Vol. 41, No. 1, 16-33. DOI 10.1108/ER-09-2017-0229
- Haan, K. (2023, 12 Juni). *Remote Work Statistics and Trends In 2023*. Forbes. Diakses pada 14 December 2023. <https://www.forbes.com/advisor/business/remote-work-statistics/>.
- Hakim, M., & Mulyapradana, A. (2020). Pengaruh Penggunaan Media Daring dan Motivasi Belajar Terhadap Kepuasan Mahasiswa Pada Saat Pandemi Covid-19. *Widya Cipta: Jurnal Sekretari dan Manajemen*, Vol. 4, No. 2, 154-160.
- Harari, M. B., Williams, E. A., Castro, S. L., & Brant, K. K. (2021). Self-leadership: A meta-analysis of over two decades of research. *Journal of Occupational and Organizational Psychology*. DOI:10.1111/joop.12365
- Hermawan, D., Supriyanto, A., Hakim, D. A., & Nofanti, A. C. (2022). Persepsi Mahasiswa Program Studi Informatika Universitas Al Azhar Indonesia Terhadap Implementasi Merdeka Belajar Kurikulum Merdeka. *Jurnal Al Azhar Indonesia Seri Ilmu Sosial*, Vol. 03, Nomor 02, 82-87. DOI <http://dx.doi.org/10.36722/jaiss.v3i2.1000>

- Hill, E. J., Hawkins, A. J., & Miller, B. C. (1996). Work and Family in the Virtual Office: Perceived Influences of Mobile Telework. *Family Relations*, Vol. 45, No. 3, 293-301.
- Hill, E. J., Hawkins, A. J., Ferris, M., & Weitzman, M. (2001). Finding an Extra Day a Week: The Positive Influence of Perceived Job Flexibility on Work and Family Life Balance. *Family Relations*, Vol. 50, No. 1 (National Council on Family Relations), pp. 49-58.
- Ho, J., & Nesbit, P. L. (2014). Self-Leadership in a Chinese Context: Work Outcomes and the Moderating Role of Job Autonomy. *Group & Organization Management*, Volume 39 (Issue 4, August 2014), 289-415. <https://doi.org/10.1177/1059601114539389>
- Houghton, J. D., & Neck, C. P. (2002). The revised self-leadership questionnaire. *Journal of Managerial Psychology*, Vol. 17, No. 8, 672-691.
- Houghton, J. D., & Yoho, S. K. (2005). Toward a Contingency Model of Leadership and Psychological Empowerment: When Should Self-Leadership Be Encouraged? *Journal of Leadership and Organizational Studies*, Volume 11, Number 4, 65-83.
- Houghton, J. D., Dawley, D., & DiLiello, T. C. (2012). THE ABBREVIATED SELF-LEADERSHIP QUESTIONNAIRE (ASLQ): A MORE CONCISE MEASURE OF SELF-LEADERSHIP. *International Journal of Leadership Studies*, Vol. 7 (Iss. 2).
- Hox, J. J., & Boeije, H. R. (2005). Data Collection, Primary vs. Secondary. *Encyclopedia of Social Measurement*, Volume 1, 593-599.
- Hughes, R., Ginnett, R. C., & Curphy, G. J. (2009). Time for leadership development interventions in the public health nutrition workforce. *Public Health Nutrition*, Vol. 12 (Iss. 8). DOI:10.1017/S1368980009990395
- Hunter, P. (2019). Remote working in research. *EMBO Reports*, 20:e47435. <https://doi.org/10.15252/embr.201847435>
- Ihsan, D. (2023, January 9). 60.000 Mahasiswa Telah Ikuti Program MSIB Kampus Merdeka Halaman all - Kompas.com. KOMPAS.com. Diakses pada 25 September 2023. <https://www.kompas.com/edu/read/2023/01/09/130152271/60000-mahasiswa-telah-ikuti-program-msib-kampus-merdeka?page=all>
- Inam, A., Ho, J. A., Sheikh, A. A., Shafqat, M., Najam, U. (2021). How self leadership enhances normative commitment and work performance by engaging people at work? *Current Psychology*, Vol. 42, 3596-3609. <https://doi.org/10.1007/s12144-021-01697-5>

- Irwin, A., Perkins, J., Hillari, L. L., Wischerath, D. (2021). Is the future of internships online? An examination of stakeholder attitudes towards online internship. *Higher Education, Skills and Work-Based Learning*, Vol. 12, No. 4. DOI 10.1108/HESWBL-05-2021-0102
- Jeske, D., & Axtell, C. M. (2017). Effort and Reward Effects: Appreciation and Self-Rated Performance in e-Internships. *Social Sciences Journal*, Vol. 6. doi:10.3390/socsci6040154
- Jessica, K. (2023, 10 Agustus). *Tren Sistem Bekerja Berubah Pasca Pandemi, Pekerja Indonesia Lebih Suka Hybrid*. GoodStats. Diakses pada 17 December 2023. <https://goodstats.id/article/tren-sistem-bekerja-berubah-pasca-pandemi-pekerja-indonesia-lebih-suka-hybrid-ZSQyE>
- Juliandi, A., Irfan, Manurung, S., & Satriawan, B. (2016). *Mengolah Data Penelitian Bisnis Dengan SPSS*. LEMBAGA PENELITIAN DAN PENULISAN ILMIAH AQLI.
- Kashefi, M. (2007). Work Flexibility and Its Individual Consequences. *The Canadian Journal of Sociology*, Vol. 32, No. 3 (Summer, 2007), 341-369.
- Kotter, J. P. (1990). What Leaders Really Do. *Harvard Business Review*, May-June 1990.
- Kuznetsova, A. S., & Luzianina, M. S. (2020). *Personal and Regulatory Resources in Achieving Educational and Professional Goals in the Digital Age* (1st Edition ed., Vol. 91). European Publisher. <https://doi.org/10.15405/epsbs.2020.10.04.31>
- Lewis, S. (2005). *International Review of Industrial and Organizational Psychology*, 2003 (C. L. Cooper & I. T. Robertson, Eds.; Vol. 18). Wiley.
- Liu, Y., Xu, J., Weitz, B. A. (2011). The Role of Emotional Expression and Mentoring in Internship Learning. *Academy of Management Learning & Education*, Vol. 10, No. 1, 94-110.
- Lundqvist, D., Reineholm, C., Ståhl, C., & Wallo, A. (2022). The impact of leadership on employee well-being: on-site compared to working from home. *BMC Public Health*, Vol. 22. <https://doi.org/10.1186/s12889-022-14612-9>
- Luszczynska, A., & Schwarzer, R. (2015). Social Cognitive Theory. *Fac Health Sci Publ*, 127-169.
- Mabeba, S. J. (2019). The Impact of Internship Programme on Skills Development in the South African Public Institutions: Are Internships Still Relevant? *International Conference on Public Administration and Development Alternatives*.

- Maden-Eyiusta, C., & Alparslan, S. E. (2022). Captain or deckhand? The impact of self-leadership on employees' work role performance under remote work. *Front. Psychol.*, 13:988105. doi: 10.3389/fpsyg.2022.988105
- Malaeb, M., Dagher, G. K., & Messarra, L. C. (2023). The relationship between self-leadership and employee engagement in Lebanon and the UAE: the moderating role of perceived organizational support. *Personnel Review*, Vol. 52 No. 9, 2284-2303. DOI 10.1108/PR-12-2021-0862
- Malaeb, R. C. (2021). Relationship of perceived supervisor support, self-efficacy and turnover intention, the mediating role of burnout. *Personnel Review*, Vol. 51 No. 3, 1003-1019. DOI 10.1108/PR-11-2019-0642
- Malik, E., Baig, S. A., & Manzoor, U. (2020). Effect of HR Practices on Employee Retention: The Role of Perceived Supervisor Support. *Journal of Public Value and Administrative Insights (JPVAI)*, 3(1), 1-7. DOI: 10.31580/jpvai.v3i1.1201
- Manz, C. C. (1986). Self-Leadership: Toward an Expanded Theory of Self-Influence Processes in Organizations. *The Academy of Management Review*, Vol. 11, No. 3 (Jul., 1986), 585-600.
- Manz, C. C. (1992). Self-Leadership . . . The Heart of Empowerment. *The Journal for Quality and Participation*, Vol. 15(Iss. 4).
- Mayfield, J., Mayfield, M., Neck, C. P. (2021). Speaking to the Self: How Motivating Language Links With Self-Leadership. *International Journal of Business Communication*, Vol. 58, 31-54. <https://doi.org/10.1177/2329488417731861>
- Maxwell, G., Rankine, L., Bell, S., & MacVicar, A. (2006). The incidence and impact of flexible working arrangements in smaller businesses. *Employee Relations*, Vol. 29 No. 2, 2007(Emerald Group Publishing Limited), pp. 138-161. DOI 10.1108/01425450710719987
- Microsoft. (2021). *Microsoft Releases Findings and Considerations from One Year of Remote Work in Work Trend Index 2021*. Microsoft. Diakses pada 14 December 2023. <https://news.microsoft.com/id-id/2021/04/30/microsoft-releases-findings-and-considerations-from-one-year-of-remote-work-in-work-trend-index-2021/#:~:text=In%20Indonesia%2C%20up%20to%2083,higher%20than%20global%20with%2066%25>.
- Müller, T., & Niessen, C. (2018). Self-leadership and self-control strength in the work context. *Journal of Managerial Psychology*, Vol. 33 No. 1, 74-92. DOI 10.1108/JMP-04-2017-0149
- Müller, T., & Niessen, C. (2019). Self-leadership in the context of part-time teleworking. *Journal of Organizational Behavior*, Vol. 40, 883-898. DOI: 10.1002/job.2371

- Mutia, A. (2022, November 2). *Daftar 20 Negara Ekonomi Terkuat di Dunia 2022, Indonesia Masuk Daftar*. Databoks. Diakses pada 20 Oktober 2023. <https://databoks.katadata.co.id/datapublish/2022/11/02/daftar-20-negara-ekonomi-terkuat-di-dunia-2022-indonesia-masuk-daftar#:~:text=Sementara%20Indonesia%20berada%20di%20posisi,sebesar%20US%241%2C29%20triliun.>
- Neck, C. P., & Houghton, J. D. (2006). Two decades of self-leadership theory and research. *Journal of Managerial Psychology*, Vol. 21 No. 4, 270-295. DOI 10.1108/02683940610663097
- Neck, C. P., & Manz, C. C. (2007). *Mastering Self-leadership: Empowering Yourself for Personal Excellence* (4th ed.). Pearson/Prentice Hall.
- Norris, S. E. (2008). An Examination of Self-Leadership. *Emerging Leadership Journeys*, Vol. 1(Iss. 2), 43-61.
- Osmon, M. H. (1983). REMOTE OFFICE WORK: CHANGING WORK PATTERNS IN SPACE AND TIME. *Communications of the ACM*, Vol. 26, No. 3.
- Ozimek, A. (2020). The Future of Remote Work. Available at SSRN 3638597.
- Pahlevi, R. (2022, 4 Agustus). *Survei: WFH Lebih Dianggap Efektif oleh Gen Z*. Databoks. Diakses pada 17 Desember 2023. <https://databoks.katadata.co.id/datapublish/2022/08/04/survei-wfh-lebih-dianggap-efektif-oleh-gen-z>
- Parikh, D., & Surana, S. (2005). HR Issues in Telecommuting: A Conceptual Approach. *Indian Journal of Industrial Relations*, Vol. 41, No. 1 (Jul., 2005), 94-116.
- Penning de Vries, J., Knies, E., & Leisink, P. (2022). Shared Perceptions of Supervisor Support: What Processes Make Supervisors and Employees See Eye to Eye? *Review of Public Personnel Administration*, Vol. 42(1), 88-112. DOI: 10.1177/0734371X20942814
- Politis, J. D. (2006). Self-leadership behavioural-focused strategies and team performance. *Leadership & Organization Development Journal*, Vol. 27 No. 3, 203-216. DOI 10.1108/01437730610657721
- Popovici, V., & Popovici, A.-L. (2020). Remote Work Revolution: Current Opportunities and Challenges for Organizations. *Ovidius University Annals, Economic Sciences Series*, 468-472.
- Prussia, G. E., Anderson, J. S., & Manz, C. C. (1998). Self-leadership and performance outcomes: The mediating influence of self-efficacy. *Journal of Organizational Behavior*, Vol. 19, No. 5, 523-538.

- Rhoades, L., & Eisenberger, R. (2002). Perceived Organizational Support: A Review of the Literature. *Journal of Applied Psychology*, Vol. 87, No. 4, 698-714. DOI: 10.1037//0021-9010.87.4.698
- Rhoades, L., Eisenberger, R., & Armeli, S. (2001). Affective Commitment to the Organization: The Contribution of Perceived Organizational Support. *Journal of Applied Psychology*, Vol. 86, No. 5, 825-836. DOI: 10.1037//0021-9010.86.5.825
- Ross, S. (2014). A conceptual model for understanding the process of self-leadership development and action-steps to promote personal leadership development. *Journal of Management Development*, Vol. 33, No. 4, pp. 299-323. DOI 10.1108/JMD-11-2012-0147
- Ryan, R. M. (Ed.). (2012). *The Oxford Handbook of Human Motivation*. Oxford University Press, USA.
- Schunk, D. H., & DiBenedetto, M. K. (2020). Motivation and social cognitive theory. *Contemporary Educational Psychology*, Vol. 60. <https://doi.org/10.1016/j.cedpsych.2019.101832>
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-building Approach* (7th ed.). Wiley.
- Sekhar, C., & Patwardhan, M. (2023). Flexible working arrangement and job performance: the mediating role of supervisor support. *International Journal of Productivity and Performance Management*, Vol. 72 No. 5, pp. 1221-1238. DOI 10.1108/IJPPM-07-2020-0396
- Shirmohammadi, M., Au, W. C., & Beigi, M. (2022). Remote work and work-life balance: Lessons learned from the covid-19 pandemic and suggestions for HRD practitioners. *HUMAN RESOURCE DEVELOPMENT INTERNATIONAL*, Vol. 25, No. 2, pp. 163-181. <https://doi.org/10.1080/13678868.2022.2047380>
- Silva, A. (2016). What is Leadership? *Journal of Business Studies Quarterly*, Volume 8, Number 1.
- Smircich, L., & Morgan, G. (1982). Leadership: The Management of Meaning. *Journal of Applied Behavioral Science*, 257-273. DOI: 10.1177/002188638201800303
- Sokolic, D. (2022). REMOTE WORK AND HYBRID WORK ORGANIZATIONS. *78th International Scientific Conference on Economic and Social Development, Aveiro, 24-25 February*, 202-213.
- Stewart, G. L., Courtright, S. H., & Manz, C. C. (2011). Self-Leadership: A Multilevel Review. *Journal of Management*, Vol. 37 No. 1, 185-222. DOI: 10.1177/0149206310383911
- Sulistiyan, E., Khamida, Soleha, U., Amalia, R., Hartatik, S., Putra, R. S., Budiarti, R. P., & Andini, A. (2022). Implementasi Merdeka Belajar Kampus Merdeka

- (MBKM) pada Fakultas Kesehatan dan Non Kesehatan. *Jurnal Ilmu Pendidikan, Volume 4 Nomor 1*, 686-698. <https://doi.org/10.31004/edukatif.v4i1.1943>
- Swanberg, J. E., McKechnie, S. P., Ojha, M. U., & James, J. B. (2011). Schedule control, supervisor support and work engagement: A winning combination for workers in hourly jobs? *Journal of Vocational Behavior, Vol 79*, 613-624. doi:10.1016/j.jvb.2011.04.012
- Teng, C. W. C., Lim, R. B. T., Chow, D. W. S., Narayanasamy, S., Liow, C. H., & Lee, J. J.-M. (2022). Internships before and during COVID-19: experiences and perceptions of undergraduate interns and supervisors. *Higher Education, Skills and Work-Based Learning, Vol. 12 No. 3*, 459-474. DOI 10.1108/HESWBL-05-2021-0104
- Thi Ngoc Ha, N., & Dakich, E. (2022). Student internship experiences: areas for improvement and student choices of internship practices. *Education + Training, Vol. 64 No. 4*, 516-532. DOI 10.1108/ET-09-2021-0337
- Thompson, R. J., Payne, S. C., & Taylor, A. B. (2015). Applicant attraction to flexible work arrangements: Separating the influence of flextime and flexplace. *Journal of Occupational and Organizational Psychology, 88*, 726–749.
- To, W. M., & Lung, J. W.Y. (2020). Factors influencing internship satisfaction among Chinese students. *Education + Training, Vol. 62 No. 5*, 543-558. DOI 10.1108/ET-01-2020-0023
- van den Hoven, R.F.M., & Walenkamp, J.H.C. (2015). Study or internship abroad and the acquisition of international competencies.
- Wong, M. M. L., Lau, K. H., Chan, C. W. F. (2021). The impacts and success factors of a work-from-home service-learning internship during COVID-19. *Journal of Work-Applied Management, Vol. 13, No. 2*, 284-301. DOI 10.1108/JWAM-01-2021-0003
- Wontorczyk, A., & Roznowski, B. (2022). Remote, Hybrid, and On-Site Work during the SARS-CoV-2 Pandemic and the Consequences for Stress and Work Engagement. *Int. J. Environ. Res. Public Health, Vol. 19*. <https://doi.org/10.3390/ijerph19042400>
- Zierer, T. (2017). The Effects of Different Types of Experience Abroad in Higher Education on Global Skills.