

Bibliography

- Angwin, D. (2004b). The managing executive in post- acquisition management. *Advances in Mergers and Acquisitions*, 3, pp. 55–79.
- Ardityagraha , D. (2023) ‘Mandom’s Acquisition Interview ’.
- Barmeyer, C. and Mayrhofer, U. (2007) *The contribution of intercultural management to the success of international mergers and acquisitions: An analysis of the EADS group*, 17(2008).
- Berger, A., Demsetz, R., & Strahan, P. (1998). The consolidation of the financial services industry: Causes, consequences, and implications for future. *Federal Reserve Bank of New York*, 23 (55), p.1-45.
- Bauer, F. and Matzler, K. (2014). Antecedents of M&A success: the role of strategic complementarity, cultural fit, and degree and speed of integration. *Strategic Management Journal*, 35, pp. 269–291
- Bauer, F., Matzler, K., Wolf, S. (2016). M&A and innovation: The role of integration and cultural differences A central European targets perspective. *International Business Review* 25, 76-86.
- Briscoe, F. and Tsai, W. (2012). Overcoming relational inertia: how organizational members respond to acquisition events in a law firm. *Administrative Science Quarterly*, 56, pp. 408–440.
- Chandradewi, N. (2023) ‘Mandom’s Acquisition Interview’.
- Ciabuschi, F., Forsgren, M., & Martín, O. M. (2017). Value creation at the subsidiary level: Testing the MNC headquarters parenting advantage logic. *Long Range Planning*, 50, 48–62.
- Dewi, A. (2023) ‘Mandom’s Acquisition Interview’.

Ellis, K. M., Reus, T. H., & Lamont, B. T. (2009). The effects of procedural and informational justice in the integration or related acquisitions. *Strategic Management Journal*, 30(2), 137–161.

Faulkner, D., Child, J. and Pitkethly, R. (2003). Organizational change processes in international acquisitions. *Advances in Mergers and Acquisitions*, 2, pp. 59–80.

Grundey D. (2008). Internationalisation and Cross-Cultural Business Environment: Modelling the Training Process of Expatriates. *Transformations in Business & Economics*. Vol. 7, No 2 (14)

Hajro, A. (2014). Cultural influences and the mediating role of socio-cultural integration processes on the performance of cross-border mergers and acquisitions, *The International Journal of Human Resource Management*, 26(2), pp. 192–215..

Haspeslagh, P.C. and D.B. Jemison, *Managing acquisitions: Creating value through corporate renewal*. Vol. 416. 1991: Free Press New York.

Homburg, C., & Bucorius, M. (2006). Is speed of integration really a success factor of mergers and acquisitions? An analysis of the role of internal and external relatedness. *Strategic Management Journal*, 27(4), 347–367.

Kemal, M. U. (2011). Post-Merger Profitability : A Case of Royal Bank of Scotland (RBS). *International Journal of Business and Social Science*, 2(5), 157–162

Krachenberg, R. A., Henke, J. W., & Lyons, T. F. (1993). The isolation of upper management. *Business Horizons*, 36(4), 41–47.

Lee, S.-J., Kim, J. and Park, B.I. (2015). Culture clashes in cross-border mergers and acquisitions: a case study of Sweden's Volvo and South Korea's Samsung. *International Business Review*, 24, pp. 580–593

Levy, Haim and Marshall Sarnat, 1993. *Capital Investment and Financial Decisions*, 5th Edition, United Kingdom : Prentice Hall International.

- Monin, P., Noorderhaven, N., Vaara, E. and Kroon, D. (2013). Giving sense to and making sense of justice in post-merger integration. *Academy of Management Journal*, 56, pp. 256–284.
- Park, S. H., & Ungson, G. R. (1997). The effect of national culture, organizational complementarity, and economic motivation on joint venture dissolution. *Academy of Management Journal*, 40(2), 279–307.
- Quah, P., & Young, St. (2005). Post-acquisition management: A phase approach for cross-border M&As. *European Management Journal*, 23(1), 65–75).
- Rees, C. and Edwards, T. (2009). Management strategy and HR in international mergers: choice, constraint, and pragmatism. *Human Resource Management Journal*, 19, pp. 24–39.
- Rizka, J. (2023) ‘Mandom’s Acquisition Interview’.
- Sisbintoro, N. (2023) ‘Mandom’s Acquisition Interview’.
- Steigenberger, N. (2016). The challenge of integration: A review of the M&A integration literature. *International Journal of Management Reviews*, 19(4), pp. 408–431.
- Slangen, A. H. L., & Hennart, J.-F. (2008). Do multinationals really prefer to enter culturally distant countries through greenfields rather than acquisitions? The role of parent experience and subsidiary autonomy. *Journal of International Business Studies*, 39: 472–490.
- Slangen, A.H.L. and van Tulder, R.J.M. (2009) Cultural distance, political risk, or governance quality? towards a more accurate conceptualization and measurement of external uncertainty in Foreign Entry Mode Research. *International Business Review*. 18(3), pp. 276–291.



Stahl, G. K., & Voigt, A. (2008). Do cultural differences matter in mergers and acquisitions? A tentative model and examination. *Organization Science*, 19(1), 160–176.

Weber, R.A. and Camerer, C.F. (2003). Cultural conflict and merger failure: an experimental approach. *Management Science*, 49, pp. 400–415.

Yu, J., Engleman, R.M. and van de Ven, A.H. (2005). The integration journey: an attention-based view of the merger and acquisition integration process. *Organization Studies*, 26, pp. 1501–1528.