



## DAFTAR PUSTAKA

- Alsharo, M., Gregg, D. and Ramirez, R. (2017). *Virtual team effectiveness: the role of knowledge sharing and trust*. Information and Management – AMSTER, Vol. 54, pp. 479-490, doi: 10.1016/j.im.2016.10.005.
- Amir, Faiza & Naz, Farah & Hafeez, Sara & Ashfaq, Anam & Dogar, Younis. (2014). *Measuring the Effect of Five Factor Model of Personality on Team Performance with Moderating Role of employee engagement*. Behavioral Science. 2. 2374-2399.
- Bailey, C., Madden, A., Alfes, K., & Fletcher, L. (2017). *The meaning, antecedents and outcomes of employee engagement: a narrative evidence synthesis*. INTERNATIONAL JOURNAL OF MANAGEMENT REVIEWS, 19(1), 31-53. <https://doi.org/10.1111/ijmr.12077>
- Chan, D. (1998). *Functional relations among constructs in the same content domain at different levels of analysis: a typology of composition models*, Journal of Applied Psychology, Vol. 83 No. 2, pp. 234-246.
- Cropanzano, R. and Mitchell, M. (2005). *Social exchange theory: an interdisciplinary review*, Journal of Management, Vol. 31 No. 6, pp. 874-900.
- Devine, D.J. and Philips, J.L. (2001). *Do smarter teams do better: a meta-analysis of cognitive ability and team performance*, Small Group Research, Vol. 32 No. 5, pp. 507-532, doi: 10.1177/104649640103200501.
- Diana, R. and Nilaasari, B.M. (2021). *Facing International Environmental Challenges by Enhancing Employee Engagement*, Barnett, W.A. and Sergi, B.S. (Ed.) *Environmental, Social, and Governance Perspectives on Economic Development in Asia (International Symposia in Economic Theory and Econometrics, Vol. 29B)*, Emerald Publishing Limited, Bingley, pp. 81-92. <https://doi.org/10.1108/S1571-03862021000029B027>
- Dipboye, R.L. (2018). *Work-Related Attitudes in Organizations, The Emerald Review of Industrial and Organizational Psychology*, Emerald Publishing Limited, Bingley, pp. 175-212. <https://doi.org/10.1108/978-1-78743-785-220181007>
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. 1986. *Perceived organizational support*. Journal of Applied Psychology, 71: 500-507.
- Fink. (2002). The Survey Kit, 2nd edition. Thousand Oaks: Sage
- Hackman JR. *The design of work teams*. In: Lorsch J *Handbook of organizational behavior*. Englewood Cliffs, NJ: Prentice-Hall ; 1987.
- Harvey, J., Bolino, M.C. and Kelemen, T.K. (2018), *Organizational Citizenship Behavior in the 21st Century: How Might Going the Extra Mile Look Different at the Start of the New Millennium?*, Buckley, M.R., Wheeler, A.R. and Halbesleben, J.R.B. (Ed.) *Research in Personnel and Human Resources Management (Research in Personnel and Human Resources Management, Vol. 36)*, Emerald Publishing Limited, Bingley, pp. 51-110. <https://doi-org.ezproxy.ugm.ac.id/10.1108/S0742-730120180000036002>
- Hempel, Paul & Zhang, Zhi-Xue & Han, Yulan. (2012). *Team Empowerment and the Organisational Context: Decentralization and the Contrasting Effects of*



- Formalization.* Journal of Management - J MANAGE. 38. 475-501. 10.1177/0149206309342891.
- Hindiyeh, R. and Cross, J. (2022). *Identifying the relative impact of process- and outcome-related team performance antecedents: a meta-analysis*, Team Performance Management, Vol. 28 No. 7/8, pp. 476-503. <https://doi.org/10.1108/TPM-02-2022-0016>
- Hong, J.U., Kim, J.H., Lee, K.H., Lee, M., Hyun, I.Y., Cho, S.G., Kim, Y.J., Lee, H.Y. and Kim, G.R. (2019). *Characteristics, trend, and methodological quality of systematic reviews and meta-analyses in nuclear medicine: a bibliometric analysis of studies published between 2005 and 2016*, Medicine, Vol. 98 No. 21, p. e15785, doi: 10.1097/md.00000000000015785.
- Indonesia, DC (2016). *Employee engagement among millennials*. Jakarta: Dale Carnegie Indonesia
- Kahn, W.A. (1990). *Psychological conditions of personal engagement and disengagement at work*, The Academy of Management Journal, Vol. 33 No. 4, pp. 692-724.
- Körner, M., Wirtz, M.A., Bengel, J. et al. *Relationship of organizational culture, teamwork and job satisfaction in interprofessional teams*. BMC Health Serv Res 15, 243 (2015). <https://doi.org/10.1186/s12913-015-0888-y>
- Kotze, M. (2018). *How job resources and personal resources influence work engagement and burnout*, African Journal of Economic and Management Studies, Vol. 9 No. 2, pp. 148-164. <https://doi-org.ezproxy.ugm.ac.id/10.1108/AJEMS-05-2017-0096>
- Lin, C.-P., Chen, K.-J., Liu, C.-M. and Liao, C.-H. (2019). *Assessing decision quality and team performance: perspectives of knowledge internalization and resource adequacy*, Review of Managerial Science, Vol. 13, pp. 377-396, doi: 10.1007/s11846-017-0253-0.
- Liu, M.-L., Hsieh, M.-W., Hsiao, C., Lin, C.-P. and Yang, C. (2020). *Modeling knowledge sharing and team performance in technology industry: the main and moderating effects of happiness*, Review of Managerial Science, Vol. 14, pp. 587-610, doi: 10.1007/s11846-018-0301-4.
- Morris, M., Lydka, H. and O'Creevy, M.F. (1993). *Can commitment be managed? A longitudinal analysis of employee commitment and human resource policies*, Human Resource Management Journal, Vol. 3 No. 3, pp. 21- 42.
- Mowday, R.T., Porter, R.W. and Steers, R.M. (1982). *Employee-organization linkages*, The Psychology of Commitment, Absenteeism and Turnover, Academic Press, New York, NY
- Nijhof, W.J., de Jong, M.J. and Beukhof, G. (1998). *Employee commitment in changing organizations: an exploration*, Journal of European Industrial Training, Vol. 22 No. 6, pp. 243-248. <https://doi-org.ezproxy.ugm.ac.id/10.1108/03090599810224701>
- Organ, D. W., Podsakoff, P. M., & MacKenzie, S. B. (2006). *Organizational citizenship behavior: Its nature, antecedents, and consequences*. Thousand Oaks, CA: SAGE.



- Sahraee, Rezvan. (2018). *Employees' Personality Preferences and Their Impact on the Relationship between Leadership Styles and Organizational Commitment.*
- Schaufeli, W. B., & Bakker, A. B. (2010). *Defining and measuring work engagement: Bringing clarity to the concept.* In A. B. Bakker (Ed.) & M. P. Leiter, *Work engagement: A handbook of essential theory and research* (pp. 10–24). Psychology Press.
- Schaufeli, W.B. & Bakker, A.B. (2010). The conceptualization and measurement of work engagement. In A.B. Bakker & M.P. Leiter (Eds.), Work engagement: A handbook of essential theory and research (pp. 10-24). New York: Psychology Press.
- Schaufeli, W.B. (2013). *What is engagement?* In C. Truss, K. Alfes, R. Delbridge, A. Shantz, & E. Soane (Eds.), *Employee Engagement in Theory and Practice.* London: Routledge.
- Sekaran, Uma dan Bougie, R. (2016). *Research Methods for Business: a Shill Building Approach*, 7th Edition. UK: John Wiley and Sons, ltd.
- Setiawan, L. (2021). The effect of emotional intelligence, organizational commitment on the team performance of hospital officers in South Sulawesi and Central Sulawesi province, Indonesia, *International Journal of Pharmaceutical and Healthcare Marketing*, Vol. 15 No. 1, pp. 64-82. <https://doi.org/10.1108/IJPHM-04-2019-0028>
- Stephens, J., Heaphy, E.D., Carmeli, A., Spreitzer, G.M. and Dutton, J.E. (2013). *Relationship quality and virtuousness: emotional carrying capacity as a source of individual and team resilience*, *Journal of Applied Behavioral Science*, Vol. 49 No. 1, pp. 13-41.
- Uddin, Md & Mahmood, Monowar & Fan, Luo. (2018). *Why Individual Employee Engagement Matters for Team Performance? Mediating Effects of Employee Commitment and Organizational Citizenship Behaviour.* *Team Performance Management.* Forthcoming. 10.1108/TPM-12-2017-0078.
- Ugaddan, R.G. and Park, S.M. (2017). Quality of leadership and public service motivation: A social exchange perspective on employee engagement, *International Journal of Public Sector Management*, Vol. 30 No. 3, pp. 270-285. <https://doi.org/10.1108/IJPSM-08-2016-0133>
- Wombacher, J.C. and Felfe, J. (2017). *Dual commitment in the organization: effects of the interplay of team and organizational commitment on employee citizenship behavior, efficacy beliefs, and turnover intentions*, *Contents lists available at ScienceDirect, Journal of Vocational Behavior*, Vol. 102, pp. 1-14, doi: 10.1016/j.jvb.2017.05.004.
- Zhang, L. and Farndale, E. (2022). *Workforce age profile effects on job resources, work engagement and organizational citizenship behavior*, *Personnel Review*, Vol. 51 No. 1, pp. 194-209. <https://doi.org/10.1108/PR-02-2020-0095>