

Daftar Pustaka

- Adame-Sánchez, C., González-Cruz, T. F., & Martínez-Fuentes, C. (2016). Do firms implement work–life balance policies to benefit their workers or themselves?. *Journal of Business Research*, 69(11), 5519-5523. doi.org/10.1016/j.jbusres.2016.04.164
- Adityawira, I. K. Y., & Yoga, K. (2017). Supriyadi.(2017). Hubungan konflik kerja keluarga terhadap motivasi kerja dengan dukungan sosial sebagai variabel pemoderasi pada perawat wanita bali di rumah sakit di Bali. *Jurnal Psikologi Udayana*, 4(1), 183-197.
- Allen, T. D., Johnson, R. C., Kiburz, K. M., & Shockley, K. M. (2013). Work–family conflict and flexible work arrangements: Deconstructing flexibility. *Personnel psychology*, 66(2), 345-376. doi.org/10.1111/peps.12012
- Anderfuhren-Biget, S., Varone, F., Giauque, D., & Ritz, A. (2010). Motivating employees of the public sector: Does public service motivation matter? *International Public Management Journal*, 13(3), 213-246. doi.org/10.1080/10967494.2010.503783
- Andert, D. (2011). Alternating leadership as a proactive organizational intervention: Addressing the needs of the Baby Boomers, Generation Xers and Millennials. *Journal of Leadership, Accountability, and Ethics*, 8(4), 67-83.
- Anindita, D., & Bashori, K. (2012). *Kohesivitas suami istri di usia madya*. Universitas Ahmad Dahlan.
- Armstrong, G. S., Atkin-Plunk, C. A., & Wells, J. (2015). The relationship between work–family conflict, correctional officer job stress, and job satisfaction. *Criminal Justice and Behavior*, 42, 1066–1082. doi.org/10.1177/0093854815582221
- Aryati, T. (2015). Evaluasi kinerja SDM. *Bandung: Refika Aditama*.
- Askuri, A., & Kuipers, J. C. (2019). An orientation to be a good millennial Muslims: state and the politics of naming in islamizing Java. *Indonesian Journal of Islam and Muslim Societies*, 9(1), 31-55. doi.org/10.18326/ijims.v9i1.31-55
- Avolio, B.E., & Di Laura, G.F. (2017). The progress and evolution of women’s participation in production and business activities in South America. *CEPAL Review*. Retrieved from: https://repositorio.cepal.org/bitstream/handle/11362/42656/1/RV1122_Avolio.pdf tanggal 7 November 2023.
- Azwar, S. (2012). *Reliabilitas dan Validitas* (4th edition). Pustaka Pelajar.
- Badan Pusat Statistik. (2022). *Persentase Tenaga Kerja Formal Menurut Jenis Kelamin (Persen), 2019-2021*. Retrieved from <https://www.bps.go.id/>
- Badri, M., & Aziz, A. (2011). Pengaruh Locus Of Control dan Harga Diri terhadap Motivasi Kerja Pegawai Dinas Pendidikan Kota Medan. *Analitika: Jurnal Magister Psikologi UMA*, 3(1), 29-36. doi.org/10.31289/analitika.v3i1.838
- Badubi, R. M. (2017). Theories of motivation and their application in organizations: A risk analysis. *International Journal of Innovation and Economic Development*, 3(3), 44-51. [10.18775/ijied.1849-7551-7020.2015.33.2004](https://doi.org/10.18775/ijied.1849-7551-7020.2015.33.2004)
- Baron, R. A., Byrne, D., & Branscombe, N. R. (2006). *Social psychology*, 11/E. Aufl, Boston.



- Biehle, S. N., & Mickelson, K. D. (2011). Personal and co-parent predictors of parenting efficacy across the transition to parenthood. *Journal of social and clinical psychology*, 30(9), 985-1010. doi.org/10.1521/jscp.2011.30.9.985
- Bismala, L., Arianty, N., & Farida, T. (2015). *Perilaku Organisasi*. Umsu Press.
- Brosdahl, D. J., & Carpenter, J. M. (2011). Shopping orientations of US males: A generational cohort comparison. *Journal of retailing and consumer services*, 18(6), 548-554. doi.org/10.1016/j.jretconser.2011.07.005
- Bunk, J. A., Dugan, A. G., D'Agostino, A. L., & Barnes-Farrell, J. L. (2012). Understanding work-to-family conflict among self-employed workers: Utilising a cognitive appraisal framework. *The Journal of Entrepreneurship*, 21(2), 223-251. doi.org/10.1177/0971355712449790
- Chen, M., & Johnston, C. (2012). Interparent childrearing disagreement, but not dissimilarity, predicts child problems after controlling for parenting effectiveness. *Journal of Clinical Child & Adolescent Psychology*, 41(2), 189-201. doi.org/10.1080/15374416.2012.651997
- Damanik, B. E. (2019). Pengaruh fasilitas dan kompetensi dosen terhadap motivasi belajar. *Jurnal Ekonomi dan Bisnis (EK dan BI)*, 2(2), 231-240. doi.org/10.37600/ekbi.v2i2.102
- Day, A. L., & Chamberlain, T. C. (2006). Committing to your work, spouse, and children: Implications for work-family conflict. *Journal of Vocational Behavior*, 68(1), 116-130. [10.1016/j.jvb.2005.01.001](https://doi.org/10.1016/j.jvb.2005.01.001)
- De Menezes, L. M., & Kelliher, C. (2017). Flexible working, individual performance, and employee attitudes: Comparing formal and informal arrangements. *Human Resource Management*, 56(6), 1051-1070. doi.org/10.1002/hrm.21822
- Don, B. P., Biehle, S. N., & Mickelson, K. D. (2013). Feeling like part of a team: Perceived parenting agreement among first-time parents. *Journal of Social and Personal Relationships*, 30(8), 1121-1137. doi.org/10.1177/0265407513483105
- Ekowati, W. (2018). Pengaruh Disiplin Kerja dan Gaya Kepemimpinan Kepala Sekolah Melalui Motivasi Kerja Terhadap Kinerja Guru SMPN 1 Penajam Paser Utara. *MAP (Jurnal Manajemen dan Administrasi Publik)*, 1(01), 70-83. doi.org/10.37504/map.v1i01.40
- Etikan, I., Musa, S. A., & Alkassim, R. S. (2016). Comparison of convenience sampling and purposive sampling. *American journal of theoretical and applied statistics*, 5(1), 1-4. [10.11648/j.ajtas.20160501.11](https://doi.org/10.11648/j.ajtas.20160501.11)
- Ezzedeen, S. R., & Zikic, J. (2017). Finding balance amid boundarylessness: An interpretive study of entrepreneurial work-life balance and boundary management. *Journal of Family Issues*, 38(11), 1546-1576. doi.org/10.1177/0192513X15600731
- Ferine, M., Wicaksono, R. B., & Agustina, N. N. (2021, April). PROMOSI KESEHATAN MANAJEMEN ASI TERPADU UNTUK MENINGKATKAN DUKUNGAN KEPADA BUSUI BEKERJA. In *Prosiding Seminar Nasional LPPM Unsoed* (Vol. 10, No. 1).



- Fox, A. K., & Hoy, M. G. (2019). Smart devices, smart decisions? Implications of parents' sharenting for children's online privacy: An investigation of mothers. *Journal of Public Policy & Marketing*, 38(4), 414-432. doi.org/10.1177/0743915619858290
- George, J.M., & Jones, G.R. (2005). *Essentials of Managing Organizational Behavior 4th Ed.* New Jersey: Upper Saddle River.
- Greenhaus, J. H., & Beutell, N. J. (1985). Sources of conflict between work and family roles. *Academy of management review*, 10(1), 76-88. doi.org/10.5465/amr.1985.4277352
- Hallers-Haalboom, E. T., Groeneveld, M. G., van Berkel, S. R., Endendijk, J. J., van der Pol, L. D., Bakermans-Kranenburg, M. J., & Mesman, J. (2016). Wait until your mother gets home! Mothers' and fathers' discipline strategies. *Social Development*, 25(1), 82-98. doi.org/10.1111/sode.12130
- Haryati, D. N. (2019). Pengaruh Motivasi dan Kepribadian terhadap Organizational Citizenship Behavior dengan Budaya Organisasi sebagai Variabel Moderasi. *Jurnal Maksipreneur: Manajemen, Koperasi, dan Entrepreneurship*, 9(1), 28-40. doi.org/10.30588/jmp.v9i1.433
- Haslam, D., Filus, A., Morawska, A., Sanders, M. R., & Fletcher, R. (2015). The Work-Family Conflict Scale (WAFCS): Development and initial validation of a self-report measure of work-family conflict for use with parents. *Child Psychiatry & Human Development*, 46, 346-357. [10.1007/s10578-014-0476-0](https://doi.org/10.1007/s10578-014-0476-0)
- Hesselberth, P. (2018). Discourses on disconnectivity and the right to disconnect. *New media & society*, 20(5), 1994-2010. doi.org/10.1177/1461444817711449
- Hikmah, H. (2017). Pengaruh Konflik Peran Ganda, Kebijakan Kehidupan Kerja Dan Dukungan Organisasi Terhadap Kinerja Melalui Stres Kerja Pada Tenaga Kerja Wanita Sektor Industri Di Kota Batam. *OPTIMA*, 1(2), 52-66. doi.org/10.33366/opt.v1i2.620
- Igbafe, K., & Ogonor, B. (2019). Effect of Age. *Marital Status, Gender and Professional Experience on Teachers' Work Motivation in Edo State Public Secondary Schools*.
- Iswadi, N., & Wibowo, D. H. (2021). Hubungan Antara Konflik Peran Ganda Dengan Motivasi Kerja Pada Wanita Pekerja. *Journal of Psychology Humanlight*, 2(2), 26-40. doi.org/10.51667/jph.v2i2.694
- Iswari, R. I., & Pradhanawati, A. (2018). Pengaruh peran ganda, stres kerja dan motivasi kerja terhadap kinerja karyawan perempuan. *Jurnal Administrasi Bisnis*, 7(2), 83-94. doi.org/10.14710/jab.v7i2.22693
- Janovac, T., Jovanović, S. V., Tadić, J., Tomić, G., & Ćufalić, S. (2021). The influence of employee motivation factors on job satisfaction in mining companies. *Polish Journal of Management Studies*, 23(1), 224-238. [10.17512/pjms.2021.23.1.14](https://doi.org/10.17512/pjms.2021.23.1.14)
- Jordan, A. H., & Zitek, E. M. (2012). Marital status bias in perceptions of employees. *Basic and Applied Social Psychology*, 34(5), 474-481. doi.org/10.1080/01973533.2012.711687
- Jufrizen, J. (2021). Pengaruh fasilitas kerja dan disiplin kerja terhadap kinerja karyawan melalui motivasi kerja. *Sains Manajemen: Jurnal Manajemen Unsera*, 7(1), 35-54. doi.org/10.30656/sm.v7i1.2277



- Kaifi, B. A., Nafei, W. A., Khanfar, N. M., & Kaifi, M. M. (2012). A multi-generational workforce: Managing and understanding millennials. *International journal of business and management*, 7(24), 88. doi.org/10.5539/ijbm.v7n24p88
- Khasanah, U., Hasiholan, L. B., & Warso, M. M. (2016). Pengaruh Kepemimpinan, Disiplin Kerja dan Komunikasi terhadap Motivasi Kerja Karyawan (studi pada karyawan Bagian Produksi PT. New March Semarang). *Journal Of Management*, 2(2).
- Kossek, E. E., & Ollier-Malaterre, A. (2020). Desperately seeking sustainable careers: Redesigning professional jobs for the collaborative crafting of reduced-load work. *Journal of Vocational Behavior*, 117, 103315. doi.org/10.1016/j.jvb.2019.06.003
- Kusmiati, I., Sahila, A. N., Damayanti, S., Saraswati, A., & Apriliani, A. (2022). PENTINGNYA MOTIVASI PEGAWAI DALAM MENINGKATKAN PRODUKTIVITAS KERJA. *Karimah Tauhid*, 1(6), 869-879. doi.org/10.30997/karimahtauhid.v1i6.7678
- Kusumaningrum, D. (2017). Pengaruh Fasilitas Belajar Teman Sebaya Terhadap Motivasi Dalam Ekonomi XI IPS Mayoga. *Jurnal Pendidikan Dan Ekonomi*, 6(2), 175-180.
- Lambert, E. G., Hogan, N. L., Camp, S. D., & Ventura, L. A. (2006). The impact of work-family conflict on correctional staff: A preliminary study. *Criminology & Criminal Justice*, 6(4), 371-387. doi.org/10.1177/1748895806068572
- Landry, S. H., Smith, K. E., & Swank, P. R. (2006). Responsive parenting: establishing early foundations for social, communication, and independent problem-solving skills. *Developmental psychology*, 42(4), 627. doi.org/10.1037/0012-1649.42.4.627
- Latham, G., & Budworth, M. (2006). The study of employee motivation in the 20th century. *Historical perspectives in industrial-organizational psychology: The first hundred years*, 353-381.
- Latipah, E., Kistoro, H. C. A., Hasanah, F. F., & Putranta, H. (2020). Elaborating motive and psychological impact of sharenting in millennial parents. *Journal of Educational Research* 8(10): 4807-4817. doi.org/10.13189/ujer.2020.081052
- Leiter, M. P., & Bakker, A. B. (2010). Work engagement: introduction. *Work engagement: A handbook of essential theory and research*, 1(9).
- Matthey, S., Barnett, B., Howie, P., & Kavanagh, D. J. (2003). Diagnosing postpartum depression in mothers and fathers: whatever happened to anxiety?. *Journal of affective disorders*, 74(2), 139-147. [doi.org/10.1016/S0165-0327\(02\)00012-5](https://doi.org/10.1016/S0165-0327(02)00012-5)
- McClelland, D. C. (1961). *Achieving society* (Vol. 92051). Simon and Schuster.
- McClelland, D. C. (1987). *Human Motivation*, Cambridge University Press, Cambridge.
- Meng, X., & Yang, D. (2023). Marital status differences in the association of work motivation with burnout: a network perspective. *Current Psychology*, 1-10. [10.1007/s12144-022-04124-5](https://doi.org/10.1007/s12144-022-04124-5)
- Mishra, P., Pandey, C. M., Singh, U., Gupta, A., Sahu, C., & Keshri, A. (2019). Descriptive statistics and normality tests for statistical data. *Annals of cardiac anaesthesia*, 22(1), 67. doi.org/10.4103%2Faca.157.18
- Munawirsyah, I. (2016). Pengaruh Kepuasan Kerja Dan Fasilitas Kerja Terhadap Motivasi Kerja Dan Dampaknya Kepada Kinerja Pegawai Non Medis Pada Rumah Sakit



- Umum Daerah Kota Subulussalam. *Jurnal Bis-A: Jurnal Bisnis Administrasi*, 6(1), 44-51.
- Muslim, M. I., & Perdhana, M. S. (2017). Glass ceiling: sebuah studi literatur. *Jurnal Bisnis Strategi*, 26(1), 28-38.
- Nova, N., & Ispriyanti, D. (2012). Analisis Tingkat Stress Wanita Karir Dalam Peran Gandanya Dengan Regresi Logistik Ordinal (Studi Kasus Pada Tenaga Kerja Wanita Di Rs. Mardi Rahayu Kudus). *Media Statistika*, 5(1), 37-48. doi.org/10.14710/medstat.5.1.37-48
- Rahmani, R. P., & Hawadi, L. F. (2019). Strategi peningkatan pengetahuan ibu tentang penalaran induksi dalam pendisiplinan anak pra sekolah melalui seminar online. *Journal of Psychological Science and Profession*, 3(3), 167-176. doi.org/10.24198/jpsp.v3i3.24511
- Rahmayati, T. E. (2020). Konflik Peran Ganda Pada Wanita Karier: Konflik Peran Ganda Pada Wanita Karier. *Juripol (Jurnal Institusi Politeknik Ganesha Medan)*, 3(1), 152-165. [10.33395/juripol.v3i1.10920](https://doi.org/10.33395/juripol.v3i1.10920)
- Ramadhanti, R. (2020). *Pengaruh kebutuhan motivasi kerja, dukungan rekan kerja, dan religiusitas terhadap kepuasan kerja pada pegawai Mahkamah Agung RI* (Bachelor's thesis, Fakultas Psikologi UIN Syarif Hidayatullah Jakarta).
- Reiser, C., Van Vreede, V., & Petty, E. M. (2019). Genetic counselor workforce generational diversity: Millennials to Baby Boomers. *Journal of Genetic Counseling*, 28(4), 730-737. doi.org/10.1002/jgc4.1107
- Riyadi, S. (2011). Pengaruh kompensasi finansial, gaya kepemimpinan, dan motivasi kerja terhadap kinerja karyawan pada perusahaan manufaktur di Jawa Timur. *Jurnal manajemen dan kewirausahaan*, 13(1), 40-45. doi.org/10.9744/jmk.13.1.40-45
- Robbins, S. P., & Judge, T. (2013). *Organizational Behavior: Stephen P. Robbins, Timothy A. Judge*. Pearson.
- Saleh, T. B. C., Paramata, M. R., Karundeng, D. R., & Yakup, Y. (2023). Pengaruh Seleksi, Penempatan Dan Lingkungan Kerja Terhadap Kinerja Karyawan Dengan Motivasi Sebagai Variabel Intervening:(Studi Pada Perusahaan Daerah Air Minum Muara Tirta Gorontalo). *Journal Economy and Currency Study (JECS)*, 5(1), 60-79. doi.org/10.51178/jecs.v5i1.1330
- Saman, A., & Dewi, E. M. P. (2012). Pengaruh motivasi kerja dan dukungan suami terhadap stres konflik peran ganda dan kepuasan perkawinan pada wanita karir. *Jurnal Psikologi Teori Dan Terapan*, 2(2), 93-101. doi.org/10.26740/jptt.v2n2.p93-101
- Stott, K., & WALKER, A. D. (1995). *Teams, teamwork and teambuilding: the manager's complete guide to teams in organisations*. Prentice Hall.
- Tamara, S., & Sasana, H. (2017). Analisis dampak ekonomi dan sosial akibat kemacetan lalu lintas di jalan raya bogor-jakarta. *Jurnal REP (Riset Ekonomi Pembangunan)*, 2(2), 185-196.
- Verswijvel, K., Walrave, M., Hardies, K., & Heirman, W. (2019). Sharenting, is it a good or a bad thing? Understanding how adolescents think and feel about sharenting on social



network sites. *Children and Youth Services Review*, 104, 104401.
doi.org/10.1016/j.chidyouth.2019.104401

- Wicaksono, S. (2021). Relationship of Work-Family Conflict, Work Motivation and Social Support to ASN Women's Performance in East Java Province Government Organization. *Eximia*, 1(1), 78-86.
- Wicaksono, B., & Prabowo, H. (2011). Kohesivitas tim pendukung sepakbola persija. *Jurnal psikologi*, 3(2).
- Wirakristama, R. C., & Suharnomo, S. (2011). *Analisis pengaruh konflik peran ganda (work family conflict) terhadap kinerja karyawan wanita pada PT Nyonya Meneer Semarang dengan stres kerja sebagai variabel intervening* (Doctoral dissertation, Universitas Diponegoro).